



BOARD REPORT

January 2026



**GLENCOE PARK DISTRICT
REGULAR BOARD MEETING
Tuesday, January 20, 2026 | 7:00pm at Takiff Center**

Consistent with Illinois Compiled Statutes 5 ILCS 120/1 through 120/6 requirements (Open Meetings Act). Notices of this meeting were posted. Meeting Location: Takiff Center, 999 Green Bay Rd, Glencoe, IL 60022

AGENDA

- I. Call to Order
- II. Roll Call
- III. Consent Agenda Items
 - A. Minutes of the December 16, 2025, Regular Board Meeting
 - B. Minutes of the January 6, 2026, Committee of the Whole Meeting
 - C. Approval of the Bills
- IV. Matters from the Public
- V. Financial Report
- VI. Children's Circle Presentation
- VII. Executive Director's Report
- VIII. Action Items
 - A. Approval of Resolution No. 983: BMO Designation of Authorized Officers
 - B. Approval of Policy Ensuring Access for All
- IX. Other Business
- X. Executive Session
 - Personnel – 5ILCS 120/2(c)(1) - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- XI. Adjournment

The Glencoe Park District is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or facilities, are asked to contact the Park District at 847-835-3030. Executive Director email: lsheppard@glencoeParkDistrict.com

Key rules governing participation

All comments will be limited to three (3) minutes per person and no longer than 30 minutes for all comments.

III. Consent Agenda Items

Section 2.06(b) of the Open Meetings Act allows a public entity to approve minutes either within 30 days after the relevant meeting OR at the public body's second subsequent regular meeting, whichever is LATER. For consistency, all minutes will be approved at the subsequent Regular Board Meeting.

Items on the Consent Agenda are representative of routine actions by the Board of Park Commissioners or staff. Members of the Board of Park Commissioners are invited and encouraged to call the Executive Director prior to the meeting with any questions about consent agenda items.

The Board President asks for a motion to adopt the consent agenda items. However, if any member of the Board wishes to discuss any item on the consent agenda, for **any** reason whatsoever, they may ask that the item be removed from the consent agenda and the President will change the agenda per the request.

The Executive Director recommends approval of the consent agenda.

Glencoe Park District
January 2026 Board Meeting

III. Consent Agenda Items

**Minutes of December 16, 2025, Regular Board Meeting,
Minutes of January 6, 2026, Committee of the Whole
Meeting, and Approval of the Bills**

Glencoe Park District
January 2026 Board Meeting

MINUTES OF DECEMBER 16, 2025 REGULAR BOARD MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 7:00pm and roll was called.

Commissioners present:

Michael Covey, President
Nicole Reifman, Vice President
Jackie Guzman, Treasurer
Gary Hazan, Commissioner
Meg Cummins, Commissioner

Staff present:

Lisa Sheppard, Executive Director and Secretary
Bobby Collins, Deputy Director/Director of Recreation
and Facilities
John Cutrera, Director of Finance and HR
Kyle Kuhs, Director of Parks and Planning
Erin Classen, Supt. of Marketing/Communication

Members of the public in attendance who signed in or spoke: None

Consent Agenda: A motion was made by Commissioner Reifman to approve the consent agenda items as presented, including the Minutes of November 18, 2025 Regular Board Meeting, December 2 Committee of the Whole Meeting, Approval of the Bills, Approval of Updated Cell Phone Policy, Approval of Updated Preschool Discipline Policy, Approval of Updated Purchasing Policy, Approval of Playground, Trellis, and Sun Shelter Design Concept, and Approval of 2026/2027 Board and Committee Meeting Calendar Dates. Commissioner Guzman seconded the motion. No further discussion ensued. Roll call vote taken:

AYES: Covey, Reifman, Guzman, Hazan, Cummins

NAYS: None

ABSENT: None

The motion passed.

Matters from the Public: None

Financial Report: The District is nine months into the fiscal year. Director Cutrera gave a brief overview of the Financial Report available in the board packet. Our financial report shows strong recreation programming and revenue. Revenue is up approximately 18% year over year, with a net margin in the mid-40% range, consistent with the prior year. Children's Circle revenue increased about 16%, with higher salaries and wages reflecting improved staffing levels and reduced turnover, particularly among full-time teachers. Fitness revenue continues to show an increase. Beach operations are still anticipated to finish near break-even.

Pass sales for Weinberg through November 30 are in line with the prior year, ice rental revenue is slightly higher, and utilities are slightly up due to the timing of rink operations. General and administrative expenses are flat, with increases offset by one-time compensation plan fees recognized last fiscal year. Parks Department expenses remain

up due primarily to the Shelton Path repaving project. Year-over-year comparisons are expected to improve once the second installment of reimbursements is received. Property tax bills have been issued, and while no 2025 levy receipts have been received yet, significant distributions are anticipated within the next 30–45 days, with the majority expected by January. New residential construction in the Forest Edge neighborhood is not expected to impact the 2025 tax year, as homes are not yet occupied. The growth from this development is anticipated to be reflected in 2026.

Presentation and Discussion of Kids Club and Day Off School Programs: Program Manager Emily Holmberg and Assistant Director of Recreation and Facilities, Adam Wohl, gave a presentation (included in the supplements) on Kids Club programming and School Days Off programming to the Board. The presentation covered an overview of operations, enrollment, financials, logistics, and future opportunities for the programs. The Board noted the success and growth of the program and thanked Emily for her hard work.

Presentation of 2026 Capital Projects: Director Kuhs provided a presentation of the 2026 Capital Project Plan for Funds 65, 68 and 69. The presentation is available in the supplements.

Fund 65 – Operating Capital Fund:

Fund 65 supports routine capital needs and operational improvements, described as the “keeping the lights on” fund. In the current fiscal year, projects included multiple vehicle replacements, redevelopment of the Early Childhood outdoor space, renovations to Community Room #2, replacement of the beach cart, and refurbishment of the Shelton Park gazebo. For FY 2026–27, proposed projects will focus on replacing aging vehicles and equipment, modest facility and IT upgrades, recreation and program support improvements, and enhancements to user experience, such as refreshed community rooms and a new program van. The recommended funding level aligns closely with prior years.

Fund 68 – Referendum Capital Fund:

Fund 68 is dedicated exclusively to projects approved through the 2024 referendum. These projects have already been decided through the referendum process and we will continue following the referendum budget and timeline. In the current year, this fund supports major initiatives, including the Maintenance Center and Ballfield project, the Greenhouse, and design work for beach structures and playground improvements. In the upcoming fiscal year, Fund 68 will continue funding the completion of the Maintenance Center and Ballfield and advance the design and construction of beach structures, the beach playground, and spray feature following the beach season. Projects are budgeted with allocations for design, construction, and contingency.

Fund 69 – Master Plan Capital Fund:

Fund 69 funds capital projects identified through the District’s comprehensive master plan. This year, it supported the construction of the Milton Park Playground and Shelton Park Racquet Courts. For FY 2026–27, proposed projects include the construction of West Park and design work for Friends Park. The West Park project addresses aging athletic facilities, ADA accessibility, stormwater requirements, and enhanced amenities, supported

by the OSLAD grant, cost-sharing with D35, and ADA funds. Friends Park is proposed for design work, recognizing its heavy use, aging safety surfacing, and central location, while allowing time for community engagement before construction decisions are made.

Executive Director's Report- Year in Review:

The December Executive Director report is dedicated to acknowledging the many accomplishments the District has achieved this calendar year. The full year-end report is available in the board packet. Highlighted achievements include:

The District was recognized as a National Gold Medal Award finalist, placing it among the top 5% of park and recreation agencies nationwide, reflecting excellence across all areas of operations. Additionally, the District received IAPD/IPRA Distinguished Accreditation with an exceptional score. Building on this success, staff have begun the process toward CAPRA national accreditation, a rigorous, multi-year effort undertaken by fewer than 5% of agencies, further demonstrating the District's commitment to best practices and accountability.

Operational improvements included successful enhancements to the recreation registration process through the implementation of a virtual waiting room and staggered registration dates, significantly improving customer experience. The District maintained its DCFS-licensed Children's Circle daycare, with successful relicensing reflecting high standards of care and compliance. Staff also advanced goals related to financial transparency, sustainability, environmental stewardship, and communication, supported by strengthened marketing and social media outreach and improved internal efficiencies.

Programmatically, the District continued to deliver a wide range of high-quality recreation, childcare, and facility services, supported by strong safety records and growing community participation. Executive Director Sheppard recognized staff excellence across all departments, and the Board noted strong employee engagement and satisfaction, including survey results showing that 94% of employees would recommend the District as a place to work. Board members echoed appreciation for staff professionalism, responsiveness to community feedback, and the District's ability to offer diverse, high-quality programs with minimal complaints, reinforcing Glencoe Park District's reputation as a trusted and high-performing organization.

Discussion on Employee COLA and Merit Increase Percentage: Director Cutrera presented staff's COLA and merit pool increase recommendations for full-time employees based on their performance evaluations. Staff provided background information and neighboring district comparables in the board packet.

The proposed increases were a 2.9% cost-of-living adjustment (COLA), aligned with the PTEL cap and the 2.9% property tax levy increase and a 0.5% merit pool, consistent with the merit system recommended in the District's 2025 compensation plan. Administration explained that this structure is not a guaranteed across-the-board COLA, instead, it creates flexibility so managers can allocate increases based on annual performance

reviews, ensuring employees who meet expectations receive the base adjustment, while high performers may receive more, and those below expectations may receive less. Board members discussed how the COLA terminology would be communicated and expressed concern about staying competitive with peer agencies, many of which are approving 4% increases, especially given recruitment, morale, and retention considerations in a public agency where compensation is visible. Turnover and vacancy concerns were also discussed, with staff noting that attrition has improved (approximately 20% this year versus 27% last year) and that prior adjustments have improved competitiveness, particularly in key areas such as Children's Circle. After discussing market comparisons, optics, affordability within the fiscal 26/27 budget, and the symbolic importance of competitiveness, the Board discussed and ultimately reached consensus on a total 4% wage increase pool for full-time employees, with COLA at 2.9% and a 1.1% merit pool.

Other Business: None

Adjourn: Commissioner Reifman moved to adjourn the meeting at 8:34 PM. Commissioner Hazan seconded the motion. The motion passes via voice vote.

Respectfully submitted,

Lisa M. Sheppard
Secretary

MINUTES OF JANUARY 6, 2026, COMMITTEE OF THE WHOLE MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 7:00 pm and roll was called.

Committee members present:

Michael Covey, President
Nicole Reifman, Vice President
Jackie Avitia-Guzman, Treasurer
Meg Cummins, Commissioner
Gary Hazan, Commissioner

Staff present:

Lisa Sheppard, Executive Director and Secretary
Kyle Kuhs, Director of Parks and Planning
Bobby Collins, Deputy Director of Rec and Facilities
John Cutrera, Director of Finance/HR

Members of the Public in attendance who signed in or spoke: None

Matters from the Public: None

Discussion of Potential Lakefront Operational Changes for 2026: Board and staff discussion continued on the potential operational changes to the lakefront in 2026. (Summary of past discussion can be found in December Board and Committee Minutes) Director Collins and Assistant Director Wohl reviewed past consensus points, provided additional data, and answered board questions.

