

**GLENCOE PARK DISTRICT  
RESOLUTION NO. 914**

**RESOLUTION AUTHORIZING BENEFIT PROTECTION LEAVE SERVICE  
FOR COVID-19 RELATED FURLOUGH TIME**

**WHEREAS**, on March 9, 2020, J.B. Pritzker, Governor of the State of Illinois, issued a disaster proclamation declaring a state of emergency as a result of the spread of the COVID-19 virus; and

**WHEREAS**, Governor Pritzker has subsequently issued additional Executive Orders encouraging social distancing to fight the spread of COVID-19 and ordering the closure of certain facilities, businesses and operations as part of the effort to fight the spread of COVID-19; and

**WHEREAS**, the above referenced COVID-19 pandemic and necessary precautions to reduce exposure to the virus have caused the Glencoe Park District (“the Park District”) to suspend many of its programs and temporarily close its worksites, resulting in the furlough many of its employees for lack of work; and

**WHEREAS**, employees on furlough are in unpaid status with the Park District but their employment is not severed; and

**WHEREAS**, the Park District is an Illinois Municipal Retirement Fund (“IMRF”) employer and many of the Park District’s potential furloughed employees are participating members of IMRF; and

**WHEREAS**, to help combat the loss of service credit resulting from an unpaid leave, including a furlough, an IMRF employer can offer employees a “Benefit Protection Leave;” and

**WHEREAS**, Section 6.40(7) of the Rules and Regulations for IMRF state as follows:

Members who take an authorized IMRF Benefit Protection Leave may receive service credit for up to a maximum of 12 months over their entire career, provided they pay the IMRF member contributions plus applicable interest, and the governing body adopts an authorizing resolution. Benefit Protection Leave service is only for periods the member was on unpaid leave.

and

**WHEREAS**, no immediate payment is required of the Park District when an employee elects an IMRF Benefit Protection Leave as the cost will be reflected in future contribution rates; and

**WHEREAS**, in order to establish the above referenced service credits, IMRF Form 6.32, attached hereto as Exhibit 1, or any successor Form required by IMRF, may be filed before, during or anytime after the leave period, provided the employee is still actively participating in IMRF or a reciprocal system, the Secretary of the Park District Board of Commissioners certifies that a Resolution authorizing said leave was adopted, and the employee is otherwise eligible for IMRF Benefit Protection Leave as determined by IMRF.

**WHEREAS**, the Park District desires to adopt an authorizing resolution designating COVID-19 related unpaid furlough time as IMRF Benefit Protection Leave which will allow eligible furloughed employees to purchase up to 12 months of service credit over their career provided that they pay the IMRF member contribution plus applicable interest consistent with the terms and conditions set by IMRF for said purchase.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Park Commissioners of the Glencoe Park District as follows:

Section 1: Incorporation of Preambles. The facts and statements contained in the preambles to this resolution are found to be true and correct and are hereby adopted as part of this resolution.

Section 2: Adoption of Authorizing Resolution. The corporate authorities hereby adopt and designate this Resolution as authorizing the COVID-19 related unpaid furlough time of IMRF participating employees of the Park District as IMRF Benefit Protection Leave, allowing those employees the ability to apply for service credit for unpaid furlough time consistent with the terms, conditions and eligibility requirements of IMRF.

Section 3. Delegation of Authority to Secretary of the Park District Board of Commissioners. The Park District Board of Commissioners hereby delegates to its Secretary the authority to certify on any employee's application for IMRF Benefit Protection Leave that this Resolution was adopted.

Section 5. Effective Date. This Resolution shall be in full force and effect upon its passage and approval in accordance with law.

Passed and Approved this 16<sup>th</sup> day of June 2020, pursuant to a roll call vote as follows:

AYES: Boron, Covey, Lutton, Onderdonk, Brooks  
NAYS: None  
ABSENT: None  
ABSTAIN: None

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Lisa M. Brooks, President  
Board of Park Commissioners  
Glencoe Park District

ATTEST:

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Lisa M. Sheppard, Secretary  
Board of Park Commissioners  
Glencoe Park District

[SEAL]

STATE OF ILLINOIS     )  
  ) SS  
COUNTY OF COOK        )

**SECRETARY'S CERTIFICATE**

I, Lisa M. Sheppard, do hereby certify that I am Secretary of the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, and as such official, I am keeper of the records, ordinances, files and seal of said Park District; and,

**I HEREBY CERTIFY** that the foregoing instrument is a true and correct copy of Resolution No. 914:

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adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Glencoe Park District, held at Glencoe, Illinois, in said District at 7:00pm on the 16<sup>th</sup> day of June 2020.

**I DO FURTHER CERTIFY** that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

**IN WITNESS WHEREOF**, I hereunto affix my official signature and the seal of the Glencoe Park District at Glencoe, Illinois this 16<sup>th</sup> day of June 2020.

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Lisa M. Sheppard, Secretary  
Board of Park Commissioners  
Glencoe Park District

[SEAL]