In-Season Operating Hours & After-Hours Presence

Current in-season operations require passes and lifeguards from 10:00 am to 7:00 pm daily, with staff on site from roughly 9:00 am–7:30 pm and no admission checks after 7:00 pm. The Board discussed trade-offs between expanded access, revenue, and staffing costs, as well as making the beach more accessible later for working families. The Board came to a consensus to extend beach hours until 8pm in 2026, noting that we will continue to collect data on beach usage and can update the hours again if needed. The increased hours will coincide with the scheduled fee increase of close to 3%. The Board also agreed that after-hours ambassadors would not be added for the 2026 season.

Daily Admission vs. Season Pass Model

Staff reviewed the current fee and pass structure at previous meetings. After further discussion, the Board reached consensus that the current pass model remains the best fit for our community and has no reason to change it at this time. Prices will increase in line with our normal cost adjustments.

Northbrook Reciprocal Agreement

The Board reviewed the reciprocal agreement with Northbrook Park District, which Glencoe residents receive resident rates at Northbrook's outdoor pools, aquatics programs, and dog park, while Northbrook residents can purchase Glencoe beach season

passes and related guest passes at the Glencoe resident rate. The Board continued to express support and came to a consensus on continuing the agreement.

Swim Zone Size & Safety

Staff addressed survey comments regarding the expansion of the designated swim zone. The current swim area is approximately 200 feet by 50 feet, supervised by up to three lifeguards and flanked by a no-swim zone near the pier for safety and a boat launch area for paddleboards, sailboats, and kayaks. Lifeguard coverage is based on safety standards requiring lifeguards to visually scan their entire zone in 10 seconds and reach the farthest point within 20 seconds. The Board discussed that although this is an area of great concern for users and in the survey, our expansion options are limited due to safety standards, and would cause concern for boaters and staff if the swim zone were closer to the launch area. The Board reached consensus to leave the swim area as is.

Cart Service

The current courtesy cart golf cart operates daily from 10:00 am to 5:00 pm, transporting patrons between the upper parking area and the lower beach area. Board members came to a consensus at the last meeting to leave cart service as is.

Rocks and Sand Management

Staff reviewed current beach grooming practices and the repeated comments from some patrons about rocks in the sand and along the shoreline. The Board came to a consensus that we will continue to deal with the rocks in the same matter and suggested that clearer public education is posted.

Post-Season Operations

Discussion continued from past meetings on operations after Labor Day. This year, regardless of weather patterns, the beach will be closed for construction and will be inaccessible to the public. Due to this, the Board agreed to continue monitoring weather and park use patterns and discuss this issue again at a later date. Staff will continue to monitor bathrooms and trash more closely in the off-season and ensure our standard level of service when parks are being heavily utilized.

Parking

The parking policy is under Village control, but the Park District will continue to coordinate closely with the Village. The Village will host meeting at a later date regarding beach parking. We will share information once available.

Staff is still gathering pricing for updating the beach lockers, so that information and discussion will be discussed at a future meeting.

Other Business: None

Executive Session: There was no reason to go into closed session.

Adjourn: Commissioner Reifman moved to adjourn the meeting at 7:48 PM. Commissioner Hazan seconded the motion, which passed by unanimous voice vote.

Respectfully submitted,

Lisa M. Sheppard
Secretary



Glencoe Park District

Voucher List of Bills

By Vendor DBA

Payment Dates 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor DBA: 10098 -					
AFLAC	12/22/2025	21583	10-00-000-2170	Supplemental Aflac Coverage	157.10
				Vendor DBA 10098 - AFLAC Total:	157.10
Vendor DBA: 11841 -					
Alexander Edward Sokol	12/09/2025	21575	25-00-000-5362	drone footage - beach sun rise after 1st snow	200.00
Alexander Edward Sokol	12/09/2025	21574	25-00-000-5362	Drone - weinberg ice making process	750.00
Alexander Edward Sokol	12/09/2025	21574	25-00-000-5362	Drone - Weinberg Opening Day	750.00
				Vendor DBA 11841 - Alexander Edward Sokol Total:	1,700.00
Vendor DBA: 10056 -					
Amazing Minds 2	12/09/2025	APA000149	25-25-635-5300	Amazing Minds Fall 2025 Contractual Payment	5,522.30
				Vendor DBA 10056 - Amazing Minds 2 Total:	5,522.30
Vendor DBA: 10946 -					
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	Speaker-Dolphins, Sleds -CC, buckets-nature play	119.96
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	Books for classroom	5.51
Amazon Capital Services	12/09/2025	DFT0002665	10-12-000-5486	JB- plumbing tools	50.35
Amazon Capital Services	12/09/2025	DFT0002663	10-12-000-5485	Ice melt sprayer chargers	159.96
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	Rug for classroom--Strafish	45.99
Amazon Capital Services	12/09/2025	DFT0002663	10-12-000-5420	refund: ground anchor for tree plaques	-89.35
Amazon Capital Services	12/09/2025	DFT0002665	10-12-000-5420	Thread size finders	92.98
Amazon Capital Services	12/09/2025	DFT0002665	10-12-000-5430	All-Surface Traction Cleats (5 pairs)	308.00
Amazon Capital Services	12/09/2025	DFT0002665	10-13-000-5416	Ice making sprayers (4)	359.80
Amazon Capital Services	12/09/2025	DFT0002665	25-25-953-5400	Thanksgiving Activities	50.46
Amazon Capital Services	12/09/2025	DFT0002665	25-25-953-5400	Turkey Chase Supplies	26.98
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5412	Sewer Drain Treatment	119.80
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5422	Winter Gear for Maintenance	260.15
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	DB- Monthly Orders Nov-Dec-Jan	831.08
Amazon Capital Services	12/09/2025	DFT0002665	25-25-601-5400	Kids Club Supplies	309.02
Amazon Capital Services	12/09/2025	DFT0002665	25-25-615-5400	Ceramics Supplies	198.95
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5401	2026 Calendar Planner (EH)	9.89
Amazon Capital Services	12/09/2025	DFT0002665	25-25-601-5400	Kids Club Supplies- Air hockey, crafts, sports	436.93
Amazon Capital Services	12/09/2025	DFT0002663	10-12-000-5420	refund: ground anchors for tree plaques	-89.34
Amazon Capital Services	12/09/2025	DFT0002665	10-12-000-5487	hand tools pliers and wrenches	127.16
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5484	LED lightbulbs	32.55
Amazon Capital Services	12/09/2025	DFT0002663	25-00-000-5481	Unit Heater Replacement Fan	98.00
Amazon Capital Services	12/09/2025	DFT0002665	25-27-000-5420	Fitness Center Towels	116.67
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	Books for Classrooms	74.31
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	DB- Monthly Orders Nov-Dec-Jan	5.78
Amazon Capital Services	12/09/2025	DFT0002663	10-12-000-5420	Refund: ground anchors for tree plaques	-89.35
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5412	Air Freshener for single bathrooms	239.96
Amazon Capital Services	12/09/2025	DFT0002665	25-27-000-5420	Fitness Bands	19.98
Amazon Capital Services	12/09/2025	DFT0002663	25-25-953-5400	Turkey Chase Supplies	86.48
Amazon Capital Services	12/09/2025	DFT0002665	10-11-000-5420	breakroom supplies	45.03
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5401	Office supplies	17.97

Voucher List of Bills

Payment Dates: 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	Enrichment Room Materials	842.34
Amazon Capital Services	12/09/2025	DFT0002665	25-27-000-5412	Fitness Center Bleach	47.45
Amazon Capital Services	12/09/2025	DFT0002663	10-12-000-5421	Refund: Davids winter bibs	-159.99
Amazon Capital Services	12/09/2025	DFT0002663	25-26-000-5460	DB- Pie Closet Re-stock-tissues, diapering paper	255.52
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5412	Kids Club Soap Dispenser	44.97
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5420	Kids Club Soap Dispenser Batteries	33.63
Amazon Capital Services	12/09/2025	DFT0002665	10-11-000-5502	Holiday Decor- Kalk Park	2,294.99
Amazon Capital Services	12/09/2025	DFT0002665	25-25-615-5400	Ceramics Supplies for Winter Session	128.47
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5401	Front desk space heater	50.77
Amazon Capital Services	12/09/2025	DFT0002665	10-13-000-5430	Ice Packs	695.77
Amazon Capital Services	12/09/2025	DFT0002665	10-11-000-5425	Holiday Party Games, Decor, and Food Service	196.48
Amazon Capital Services	12/09/2025	DFT0002665	25-25-953-5400	Turkey Chase Supplies	21.99
Amazon Capital Services	12/09/2025	DFT0002663	10-12-000-5420	Boot dryers/Pipe Freeze Protection	218.93
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	Non slip grips for Frogs chair	7.91
Amazon Capital Services	12/09/2025	DFT0002663	10-11-000-5502	Sleigh Photo Op Lights	79.49
Amazon Capital Services	12/09/2025	DFT0002663	25-00-000-5360	Ribbon cutting supplies	16.82
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	STEAM Lab Books	195.42
Amazon Capital Services	12/09/2025	DFT0002663	25-25-953-5400	Turkey Chase Supplies	77.27
Amazon Capital Services	12/09/2025	DFT0002665	10-11-000-5401	Headphones (Acct Mgr)	99.99
Amazon Capital Services	12/09/2025	DFT0002665	10-11-000-5420	Breakroom Coffee	73.13
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	STEAM Lab Organization	26.71
Amazon Capital Services	12/09/2025	DFT0002665	25-25-601-5400	Air Hockey Table for 2nd Floor Kids Club	499.99
Amazon Capital Services	12/09/2025	DFT0002665	25-25-707-5400	Basketball Evaluation Supplies	39.48
Amazon Capital Services	12/09/2025	DFT0002665	25-25-708-5400	Basketball Evaluation Supplies	16.93
Amazon Capital Services	12/09/2025	DFT0002663	25-25-941-5400	Instant Mud	220.00
Amazon Capital Services	12/09/2025	DFT0002665	25-25-601-5400	Kids Club Winter Activity Supplies	716.59
Amazon Capital Services	12/09/2025	DFT0002665	10-12-000-5351	JB- binders for securing equipment on trailers	306.89
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	DB-Monthly Orders Nov-Dec-Jan	200.13
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5360	Milton park opening supplies	39.99
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	Shoe rack for Jellyfish room	24.99
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	STEAM Lab Books	18.59
Amazon Capital Services	12/09/2025	DFT0002665	25-26-000-5403	STEAM Lab Organization Bins	106.66
Amazon Capital Services	12/09/2025	DFT0002663	25-26-000-5403	nap chairs for turtles, sound machines for frogs	156.35
Amazon Capital Services	12/09/2025	DFT0002663	25-00-000-5484	Electrical Supplies for Dance/Yoga Studios/General	243.99
Amazon Capital Services	12/09/2025	DFT0002665	10-11-000-5425	Holiday Party Supplies	105.48
Amazon Capital Services	12/09/2025	DFT0002663	10-11-000-5420	IDEA Committee- Cards Against Isolation	32.46
Amazon Capital Services	12/09/2025	DFT0002665	25-00-000-5401	Office Supplies	67.18
Vendor DBA 10946 - Amazon Capital Services Total:					12,025.42
Vendor DBA: 11965 -					
Amy Garber	12/09/2025	APA000150	25-25-785-5300	November Fitness Classes	840.00
Vendor DBA 11965 - Amy Garber Total:					840.00
Vendor DBA: 10050 -					
Ancel Glink P.C.	12/18/2025	APA000193	10-11-000-5310	Legal Services - Nov25	446.25
Vendor DBA 10050 - Ancel Glink P.C. Total:					446.25
Vendor DBA: 10455 -					
AT&T	12/09/2025	APA000151	25-00-000-5210	Takiff Backup Internet - 12/5/25	209.40
Vendor DBA 10455 - AT&T Total:					209.40

Voucher List of Bills

Payment Dates: 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor DBA: 10473 -					
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-00-000-5342	Special Event meeting lunch	148.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-25-913-5400	Boo Bash Staff Meal	270.00
BMO Harris Bank N.A.	12/09/2025	DFT0002667	25-25-791-5400	Pickleball Net Replacement	358.72
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5355	DuoCircle Subscription 11/10/2025	28.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-601-5300	Kids Club Brightwheel November Subscription	150.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-615-5400	Ceramic Staff Training Meal	82.40
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-315-5400	Ceramic Staff Training- Starbucks	37.95
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-606-5300	Skyzone SDO Trip 11.07.2025	1,443.26
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-25-601-5300	Disney+ Subscription 11/7/2025	19.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-00-000-1300	Hexnode 3/1/2026 - 10/14/2026	304.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5355	Hexnode 10/14/2025 - 2/28/2026	182.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-27-000-5210	Directv Fitness Center 10/14 - 11/13/25	253.59
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5342	Mariano's -CC Parent Appreciation morning	219.68
BMO Harris Bank N.A.	12/09/2025	DFT0002667	25-00-000-5342	Lakefront Roundtable Food/Drinks	28.95
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-26-000-5342	Pasta and Marshmallows for staff training activit	6.72
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-784-5400	Run Club Snacks	69.88
BMO Harris Bank N.A.	12/09/2025	DFT0002667	25-00-000-5342	Lakefront Roundtable Food/Drink	189.75
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-606-5300	Deposit for the Winter Break SDO Trip Funtopia	100.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5368	website domains - secure Xpress	32.97
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5409	Mariano's Children's Circle Food	46.57
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-25-784-5400	Run/Walk Club Juice x9	32.45
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5409	Children's Circle Food: Lactaid x2	10.58
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5368	Constant Contact email marketing thru 11/8/25	355.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-12-000-5486	Scheduling deposit for ice making pump install	49.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-25-928-5400	Hocus Pocus DVDS	21.96
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5340	2025 Boot Camp - Virtual - Megan Cummins	99.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5425	CC Door Decorating Winners- Walgreens-Candy/Drinks	25.36
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-910-5400	Bags Tournament Trophy Engraving	10.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5340	Yuli Harrison BASSET	22.99
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5386	Vision and Hearing 2025	1,276.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5353	WasteNot Disposal Weekly Pickup 11/4/2025	42.00
BMO Harris Bank N.A.	12/09/2025	DFT0002667	25-00-000-5353	WasteNot Disposal Weekly Pickup 11/11/2025	42.00
BMO Harris Bank N.A.	12/09/2025	DFT0002667	25-00-000-5353	WasteNot Disposal Weekly Pickup 11/18/2025	42.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	10-12-000-5425	staff lunch for tree picking day	26.87
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-1300	SlooMoo SDO Deposit for Spring Break 4-1-2026	646.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-26-000-5404	Spotify Subscription 11/7/2025	19.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5425	Lunch for All Staff Training 11/4/25	567.28

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Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5355	1095 processing - 2025 Calendar Year	1,298.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-913-5400	Boo Bash Candy	1,786.87
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-606-5300	Tax Refund SDO 11/7/25	-44.37
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-658-5400	Acrylic & Tempera Paints	21.15
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-659-5400	Acrylic & Tempera Paints	21.15
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5340	IL Food Handler Responsible Training: Seon Kim	9.99
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5340	IL Food Handler Responsible Training: Mickayla P.	9.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5484	switch keys for lights	73.39
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-26-000-5403	Turtles Classroom Rug	309.35
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-26-000-5403	Rug for Frogs Classroom	412.40
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5404	\$34.05 Sales Tax Spotify Subscription 10/23/2025	19.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5404	OpenAI Subscription 11/6/2025	20.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5404	Spotify Subscription 11/5/2025 (ss)	19.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5362	GenAI shutterstock photos	7.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5362	shutter stock photos	29.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5404	MS licensing 9/12/25-10-11/25	15.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-00-000-5404	Spotify Subscription 10/20/2025	16.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5361	HR and Safety Specialist Job posting	165.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	10-12-000-5340	Staff Training Electrical safety (Brad/Juan)	50.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-27-000-5344	Peloton Membership 10/28/2025	44.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-27-000-5344	Peloton Membership 11/8/2025	44.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5340	IPRA conference registration - Grant	415.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5404	Brightwheel Subscription 10/31/2025	175.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5425	Staff Training Drinks and Team Building Game	47.81
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5360	welcome wagon	287.42
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5360	newspaper	19.96
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5342	evite - invitation package	99.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5340	ipra conference registration (EC)	170.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-797-5400	Glow Event Food	118.46
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-12-000-5340	KK- IPRA conference registration	415.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-26-000-5342	Lunch for all EC staff on PDD	973.26
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-606-5300	Museum of Ice Cream SDO Field Trip Deposit	1,623.85
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-601-5300	2nd payment for California Closets Install	1,493.00
BMO Harris Bank N.A.	12/09/2025	DFT0002667	25-00-000-5341	Ipass Reload	50.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-601-5400	Kids Club Undernighter S'Mores	45.12
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5404	Zoom Subscription 11/8- 12/7/2025	21.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5404	Apple iCloud 11/7/2025 (ss)	0.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-00-000-5360	iCloud storage	2.99
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-12-000-5340	KK- IPRA conference hotel	379.21
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5340	RMI Registration - Grant	70.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-25-835-5400	Hobie Replacement parts	498.94

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Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
BMO Harris Bank N.A.	12/09/2025	DFT0002666	10-11-000-5404	OpenAI Subscription 10/10/2025 - JC	20.00
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-26-000-5361	Children's Circle Hiring (indeed) Oct25	480.00
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5403	Enrichment Wing Changing Pads	75.88
BMO Harris Bank N.A.	12/09/2025	DFT0002664	25-26-000-5403	Chairs for Frogs Classroom	252.95
BMO Harris Bank N.A.	12/09/2025	DFT0002666	25-27-000-5360	sign holder	317.46
Vendor DBA 10473 - BMO Harris Bank N.A. Total:					19,644.08
Vendor DBA: 10184 -					
Burris Equipment Company	12/09/2025	APA000152	25-25-956-5300	Light Tower for Milton Park Opening	365.70
Vendor DBA 10184 - Burris Equipment Company Total:					365.70
Vendor DBA: 000-26-0049 -					
Cheryl Fulop	12/09/2025	21577	25-00-000-2580	Refund: Fitness Membership	25.00
Vendor DBA 000-26-0049 - Cheryl Fulop Total:					25.00
Vendor DBA: 11291 - Chess Scholars					
Chess Scholars	12/09/2025	APA000156	25-25-629-5300	Chess Scholars Fall 2025 Contractual Payment	7,822.50
Vendor DBA 11291 - Chess Scholars Total:					7,822.50
Vendor DBA: 11472 - Chi Connect					
Chi Connect	12/09/2025	APA000180	25-25-785-5300	November Fitness Classes	253.50
Vendor DBA 11472 - Chi Connect Total:					253.50
Vendor DBA: 12178 -					
Comcast	12/18/2025	APA000195	10-14-000-5210	Beach - Fiber Line Dec25	530.00
Comcast	12/18/2025	APA000195	25-00-000-5210	Takiff - Fiber Line Dec25	872.42
Vendor DBA 12178 - Comcast Total:					1,402.42
Vendor DBA: 10208 -					
Commonwealth Edison	12/18/2025	APA000196	10-12-000-5230	Duke Park Electricity 10/29- 11/26/2025	32.48
Commonwealth Edison	12/18/2025	APA000196	10-12-000-5230	Friends Park Electricity 10/29- 11/26/2025	44.62
Vendor DBA 10208 - Commonwealth Edison Total:					77.10
Vendor DBA: 10212 -					
Constellation Newenergy Inc.	12/18/2025	APA000197	10-12-000-5230	GYS/Berlin electricity 10/29- 11/26/2025	126.57
Constellation Newenergy Inc.	12/18/2025	APA000197	10-12-000-5230	maintenance electricity 9/29- 10/29/2025	245.48
Constellation Newenergy Inc.	12/18/2025	APA000197	10-13-000-5230	Weinberg electricity 9/29- 10/29/2025	1,047.43
Constellation Newenergy Inc.	12/18/2025	APA000197	10-14-000-5230	Beach House electricity 10/29- 11/26/2025	86.67
Constellation Newenergy Inc.	12/18/2025	APA000197	10-15-000-5230	Boathouse electricity 10/29- 11/26/2025	45.93
Constellation Newenergy Inc.	12/18/2025	APA000197	25-00-000-5230	Takiff electricity 9/29- 10/29/2025	11,978.39
Vendor DBA 10212 - Constellation Newenergy Inc. Total:					13,530.47
Vendor DBA: 000-26-0050 -					
Dana LaChapelle	12/09/2025	21578	25-00-000-2580	Refund: Personal Training	100.00
Vendor DBA 000-26-0050 - Dana LaChapelle Total:					100.00
Vendor DBA: 11777 -					
DeFranco Plumbing Inc.	12/09/2025	APA000153	10-12-000-5585	Pump Installation	5,547.00
Vendor DBA 11777 - DeFranco Plumbing Inc. Total:					5,547.00
Vendor DBA: 12156 -					
Diane Gluskin	12/09/2025	APA000154	25-25-333-5300	Mahjong Fall 2025 Contractual Payment	2,275.00
Vendor DBA 12156 - Diane Gluskin Total:					2,275.00

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Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor DBA: 12451 - Edenred Benefits LLC					
Edenred Benefits LLC	12/09/2025	21571	10-11-000-5313	RTA Fees - Oct25	16.72
Vendor DBA 12451 - Edenred Benefits LLC Total:					16.72
Vendor DBA: 11734 - Elena Victoria LLC					
Elena Victoria LLC	12/18/2025	APA000198	25-25-660-5300	Elena Victoria Fall 2025	2,626.40
Elena Victoria LLC	12/18/2025	APA000198	25-25-660-5401	Contractual Payment	
				Material Fee	800.00
Vendor DBA 11734 - Elena Victoria LLC Total:					3,426.40
Vendor DBA: 12394 -					
Empire Printing LLC	12/09/2025	APA000155	10-13-000-5421	Staff Apparel - Winter Hats (40)	290.80
Empire Printing LLC	12/09/2025	APA000155	25-25-707-5400	Youth Basketball League	2,306.50
				Jerseys	
Empire Printing LLC	12/09/2025	APA000155	25-25-708-5400	Youth Basketball League	988.50
				Jerseys	
Vendor DBA 12394 - Empire Printing LLC Total:					3,585.80
Vendor DBA: 1902 -					
Erika Doroghazi	12/29/2025	21585	10-11-000-5342	Reimbursement: Holiday Party	165.80
				Pan/Drinks	
Vendor DBA 1902 - Erika Doroghazi Total:					165.80
Vendor DBA: 12323 -					
Finish Strong Athletics LLC	12/09/2025	APA000157	25-25-755-5300	Fall 2025 Programming	18,900.00
Vendor DBA 12323 - Finish Strong Athletics LLC Total:					18,900.00
Vendor DBA: 10069 -					
Fleck's Landscaping	12/18/2025	APA000199	10-12-000-5349	NOV Contractual Horticulture	4,972.80
Vendor DBA 10069 - Fleck's Landscaping Total:					4,972.80
Vendor DBA: 10451 -					
G & O Thermal Supply Co	12/09/2025	APA000158	10-13-000-5357	JB- r22 for ice rink	3,960.00
Vendor DBA 10451 - G & O Thermal Supply Co Total:					3,960.00
Vendor DBA: 11375 - Game On! Sports 4 Girls					
Game On! Sports 4 Girls	12/18/2025	APA000200	25-25-752-5300	Fall Programming	5,824.00
Vendor DBA 11375 - Game On! Sports 4 Girls Total:					5,824.00
Vendor DBA: 10368 - Gopher Sport					
Gopher Sport	12/09/2025	APA000185	10-13-000-5420	Broomball Sticks	414.27
Vendor DBA 10368 - Gopher Sport Total:					414.27
Vendor DBA: 10370 -					
Grainger Inc.	12/18/2025	APA000201	25-00-000-5484	ComEd Rebate for LED Bulbs	-360.00
Grainger Inc.	12/18/2025	APA000201	25-00-000-5481	Thermostat Cover for Gym	29.86
Grainger Inc.	12/18/2025	APA000201	25-00-000-5481	(2) Replace Carpet Runners for	286.96
				Entry Doors	
Grainger Inc.	12/18/2025	APA000201	25-00-000-5484	(24) GE LAMPS Compact	233.04
				Fluorescent Bulbs	
Vendor DBA 10370 - Grainger Inc. Total:					189.86
Vendor DBA: 000-26-0048 -					
Greta Selimos	12/09/2025	21579	25-00-000-2580	Refund: Jellyfish 5 day	2,731.00
Vendor DBA 000-26-0048 - Greta Selimos Total:					2,731.00
Vendor DBA: 10596 - Hitchcock Design Group					
Hitchcock Design Group	12/18/2025	APA000202	69-00-000-5505	Nov. Design	4,810.00
Vendor DBA 10596 - Hitchcock Design Group Total:					4,810.00
Vendor DBA: 10068 -					
Hot Shots Sports	12/18/2025	APA000203	25-25-746-5300	Day Off Camp	931.00
Hot Shots Sports	12/18/2025	APA000203	25-25-418-5300	DB- Hot Shots PDO Camps Nov	2,891.00
				7,10 2025	
Hot Shots Sports	12/18/2025	APA000203	25-25-712-5300	Fall Programs	6,090.00
Hot Shots Sports	12/18/2025	APA000203	25-25-744-5300	Fall Programs	5,488.00
Hot Shots Sports	12/18/2025	APA000203	25-25-747-5300	Fall Programs	7,336.00
Hot Shots Sports	12/18/2025	APA000203	25-25-767-5300	Fall Programs	1,960.00
Vendor DBA 10068 - Hot Shots Sports Total:					24,696.00

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Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor DBA: 11736 -					
HSA Bank a division of Webster...	12/12/2025	DFT0002648	10-00-000-2176	HSA Bank	1,317.67
HSA Bank a division of Webster...	12/26/2025	DFT0002668	10-00-000-2176	HSA Bank	1,317.67
Vendor DBA 11736 - HSA Bank a division of Webster Bank N.A. Total:					2,635.34
Vendor DBA: 12206 - iCook After School					
iCook After School	12/09/2025	APA000159	25-25-648-5300	iCook Fall 2025 Contractual Payment	4,974.20
Vendor DBA 12206 - iCook After School Total:					4,974.20
Vendor DBA: 10100 -					
IL Dept of Revenue	12/09/2025	DFT0002661	10-00-000-2110	IL State WH - Holiday Gift 2025	555.48
IL Dept of Revenue	12/12/2025	DFT0002652	10-00-000-2110	IL State Tax W/H	8,906.38
IL Dept of Revenue	12/26/2025	DFT0002672	10-00-000-2110	IL State Tax W/H	9,068.93
Vendor DBA 10100 - IL Dept of Revenue Total:					18,530.79
Vendor DBA: 10101 -					
Illinois Municipal Retirement ...	12/09/2025	DFT0002658	10-00-000-2150	IMRF - November 2025	38,949.17
Illinois Municipal Retirement ...	12/09/2025	DFT0002658	10-00-000-2155	IMRF - November 2025	4,324.85
Vendor DBA 10101 - Illinois Municipal Retirement Fund Total:					43,274.02
Vendor DBA: 10106 -					
IRS/Dept of Treasury	12/09/2025	DFT0002662	10-00-000-2100	FED - Holiday Gift 2025	40.15
IRS/Dept of Treasury	12/09/2025	DFT0002662	10-00-000-2120	SS - Holiday Gift 2025	1,934.40
IRS/Dept of Treasury	12/09/2025	DFT0002662	10-00-000-2130	MED - Holiday Gift 2025	463.80
IRS/Dept of Treasury	12/12/2025	DFT0002650	10-00-000-2120	Social Security W/H	23,444.68
IRS/Dept of Treasury	12/12/2025	DFT0002651	10-00-000-2130	Medicare	5,809.20
IRS/Dept of Treasury	12/12/2025	DFT0002653	10-00-000-2100	Fed Income Tax W/H	15,115.20
IRS/Dept of Treasury	12/26/2025	DFT0002670	10-00-000-2120	Social Security W/H	23,845.98
IRS/Dept of Treasury	12/26/2025	DFT0002671	10-00-000-2130	Medicare	5,903.04
IRS/Dept of Treasury	12/26/2025	DFT0002673	10-00-000-2100	Fed Income Tax W/H	14,973.62
Vendor DBA 10106 - IRS/Dept of Treasury Total:					91,530.07
Vendor DBA: 7533 -					
Juan Rodriguez	12/29/2025	21586	10-12-000-5421	Reimbursement: Work Boots (Juan Rodriguez)	200.00
Vendor DBA 7533 - Juan Rodriguez Total:					200.00
Vendor DBA: 10089 -					
Julie Kaplan	12/09/2025	APA000160	25-25-785-5300	November Fitness Classes	282.38
Julie Kaplan	12/09/2025	APA000160	25-25-786-5300	November Fitness Classes	16.50
Vendor DBA 10089 - Julie Kaplan Total:					298.88
Vendor DBA: 12116 -					
KMNS Kids Music Northshore ...	12/09/2025	APA000162	25-25-490-5300	Kindermusik Fall 1st session Sept 4-Oct 23	1,387.56
Vendor DBA 12116 - KMNS Kids Music Northshore LLC Total:					1,387.56
Vendor DBA: 10404 -					
Konica Minolta Business Solut...	12/09/2025	APA000163	25-00-000-5355	Knuckle copier maintenance nov25	223.00
Konica Minolta Business Solut...	12/09/2025	APA000163	10-11-000-5355	Admin copier maintenance nOV25	105.60
Vendor DBA 10404 - Konica Minolta Business Solutions USA Inc. Total:					328.60
Vendor DBA: 12208 -					
L6 Technology Inc.	12/09/2025	APA000164	10-11-000-5355	Printer Support Service - Dec25	61.60
L6 Technology Inc.	12/09/2025	APA000164	10-11-000-5355	Manage IT Services - thru 1/20/2026	7,200.00
L6 Technology Inc.	12/09/2025	APA000164	10-12-000-5210	VOIP 12/29-1/28/25	21.50
L6 Technology Inc.	12/09/2025	APA000164	10-13-000-5210	VOIP 12/29-1/28/25	117.00
L6 Technology Inc.	12/09/2025	APA000164	10-14-000-5210	VOIP 12/29-1/28/25	91.50
L6 Technology Inc.	12/09/2025	APA000164	25-00-000-5210	VOIP 12/29-1/28/25	1,285.50
Vendor DBA 12208 - L6 Technology Inc. Total:					8,777.10

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Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor DBA: 12166 - LaForce LLC					
LaForce LLC	12/18/2025	APA000204	25-00-000-5352	Door 9 replacement	10,902.00
Vendor DBA 12166 - LaForce LLC Total:					10,902.00
Vendor DBA: 11909 -					
LifeSport Management Inc	12/09/2025	APA000165	25-25-770-5300	Fall Programming Final	12,061.70
LifeSport Management Inc	12/09/2025	APA000165	25-25-791-5300	Fall Programming Final	1,938.30
LifeSport Management Inc	12/09/2025	APA000165	25-25-794-5300	Fall Programming Final	3,221.40
Vendor DBA 11909 - LifeSport Management Inc Total:					17,221.40
Vendor DBA: 10174 -					
MCI	12/18/2025	APA000206	25-00-000-5210	Long Distance Phone Svc 11/22-12/22/25	69.10
Vendor DBA 10174 - MCI Total:					69.10
Vendor DBA: 10191 -					
Menoni & Mocogni	12/09/2025	APA000166	10-12-000-5481	Rods	3.10
Vendor DBA 10191 - Menoni & Mocogni Total:					3.10
Vendor DBA: 11519 -					
Midwest Mechanical	12/18/2025	APA000207	10-12-000-5350	GYS - HVAC Maint 12/1/25- 2/28/26	348.00
Midwest Mechanical	12/18/2025	APA000207	25-00-000-5350	Takiff HVAC Maint. 12/1/25- 2/28/26	18,090.00
Midwest Mechanical	12/18/2025	APA000207	10-13-000-5355	WB HVAC Maint. 12/1/25- 2/28/26	2,493.00
Vendor DBA 11519 - Midwest Mechanical Total:					20,931.00
Vendor DBA: 11319 -					
Monica McCarthy O'Connor	12/09/2025	APA000167	25-25-785-5300	November Fitness Classes	209.25
Monica McCarthy O'Connor	12/09/2025	APA000167	25-25-786-5300	November Fitness Classes	16.50
Vendor DBA 11319 - Monica McCarthy O'Connor Total:					225.75
Vendor DBA: 10213 -					
Mutual Ace Hardware	12/09/2025	APA000168	25-00-000-5420	jb- hardware for photo-op sign	103.79
Mutual Ace Hardware	12/18/2025	APA000209	25-00-000-5484	JB- misc light bulbs for takiff	66.56
Mutual Ace Hardware	12/18/2025	APA000209	10-12-000-5420	general parks supplies	81.80
Vendor DBA 10213 - Mutual Ace Hardware Total:					252.15
Vendor DBA: 10762 - Nameplate & Panel Technology					
Nameplate & Panel Technology	12/09/2025	APA000174	10-12-000-5585	Myefsky Memorial Plaque	127.00
Vendor DBA 10762 - Nameplate & Panel Technology Total:					127.00
Vendor DBA: 11425 -					
NAPA Auto Parts	12/09/2025	APA000169	10-12-000-5351	NapaSportBattery/WheelBeari ngGrease/WD40	125.61
Vendor DBA 11425 - NAPA Auto Parts Total:					125.61
Vendor DBA: 11926 -					
National Benefit Services LLC	12/09/2025	DFT0002659	10-11-000-5600	FSA Fees - Nov25	75.00
National Benefit Services LLC	12/09/2025	DFT0002660	10-00-000-2174	FSA Funding - Nov25	4,527.39
Vendor DBA 11926 - National Benefit Services LLC Total:					4,602.39
Vendor DBA: 11436 - National Center for Safety Initiatives LLC					
National Center for Safety Init...	12/18/2025	APA000216	45-00-000-5335	Background Checks - Nov25	518.00
Vendor DBA 11436 - National Center for Safety Initiatives LLC Total:					518.00
Vendor DBA: 10103 -					
NCPERS Group Life Ins	12/09/2025	21569	10-00-000-2160	IMRF Life-#03298	48.00
Vendor DBA 10103 - NCPERS Group Life Ins Total:					48.00
Vendor DBA: 12314 - North Shore Cheer LLC					
North Shore Cheer LLC	12/18/2025	APA000192	25-25-757-5300	Fall Programming	3,257.80
Vendor DBA 12314 - North Shore Cheer LLC Total:					3,257.80
Vendor DBA: 10224 -					
North Shore Gas Company	12/09/2025	APA000170	10-12-000-5220	Parks Yard 005 Natural Gas - Late Fee	1.25
North Shore Gas Company	12/09/2025	APA000170	10-14-000-5220	Beach House Natural Gas thru 11/23/2025	50.19

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Payment Dates: 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
North Shore Gas Company	12/09/2025	APA000170	10-12-000-5220	Parks Yard 001 Natural Gas 10/23-11/23/25	241.13
Vendor DBA 10224 - North Shore Gas Company Total:					292.57
Vendor DBA: 10340 -					
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employ Physical - CJ Smith	391.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employ Physical - Isabella Ugolini	308.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employ Exam- Olivia Rix	83.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employment Exam - Laura Perkins	308.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employ Physical - Stacey Resnik	481.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employment Exam - Stacey Resnik	19.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employment Exam - Emily Cole	540.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employ Exam-David Burkhead	289.00
Northshore Omega	12/09/2025	21576	45-00-000-5335	Pre-Employ Physical - Tommy Stewart	289.00
Northshore Omega	12/18/2025	APA000211	45-00-000-5335	Pre-Employ Physical - Wade McClellan	289.00
Vendor DBA 10340 - Northshore Omega Total:					2,997.00
Vendor DBA: 12147 -					
Ooma Inc.	12/09/2025	APA000171	25-00-000-5210	Air Dialer/Efax- Nov25	254.29
Ooma Inc.	12/09/2025	APA000171	25-26-000-5210	Efax - Nov25	14.99
Ooma Inc.	12/09/2025	APA000171	25-00-000-5210	Air Dialer/Efax - DEC25	254.29
Ooma Inc.	12/09/2025	APA000171	25-26-000-5210	Efax - DEC25	14.99
Vendor DBA 12147 - Ooma Inc. Total:					538.56
Vendor DBA: 10242 -					
PDRMA	12/09/2025	APA000172	10-11-000-5600	November Health Insurance	15,706.46
PDRMA	12/09/2025	APA000172	10-12-000-5600	November Health Insurance	12,343.91
PDRMA	12/09/2025	APA000172	10-13-000-5600	November Health Insurance	339.97
PDRMA	12/09/2025	APA000172	10-14-000-5600	November Health Insurance	339.97
PDRMA	12/09/2025	APA000172	10-15-000-5600	November Health Insurance	339.97
PDRMA	12/09/2025	APA000172	25-00-000-5600	November Health Insurance	20,665.79
PDRMA	12/09/2025	APA000172	25-26-000-5600	November Health Insurance	21,792.46
PDRMA	12/09/2025	APA000172	25-27-000-5600	November Health Insurance	101.93
Vendor DBA 10242 - PDRMA Total:					71,630.46
Vendor DBA: 10243 -					
Pentegra Systems LLC	12/09/2025	APA000173	25-00-000-5351	Service Repair for S2 system	821.00
Vendor DBA 10243 - Pentegra Systems LLC Total:					821.00
Vendor DBA: 10919 -					
Pizzo & Associates Ltd.	12/18/2025	APA000212	10-12-000-5350	Stewardship invasive removals	1,716.97
Vendor DBA 10919 - Pizzo & Associates Ltd. Total:					1,716.97
Vendor DBA: 10274 - Plan Prepare Do					
Plan Prepare Do	12/09/2025	APA000176	45-00-000-5340	11/22 & 11/23/25 CPR/First Aid Classes	1,140.00
Vendor DBA 10274 - Plan Prepare Do Total:					1,140.00
Vendor DBA: 10517 - Play-Well TEKologies					
Play-Well TEKologies	12/09/2025	APA000187	25-25-694-5300	PlayWell TEKologies Fall 2025 Contractual Payment	3,087.00
Play-Well TEKologies	12/18/2025	APA000219	25-25-694-5300	Lego School Day Off - 11/26/25	527.80
Vendor DBA 10517 - Play-Well TEKologies Total:					3,614.80
Vendor DBA: 10269 - PremiStar - North					
PremiStar - North	12/09/2025	APA000186	10-13-000-5355	WB Refrig Mo. Maint - Dec25	359.00
Vendor DBA 10269 - PremiStar - North Total:					359.00

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Payment Dates: 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor DBA: 12430 - Pulse Fitness					
Pulse Fitness	12/18/2025	APA000194	25-25-613-5300	Fall Programming	4,750.20
Vendor DBA 12430 - Pulse Fitness Total:					4,750.20
Vendor DBA: 10263 -					
Red's Garden Center Inc.	12/18/2025	APA000213	10-12-000-5490	four redbuds for milton property line	1,140.00
Vendor DBA 10263 - Red's Garden Center Inc. Total:					1,140.00
Vendor DBA: 10767 -					
Rite Portable Restroom Corp	12/09/2025	21572	10-14-000-5353	Beach Portable Restroom - Additional Service	260.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Restroom - Additional Service	120.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Portable Restroom	135.00
Rite Portable Restroom Corp	12/09/2025	21572	10-14-000-5353	Beach Restroom - Additional Service 8/7-9/3	260.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Restroom - Additional Service	120.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Portable Restroom	135.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Shelton Park Portable Restroom 9/2-9/29	88.00
Rite Portable Restroom Corp	12/09/2025	21572	10-14-000-5353	Beach Restroom - Additional Service 9/4-10/1	260.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Restroom - Additional Service	120.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Portable Restroom	135.00
Rite Portable Restroom Corp	12/09/2025	21572	10-14-000-5353	Beach Additional Cleaning	260.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park - Additional Service 10/6-11/2	120.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Portable Restroom 10/14-11/10	135.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Beach Portable Restroom off season 9/8-11/2	452.00
Rite Portable Restroom Corp	12/09/2025	21572	10-14-000-5353	Beach Portable Restroom 7/14-9/7	392.00
Rite Portable Restroom Corp	12/09/2025	21572	10-14-000-5353	Beach Portable Restroom Off season 11/3-11/30	211.00
Rite Portable Restroom Corp	12/09/2025	21572	10-14-000-5353	Beach Restroom - off season addt 10/30-11/26	260.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Shelton Park Portable Restroom 10/28-11/24	88.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park - Additional Service 11/3-11/30	120.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Shelton Park Portable Restroom 11/25-12/22	88.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Lakefront Park Portable Restroom 11/11-12/8	135.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	West Park Portable Restroom 11/11-12/1	99.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Duke Park Portable Restroom 11/11-12/1	135.00
Rite Portable Restroom Corp	12/09/2025	21572	10-12-000-5353	Watts Park Portable Restroom 11/11-12/1	99.00
Rite Portable Restroom Corp	12/18/2025	APA000214	10-12-000-5353	Lakefront Park Portable Restroom 12/9 - 1/5/2026	135.00
Rite Portable Restroom Corp	12/18/2025	APA000214	10-12-000-5353	Beach Restroom offseason 12/1-12/28/25	211.00
Vendor DBA 10767 - Rite Portable Restroom Corp Total:					4,573.00
Vendor DBA: 1518 -					
Robert Collins	12/09/2025	21580	25-00-000-1200	Error: ordering refunded by BC	-88.51

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Payment Dates: 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Robert Collins	12/09/2025	21580	25-26-000-5409	Refund: Milk for Children's Circle	649.29
Vendor DBA 1518 - Robert Collins Total:					560.78
Vendor DBA: 11337 - Ronald Otrembiak	12/09/2025	21581	25-25-954-5300	Santa Character	500.00
Vendor DBA 11337 - Ronald Otrembiak Total:					500.00
Vendor DBA: 10654 - Sandra K Culver	12/09/2025	APA000177	25-25-785-5300	November Fitness Classes	442.13
Vendor DBA 10654 - Sandra K Culver Total:					442.13
Vendor DBA: 10515 - Sarah Hall Theatre Company					
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-312-5300	Sarah Hall - Fall 2025 2nd Payment	1,534.50
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-406-5300	Sarah Hall - Fall 2025 2nd Payment	1,958.25
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-419-5300	Sarah Hall - Fall 2025 2nd Payment	913.62
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-449-5300	Sarah Hall - Fall 2025 2nd Payment	2,661.75
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-607-5300	Sarah Hall - Fall 2025 2nd Payment	6,775.87
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-608-5300	Sarah Hall - Fall 2025 2nd Payment	2,819.25
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-609-5300	Sarah Hall - Fall 2025 2nd Payment	4,273.50
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-652-5300	Sarah Hall - Fall 2025 2nd Payment	4,725.00
Sarah Hall Theatre Company	12/09/2025	APA000178	25-25-653-5300	Sarah Hall - Fall 2025 2nd Payment	23,310.00
Vendor DBA 10515 - Sarah Hall Theatre Company Total:					48,971.74
Vendor DBA: 12235 - SavATree LLC	12/18/2025	APA000215	10-12-000-5590	Annual Pruning	16,511.37
Vendor DBA 12235 - SavATree LLC Total:					16,511.37
Vendor DBA: 12476 - Schaeffges Brothers Inc.	12/18/2025	21582	68-00-000-5502	OCT Pay app #1	72,855.00
Schaeffges Brothers Inc.	12/18/2025	21582	68-00-000-5502	NOV Pay app #2	55,440.00
Vendor DBA 12476 - Schaeffges Brothers Inc. Total:					128,295.00
Vendor DBA: 10279 - Sherwin-Williams Company	12/09/2025	APA000179	25-00-000-5481	MW- painting supplies	209.80
Vendor DBA 10279 - Sherwin-Williams Company Total:					209.80
Vendor DBA: 11906 - Staples Contract & Commercial LLC					
Staples Contract & Commercial...	12/09/2025	APA000181	25-00-000-5401	Copy paper	211.92
Staples Contract & Commercial...	12/09/2025	APA000181	10-11-000-5401	Office Chair -Yuli	140.38
Vendor DBA 11906 - Staples Contract & Commercial LLC Total:					352.30
Vendor DBA: 10108 - State Disbursement Unit	12/09/2025	21570	10-00-000-2190	A Perry,FIPS#1703100/2017D009 0954,355-78-3181	153.29
State Disbursement Unit	12/09/2025	21570	10-00-000-2190	O Murillo,FIPS#1709700/18- D0001072	271.84
State Disbursement Unit	12/22/2025	21584	10-00-000-2190	A Perry,FIPS#1703100/2017D009 0954,355-78-3181	153.29
State Disbursement Unit	12/22/2025	21584	10-00-000-2190	O Murillo,FIPS#1709700/18- D0001072	271.84
Vendor DBA 10108 - State Disbursement Unit Total:					850.26
Vendor DBA: 10753 - Sunbelt Rentals Inc.	12/09/2025	APA000182	10-12-000-5370	Lift Rental for Holiday Lights	1,013.55

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Payment Dates: 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Sunbelt Rentals Inc.	12/18/2025	APA000217	10-12-000-5370	floor scrubber for post pickelball court clean up	1,858.35
Vendor DBA 10753 - Sunbelt Rentals Inc. Total:					2,871.90
Vendor DBA: 11414 -					
Sysco Chicago Inc.	12/09/2025	APA000183	25-26-000-5409	Children's Circle - Food	1,577.93
Sysco Chicago Inc.	12/18/2025	APA000218	25-26-000-5409	Sysco- Children's Circle Food	1,137.92
Vendor DBA 11414 - Sysco Chicago Inc. Total:					2,715.85
Vendor DBA: 12317 - Taiga Gymnastics LLC					
Taiga Gymnastics LLC	12/18/2025	APA000208	25-25-788-5300	Fall Programming	7,232.40
Vendor DBA 12317 - Taiga Gymnastics LLC Total:					7,232.40
Vendor DBA: 11741 -					
Taste For Kids Inc.	12/09/2025	APA000184	25-26-000-5385	Children's Circle Taste for Kids Nov.2025	7,038.00
Vendor DBA 11741 - Taste For Kids Inc. Total:					7,038.00
Vendor DBA: 12186 - Tebon's Gas					
Tebon's Gas	12/18/2025	APA000205	10-13-000-5480	Delivery Charge	15.00
Tebon's Gas	12/18/2025	APA000205	10-13-000-5480	Propane Refill	3.85
Vendor DBA 12186 - Tebon's Gas Total:					18.85
Vendor DBA: 11504 - The Art Supply Junkie LLC					
The Art Supply Junkie LLC	12/09/2025	APA000161	25-25-614-5300	Crafting with Kim - Fall 2025 2nd Payment	2,523.50
Vendor DBA 11504 - The Art Supply Junkie LLC Total:					2,523.50
Vendor DBA: 10300 -					
Tyler Technologies Inc.	12/18/2025	APA000220	10-11-000-5355	SQL Server Upgrade	1,250.00
Vendor DBA 10300 - Tyler Technologies Inc. Total:					1,250.00
Vendor DBA: 12158 -					
Upland Design Ltd	12/09/2025	APA000188	69-00-000-5517	Milton Design 10/21-11/25/25	5,695.91
Upland Design Ltd	12/18/2025	APA000221	68-00-000-5510	Nov Design Beach Playground	2,190.00
Vendor DBA 12158 - Upland Design Ltd Total:					7,885.91
Vendor DBA: 12168 - Vanguard Cleaning Systems of Chicago					
Vanguard Cleaning Systems of...	12/09/2025	APA000175	10-13-000-5354	Janitorial Services - DEC 2025	2,650.00
Vanguard Cleaning Systems of...	12/09/2025	APA000175	25-00-000-5354	Janitorial Services - EC Dec25	2,660.50
Vanguard Cleaning Systems of...	12/09/2025	APA000175	25-26-000-5355	Janitorial Services - EC Dec25	469.50
Vendor DBA 12168 - Vanguard Cleaning Systems of Chicago Total:					5,780.00
Vendor DBA: 10099 -					
Vantagepoint Trf Agents-457	12/12/2025	DFT0002649	10-00-000-2140	ICMA - A/C#301403	2,162.70
Vantagepoint Trf Agents-457	12/26/2025	DFT0002669	10-00-000-2140	ICMA - A/C#301403	2,162.70
Vendor DBA 10099 - Vantagepoint Trf Agents-457 Total:					4,325.40
Vendor DBA: 10309 -					
Verizon Wireless	12/09/2025	APA000189	25-00-000-5210	Cell Phone Service - [10/22 - 11/21/2025]	1,323.87
Vendor DBA 10309 - Verizon Wireless Total:					1,323.87
Vendor DBA: 10457 -					
Village of Glencoe	12/09/2025	APA000190	10-12-000-5452	Fleet Maintenance - OCT25	1,816.25
Village of Glencoe	12/09/2025	APA000190	10-12-000-5480	Fuel - OCT25	1,450.74
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	GSD#35 W&S 11/19/2025	85.37
Village of Glencoe	12/18/2025	APA000222	10-15-000-5240	Boat House W&S 11/19/2025	86.74
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	370 Old Green Bay Rd W&S 11/19/2025	53.51
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	Beach House/Playground W&S 11/19/2025	226.32
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	Maintenance Center W&S 11/19/2025	143.58
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	West School W&S 11/19/2025	61.97
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	370 Old Green Bay Road W&S 11/19/2025	263.00
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	Watts Park W&S 11/19/2025	84.35
Village of Glencoe	12/18/2025	APA000222	10-13-000-5240	Weinberg W&S 11/19/2025	203.60

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Payment Dates: 12/1/2025 - 12/31/2025

Vendor DBA	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	Duke Park W&S 11/19/2025	492.43
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	Lakefront Park W&S 11/19/2025	59.33
Village of Glencoe	12/18/2025	APA000222	10-13-000-5240	Weinberg W&S 11/19/2025	636.31
Village of Glencoe	12/18/2025	APA000222	10-12-000-5240	Kalk Park W&S 11/19/2025	213.15
Village of Glencoe	12/18/2025	APA000222	10-14-000-5240	Beach W&S 11/19/2025	853.29
Vendor DBA 10457 - Village of Glencoe Total:					6,729.94
Vendor DBA: 10700 -					
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-12-000-5412	SPA CLEANER, NABC BATHROOM	166.75
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-13-000-5412	WHD TOWEL,HHPERF,2PLY,WHT,30- 85	129.75
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-13-000-5412	WHD LINER,CNBLUE38"X58",1.4MIL8 O/C	192.85
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-13-000-5412	WHD TOWEL MFOLD,KRAFT,16-250/CT	199.50
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-13-000-5412	TR...	332.95
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-13-000-5412	WHD LINER,CAN,46X50,1.35MIL 100/CT	386.20
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-13-000-5412	WHD LINER,CAN,33X39,CLR,1ML,10/ 25	472.00
Warehouse Direct Workplace ...	12/18/2025	APA000223	10-13-000-5412	DVO DISINFECTANT,CLNR,12/19OZ	523.40
Vendor DBA 10700 - Warehouse Direct Workplace Solutions Total:					2,403.40
Vendor DBA: 11102 -					
Wight & Company	12/09/2025	APA000191	68-00-000-5505	Maintenance Center NOV pay app	162,898.27
Wight & Company	12/18/2025	APA000224	68-00-000-5504	Maintenance Design November	23,558.31
Wight & Company	12/18/2025	APA000224	68-00-000-5501	Nov Design Greenhouse	1,543.17
Wight & Company	12/18/2025	APA000224	68-00-000-5507	Nov Design Beach	12,620.19
Vendor DBA 11102 - Wight & Company Total:					200,619.94
Vendor DBA: 12174 - Young Rembrandts Chicago's Northshore					
Young Rembrandts Chicago's ...	12/18/2025	APA000210	25-25-457-5300	Young Rembrandts - Fall 2025 Contractual Payment	646.80
Young Rembrandts Chicago's ...	12/18/2025	APA000210	25-25-657-5300	Young Rembrandts - Fall 2025 Contractual Payment	4,645.20
Vendor DBA 12174 - Young Rembrandts Chicago's Northshore Total:					5,292.00
Grand Total:					924,133.65

Report Summary

Fund Summary

Fund	Payment Amount
10 - CORPORATE FUND	273,872.57
25 - RECREATION FUND	303,995.23
45 - LIABILITY INSURANCE FUND	4,655.00
68 - MASTER PLAN CAPITAL-2025 BOND PROCEEDS	331,104.94
69 - MASTER PLAN CAPITAL PROJECTS	10,505.91
Grand Total:	924,133.65

Account Summary

Account Number	Account Name	Payment Amount
10-00-000-1300	PREPAID EXPENSES	304.00
10-00-000-2100	FEDERAL WITHHOLDING	30,128.97
10-00-000-2110	IL STATE WITHHOLDING	18,530.79
10-00-000-2120	SOCIAL SECURITY WITH...	49,225.06
10-00-000-2130	MEDICARE WITHHOLDING	12,176.04
10-00-000-2140	ICMA DEF COMP WITHO...	4,325.40
10-00-000-2150	IMRF WITHHOLDING	38,949.17
10-00-000-2155	IMRF VAC WITHHOLDING	4,324.85
10-00-000-2160	SUPPL IMRF LIFE WITHO...	48.00
10-00-000-2170	AFLAC WITHHOLDING	157.10
10-00-000-2174	FSA - CLAIM RESERVE	4,527.39
10-00-000-2176	HSA WITHHOLDING	2,635.34
10-00-000-2190	GARNISHMENT WITHOL...	850.26
10-11-000-5310	LEGAL SERVICES	446.25
10-11-000-5313	EMPLOYEE BENEFITS - A...	16.72
10-11-000-5340	CONFERENCES AND TRA...	776.99
10-11-000-5342	OFFICIALS/MEETING EXP...	265.79
10-11-000-5355	MAINTENANCE SERVICE...	10,125.20
10-11-000-5361	PRINTING - EMPLOYME...	165.00
10-11-000-5401	SUPPLIES-OFFICE	240.37
10-11-000-5404	COMPUTER PROGRAMS	35.00
10-11-000-5420	SUPPLIES - GENERAL	150.62
10-11-000-5425	SUPPLIES-STAFF RECOG/...	917.05
10-11-000-5502	DIRECTOR INITIATIVES	2,374.48
10-11-000-5600	HEALTH INSURANCE PR...	15,781.46
10-12-000-5210	TELEPHONE/INTERNET	21.50
10-12-000-5220	FUEL/HEAT	242.38
10-12-000-5230	ELECTRICITY	449.15
10-12-000-5240	WATER	1,683.01
10-12-000-5340	CONFERENCES AND TRA...	844.21
10-12-000-5349	CONTRACTL-HORT/LAN...	4,972.80
10-12-000-5350	MAINTENANCE SERVICES	2,064.97
10-12-000-5351	REPAIRS - EQUIPMENT	432.50
10-12-000-5353	DISPOSAL/PORTOLET SE...	2,670.00
10-12-000-5370	RENTAL - EQUIPMENT	2,871.90
10-12-000-5412	SUPPLIES-CLEANING/CU...	166.75
10-12-000-5420	SUPPLIES - GENERAL	125.67
10-12-000-5421	SUPPLIES - UNIFORMS	40.01
10-12-000-5425	SUPPLIES-STAFF RECOGN..	26.87
10-12-000-5430	SUPPLIES - FIRST AID	308.00
10-12-000-5452	SHARED SVCS-FLEET MA...	1,816.25
10-12-000-5480	GASOLINE/LUBRICANTS	1,450.74
10-12-000-5481	SUPPLIES-CONSTRUCTI...	3.10
10-12-000-5485	SUPPLIES-ICEMELT/SALT	159.96
10-12-000-5486	SUPPLIES-PLUMBING	99.35
10-12-000-5487	SUPPLIES - TOOLS	127.16
10-12-000-5490	SUPPLIES-PLANTINGS/F...	1,140.00
10-12-000-5585	PAVEMENT & SITE DEVE...	5,674.00

Account Summary

Account Number	Account Name	Payment Amount
10-12-000-5590	TREE TRIM/WORK-Outsi...	16,511.37
10-12-000-5600	HEALTH INSURANCE PR...	12,343.91
10-13-000-5210	TELEPHONE/INTERNET/...	117.00
10-13-000-5230	ELECTRICITY	1,047.43
10-13-000-5240	WATER	839.91
10-13-000-5354	CLEANING SERVICE	2,650.00
10-13-000-5355	MAINTENANCE SERVICE...	2,852.00
10-13-000-5357	REFRIGERATION - PARTS...	3,960.00
10-13-000-5412	SUPPLIES-CLEANING/CU...	2,236.65
10-13-000-5416	SUPPLIES-ICE MAKING	359.80
10-13-000-5420	SUPPLIES - GENERAL	414.27
10-13-000-5421	SUPPLIES - UNIFORMS	290.80
10-13-000-5430	SUPPLIES - FIRST AID	695.77
10-13-000-5480	GASOLINE/LUBRICANTS/...	18.85
10-13-000-5600	HEALTH INSURANCE PE...	339.97
10-14-000-5210	TELEPHONE/INTERNET	621.50
10-14-000-5220	FUEL/HEAT	50.19
10-14-000-5230	ELECTRICITY	86.67
10-14-000-5240	WATER	853.29
10-14-000-5353	DISPOSAL/PORTOLET SE...	1,903.00
10-14-000-5600	HEALTH INSURANCE PR...	339.97
10-15-000-5230	ELECTRICITY	45.93
10-15-000-5240	WATER	86.74
10-15-000-5600	HEALTH INSURANCE PR...	339.97
25-00-000-1200	ACCOUNTS RECEIVABLE	-88.51
25-00-000-1300	PREPAID EXPENSES	646.00
25-00-000-2580	BALANCE ON ACCOUNT-...	2,856.00
25-00-000-5210	TELEPHONE/INTERNET	4,268.87
25-00-000-5230	ELECTRICITY	11,978.39
25-00-000-5341	MILEAGE REIMBURSEM...	50.00
25-00-000-5342	OFFICIALS/MEETING EXP...	366.70
25-00-000-5350	MAINTENANCE SERVICES	18,090.00
25-00-000-5351	REPAIRS - EQUIPMENT	821.00
25-00-000-5352	REPAIRS - BUILDINGS	10,902.00
25-00-000-5353	DISPOSAL/PORTOLET SE...	126.00
25-00-000-5354	CLEANING SERVICE	2,660.50
25-00-000-5355	MAINTENANCE SERVICE...	223.00
25-00-000-5360	PRINTING/MARKETING/...	367.18
25-00-000-5362	PHOTOGRAPHY	1,736.00
25-00-000-5368	MARKETING-DIGITAL	387.97
25-00-000-5401	SUPPLIES-OFFICE	357.73
25-00-000-5404	COMPUTER PROGRAMS	79.96
25-00-000-5412	SUPPLIES-CLEANING/CU...	404.73
25-00-000-5420	SUPPLIES - GENERAL	137.42
25-00-000-5422	SUPPLIES-UNIFORMS, B...	260.15
25-00-000-5481	SUPPLIES-CONSTRUCTI...	624.62
25-00-000-5484	SUPPLIES-ELECTRICAL/B...	289.53
25-00-000-5600	HEALTH INSURANCE PR...	20,665.79
25-25-312-5300	CONTRACTL-ADULT WO...	1,534.50
25-25-315-5400	SUPPLIES-ADULT CERAM...	37.95
25-25-333-5300	CONTRACTL-MAHJONGG	2,275.00
25-25-406-5300	CONTRACTL-PRESCHOOL...	1,958.25
25-25-418-5300	CONTRACTL-HOT SHOTS...	2,891.00
25-25-419-5300	CONTRACT-PRESCHOOL ...	913.62
25-25-449-5300	CONTRACTL-DRAMA-PR...	2,661.75
25-25-457-5300	CONTRACTL-PRESCHOOL...	646.80
25-25-490-5300	CONTRACTL-KINDERMUS..	1,387.56
25-25-601-5300	CONTRACTL-KIDS CLUB ...	1,662.99

Account Summary

Account Number	Account Name	Payment Amount
25-25-601-5400	SUPPLIES-KIDS CLUB PM	2,007.65
25-25-606-5300	CONTRACTL - SCHOOL D...	3,122.74
25-25-607-5300	CONTRACTL-YOUTH HIP...	6,775.87
25-25-608-5300	CONTRACTL-YOUTH BAL...	2,819.25
25-25-609-5300	CONTRACTL-ACRO/TUM...	4,273.50
25-25-613-5300	CONTRACTL--PULSE	4,750.20
25-25-614-5300	CONTRACTL-YOUTH CRA...	2,523.50
25-25-615-5400	SUPPLIES-YOUTH CERAM...	409.82
25-25-629-5300	CONTRACTL-CHESS SCH...	7,822.50
25-25-635-5300	CONTRACTL-AMAZING M...	5,522.30
25-25-648-5300	CONTRACTL-YOUTH CO...	4,974.20
25-25-652-5300	CONTRACTL- FOOTLIGH...	4,725.00
25-25-653-5300	CONTRACTL-BROADWAY...	23,310.00
25-25-657-5300	CONTRACTL-YOUNG RE...	4,645.20
25-25-658-5400	SUPPLIES-YOUTH ART	21.15
25-25-659-5400	SUPPLIES-MIXED MEDIA	21.15
25-25-660-5300	CONTRACTL-JEWELRY M...	2,626.40
25-25-660-5401	MATERIALS FEE	800.00
25-25-694-5300	CONTRACTL-LEGO-PLA...	3,614.80
25-25-707-5400	SUPPLIES-BOYS HOUSE ...	2,345.98
25-25-708-5400	SUPPLIES-GIRLS HOUSE ...	1,005.43
25-25-712-5300	CONTRACTL-PRESEASON...	6,090.00
25-25-744-5300	CONTRACTL-YOUTH FLA...	5,488.00
25-25-746-5300	CONTRACTL-HOT SHOT ...	931.00
25-25-747-5300	CONTRACTL-HOTSHOT S...	7,336.00
25-25-752-5300	CONTRACTL-GAME ON!...	5,824.00
25-25-755-5300	CONTRACTL-FINISH STR...	18,900.00
25-25-757-5300	CONTRACTL-MINI GLEN...	3,257.80
25-25-767-5300	CONTRACTL-YOUTH VOL...	1,960.00
25-25-770-5300	CONTRACTL-YOUTH TE...	12,061.70
25-25-784-5400	SUPPLIES-RUN CLUB	102.33
25-25-785-5300	CONTRACTL-FITNESS PU...	2,027.26
25-25-786-5300	CONTRACTL-FITNESS DR...	33.00
25-25-788-5300	CONTRACTL-TAIGA GY...	7,232.40
25-25-791-5300	CONTRACTL-PICKLEBALL	1,938.30
25-25-791-5400	SUPPLIES-PICKLEBALL	358.72
25-25-794-5300	CONTRACTL-YOUTH PIC...	3,221.40
25-25-797-5400	SUPPLIES-PICKLEBALL EV...	118.46
25-25-835-5400	SUPPLIES-AQUATIC CAMP	498.94
25-25-910-5400	SUPPLIES-4TH OF JULY	10.00
25-25-913-5400	SUPPLIES-BOO BASH	2,056.87
25-25-928-5400	SUPPLIES-OUTDOOR M...	21.96
25-25-941-5400	SUPPLIES-GREAT MUD R...	220.00
25-25-953-5400	SUPPLIES-FALL SPEC EV...	263.18
25-25-954-5300	CONTRACTL-WINTER SP...	500.00
25-25-956-5300	CONTRACTL-GRAND OP...	365.70
25-26-000-5210	TELEPHONE/INTERNET	29.98
25-26-000-5340	CONFERENCES AND TRA...	19.98
25-26-000-5342	OFFICIALS/MEETINGS EX...	1,199.66
25-26-000-5355	MAINTENANCE SERVICE...	469.50
25-26-000-5361	PRINTING - EMPLOYME...	480.00
25-26-000-5385	FOOD SERVICE	7,038.00
25-26-000-5386	SERVICES-CHILDREN CIR...	1,276.00
25-26-000-5403	CHILDREN CIRCLE PROG...	3,712.31
25-26-000-5404	COMPUTER PROGRAMS	214.98
25-26-000-5409	SUPPLIES-INTERNAL FO...	3,422.29
25-26-000-5425	SUPPLIES-STAFF RECOGN..	25.36
25-26-000-5460	SUPPLIES-FOOD EQUIP...	255.52

Account Summary

Account Number	Account Name	Payment Amount
25-26-000-5600	HEALTH INSURANCE PR...	21,792.46
25-27-000-5210	DEDICATED TV/INTERNET	253.59
25-27-000-5344	LICENSING FEES	88.00
25-27-000-5360	MARKETING/ADVERTISI...	317.46
25-27-000-5412	SUPPLIES-CLEANING	47.45
25-27-000-5420	SUPPLIES-GENERAL	136.65
25-27-000-5600	HEALTH INSURANCE PR...	101.93
45-00-000-5335	WELLNESS/PRE-PLACEM...	3,515.00
45-00-000-5340	IN-SERVICE TRAINING	1,140.00
68-00-000-5501	GREENHOUSE-Design Sv...	1,543.17
68-00-000-5502	GREENHOUSE-Construct...	128,295.00
68-00-000-5504	MAINT CENTER/BALLFIE...	23,558.31
68-00-000-5505	MAINT CENTER/BALLFIE...	162,898.27
68-00-000-5507	BEACH PHASE 1/2-Design...	12,620.19
68-00-000-5510	BEACH PLAYGROUND-De...	2,190.00
69-00-000-5505	WEST PARK-Design Svcs	4,810.00
69-00-000-5517	MILTON PARK-Design Sv...	5,695.91
	Grand Total:	924,133.65

Project Account Summary

Project Account Key	Payment Amount
None	924,133.65
Grand Total:	924,133.65

Authorization Signatures

To the Board of Commissioners

The payment of the above listed accounts has been approved by the Board of Commissioners at their meeting held on _____ and you are hereby authorized to pay them from the appropriate funds.

Treasurer, Park Board of Commissioners

Secretary/Executive Director

V. Financial Report

Glencoe Park District
January 2026 Board Meeting

Glencoe Park District
Monthly Cash/Investments Report
December 2025

<u>Operating and Capital Funds:</u>	<u>Rate</u>	<u>Maturity Date</u>	<u>November 2025</u>	<u>December 2025</u>
BMO Harris Bank Corporate Account	0.00%		\$ 226,246.42	\$ 984,872.45
BMO Harris Bank Payroll Account	0.00%		11,088.95	8,488.59
The Illinois Fund (Public Treasurers' Investment Pool)	3.95%		5,845,050.72	5,118,260.84

IPDLAF Certificates of Deposit:

GBC International Bank, CA	5.00%	1/12/2026	232,000.00	232,000.00
The Western State Bank, KS	5.00%	1/12/2026	232,000.00	232,000.00
American Plus Bank, CA	4.95%	1/12/2026	232,000.00	232,000.00
First State Bank of Dequeen, AR	4.50%	1/15/2026	239,000.00	239,000.00
Nexbank, Ssb, TX	4.40%	1/15/2026	230,000.00	230,000.00
Gbank, NV	4.45%	1/15/2026	239,000.00	239,000.00
First Priority Bank, OK	5.20%	7/15/2026	226,000.00	226,000.00
First State Bank of Healy, KS	5.10%	7/15/2026	226,000.00	226,000.00
Harmony Bank, TX	4.93%	7/15/2026	227,000.00	227,000.00
First Bank Of Ohio, OH	3.90%	10/15/2026	231,000.00	231,000.00
Conerstone Bank, NE	3.95%	10/15/2026	231,000.00	231,000.00
Bank of Deerfield, WI	4.00%	10/15/2026	231,000.00	231,000.00
First Capital Bank, SC	4.25%	1/15/2027	231,000.00	231,000.00
Financial Federal Savings Bank, TN	4.10%	1/15/2027	230,000.00	230,000.00
Patriot Bank, N.A., CT	4.21%	1/15/2027	239,000.00	239,000.00
First Security Bank and Trust Co, OK	4.00%	4/22/2027	231,000.00	231,000.00
Loyal Trust Bank, GA	4.00%	4/22/2027	231,000.00	231,000.00
Flagstar Bank, Fsb, MI	4.05%	4/22/2027	231,000.00	231,000.00
Nano Banc, CA	4.25%	7/15/2027	230,000.00	230,000.00
First Western Trust Bank, CO	4.25%	7/15/2027	230,000.00	230,000.00
American Commercial Bank & Trust, IL	4.25%	7/15/2027	230,000.00	230,000.00
Luana Savings Bank, IA	3.75%	10/15/2027	232,000.00	232,000.00
Milledgeville State Bank, IL	3.70%	10/15/2027	232,000.00	232,000.00
Regent Bank, OK	3.69%	10/15/2027	232,000.00	232,000.00
Illinois Park District Liquid Asset Fund	3.68%		282,941.57	1,430,969.76

PMA Certificates of Deposit, Term Series, and Securities

St. Charles Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Barrington Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Old Plank Trail Community Bank, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Wintrust Bank, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Crystal Lake Bank and Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
State Bank of the Lakes, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Village Bank and Trust, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Beverly Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Schaumburg Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Northbrook Bank and Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Town Bank, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Lake Forest Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Wheaton Bank & Trust, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Libertyville Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Hinsdale Bank & Trust Company, National Association	4.00%	1/2/2026	241,900.00	241,900.00
Town & Country Bank	4.03%	3/2/2026	240,200.00	240,200.00
Consumers Credit Union	4.29%	3/2/2026	239,700.00	239,700.00
ServisFirst Bank	4.13%	3/2/2026	239,800.00	239,800.00

Western Alliance Bank	4.07%	3/2/2026	240,000.00	240,000.00
Baxter Credit Union	4.03%	3/1/2027	231,200.00	231,200.00
CIBC Bank USA	4.06%	3/1/2027	231,300.00	231,300.00
Affinity Bank, National Association	3.95%	3/1/2027	231,500.00	231,500.00
The First National Bank of McGregor	3.85%	3/1/2027	232,100.00	232,100.00
Bank Hapoalim B.M.	3.95%	3/1/2027	231,500.00	231,500.00
Oklahoma Capital Bank	3.92%	3/6/2028	223,600.00	223,600.00
KS StateBank	4.20%	3/6/2028	221,900.00	221,900.00
Farmers and Merchants Union Bank	4.22%	3/6/2026	239,900.00	239,900.00
Royal Business Bank	4.15%	3/6/2026	240,000.00	240,000.00
NorthEast Community Bank	4.16%	3/6/2026	240,000.00	240,000.00
Transportation Alliance Bank, Inc. d/b/a TAB Bank	4.08%	3/1/2027	231,300.00	231,300.00
Enterprise Bank	4.02%	3/1/2027	231,500.00	231,500.00
IPRIME TERM SERIES	4.15%	9/3/2025	0.00	0.00
US TREASURY N/B, 91282CBP5	3.89%	2/29/2028	999,617.46	999,617.46
PMA Financial iPrime - General	3.70%		4,657,815.92	5,133,251.24
PMA Financial iPrime - Series 2025 Bonds	3.70%		6,253,181.39	5,812,007.92
Reconciling Items(Dep in Transit, O/S Checks, etc.)			(12,862.49)	1,936.38
Grand Total-Operating and Capital			<u><u>\$31,192,079.94</u></u>	<u><u>\$32,418,404.64</u></u>



My G/L NEW Pooled Cash Report

Glencoe Park District
For the Period Ending 12/31/2025

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
CLAIM ON CASH					
10-00-000-1000	CASH/INVESTMENTS	1,539,739.66	315,689.56	1,855,429.22	
25-00-000-1000	CASH/INVESTMENTS	6,401,924.54	791,797.98	7,193,722.52	
30-00-000-1000	CASH/INVESTMENTS	221,560.05	45,153.19	266,713.24	
35-00-000-1000	CASH/INVESTMENTS	198,333.37	29,155.40	227,488.77	
36-00-000-1000	CASH/INVESTMENTS	35,617.81	40,048.24	75,666.05	
40-00-000-1000	CASH/INVESTMENTS	(567,354.78)	224,046.70	(343,308.08)	
45-00-000-1000	CASH/INVESTMENTS	140,895.14	42,779.49	183,674.63	
50-00-000-1000	CASH/INVESTMENTS	30,237.59	5,973.34	36,210.93	
55-00-000-1000	CASH/INVESTMENTS	3,242.77	2,728.83	5,971.60	
65-00-000-1000	CASH/INVESTMENTS	405,711.95	44,205.32	449,917.27	
68-00-000-1000	CASH/INVESTMENTS	14,458,524.11	(314,079.89)	14,144,444.22	
69-00-000-1000	CASH/INVESTMENTS	8,315,627.73	(1,173.46)	8,314,454.27	
70-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
75-00-000-1000	CASH/INVESTMENTS	8,020.00	0.00	8,020.00	
80-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
90-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
TOTAL CLAIM ON CASH		<u>31,192,079.94</u>	<u>1,226,324.70</u>	<u>32,418,404.64</u>	
CASH IN BANK					
Cash in Bank					
99-00-000-1011	OPERATING CORPORATE ACCOUNT	225,375.89	770,824.54	996,200.43	
99-00-000-1012	OPERATING PR ACCOUNT	(903.01)	224.18	(678.83)	
99-00-000-1013	IL FUNDS	5,845,050.72	(726,789.88)	5,118,260.84	
99-00-000-1014	IPDLAF CDs	5,555,000.00	0.00	5,555,000.00	
99-00-000-1015	IPDLAF MM	282,941.57	1,148,028.19	1,430,969.76	
99-00-000-1016	PMA INVESTMENTS - 2025 SERIES BOND	8,373,617.46	0.00	8,373,617.46	
99-00-000-1017	PMA MM - GENERAL	5,117,659.44	248,562.89	5,366,222.33	
99-00-000-1024	PMA MM - SERIES 2025 BONDS	5,793,337.87	(214,301.04)	5,579,036.83	
TOTAL: Cash in Bank		<u>31,192,079.94</u>	<u>1,226,548.88</u>	<u>32,418,628.82</u>	
TOTAL CASH IN BANK		<u>31,192,079.94</u>	<u>1,226,548.88</u>	<u>32,418,628.82</u>	
DUE TO OTHER FUNDS					
99-00-000-2400	Due To Other Funds	31,192,079.94	1,226,324.70	32,418,404.64	
TOTAL DUE TO OTHER FUNDS		<u>31,192,079.94</u>	<u>1,226,324.70</u>	<u>32,418,404.64</u>	
Claim on Cash	32,418,404.64	Claim on Cash	32,418,404.64	Cash in Bank	32,418,628.82
Cash in Bank	<u>32,418,628.82</u>	Due To Other Funds	<u>32,418,404.64</u>	Due To Other Funds	<u>32,418,404.64</u>
Difference	<u>(224.18)</u>	Difference	<u>0.00</u>	Difference	<u>224.18</u>

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
ACCOUNTS PAYABLE PENDING					
10-00-000-2000	VOUCHER PAYABLES	69,977.79	(38,477.14)	31,500.65	
25-00-000-2000	VOUCHER PAYABLES	201,435.46	(172,571.71)	28,863.75	
30-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
35-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
36-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
40-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
45-00-000-2000	VOUCHER PAYABLES	3,848.00	51,229.61	55,077.61	
50-00-000-2000	VOUCHER PAYABLES	0.00	22,788.12	22,788.12	
55-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
65-00-000-2000	VOUCHER PAYABLES	0.00	30.00	30.00	
69-00-000-2000	VOUCHER PAYABLES	5,695.91	57,405.69	63,101.60	
70-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
75-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
80-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
90-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
TOTAL ACCOUNTS PAYABLE PENDING		<u>280,957.16</u>	<u>(79,595.43)</u>	<u>201,361.73</u>	
DUE FROM OTHER FUNDS					
99-00-000-1410	Due From Corporate Fund	(69,977.79)	38,477.14	(31,500.65)	
99-00-000-1425	Due From Recreation Fund	(201,435.46)	172,571.71	(28,863.75)	
99-00-000-1430	Due From Special Recreation Fund	0.00	0.00	0.00	
99-00-000-1435	Due From IMRF Retirement Fund	0.00	0.00	0.00	
99-00-000-1436	Due From Social Security Fund	0.00	0.00	0.00	
99-00-000-1440	Due From Bond & Interest Fund	0.00	0.00	0.00	
99-00-000-1445	Due From Liability Insurance Fund	(3,848.00)	(51,229.61)	(55,077.61)	
99-00-000-1450	Due From Workers Comp Fund	0.00	(22,788.12)	(22,788.12)	
99-00-000-1455	Due From Audit Fund	0.00	0.00	0.00	
99-00-000-1465	Due From Capital Projects Fund	0.00	(30.00)	(30.00)	
99-00-000-1467	Due From Community Ctr Improvement Fund	0.00	0.00	0.00	
99-00-000-1469	Due From Master Plan Capital Projects	742,860.12	275,344.25	1,018,204.37	
99-00-000-1470	Due From Special Trust/Donation Fund	0.00	0.00	0.00	
99-00-000-1475	Due From Impact Fee Fund	0.00	0.00	0.00	
99-00-000-1480	Due From Gen L/T Debt	0.00	0.00	0.00	
99-00-000-1490	Due From Gen Fixed Assets	0.00	0.00	0.00	
TOTAL DUE FROM OTHER FUNDS		<u>467,598.87</u>	<u>412,345.37</u>	<u>879,944.24</u>	
ACCOUNTS PAYABLE					
99-00-000-2000	VOUCHER PAYABLES	<u>443,855.43</u>	<u>(179,374.28)</u>	<u>264,481.15</u>	
TOTAL ACCOUNTS PAYABLE		<u>443,855.43</u>	<u>(179,374.28)</u>	<u>264,481.15</u>	
AP Pending	201,361.73	AP Pending	201,361.73	Due From Other Funds	(879,944.24)
Due From Other Funds	(879,944.24)	Accounts Payable	264,481.15	Accounts Payable	264,481.15
Difference	<u>1,081,305.97</u>	Difference	<u>(63,119.42)</u>	Difference	<u>(1,144,425.39)</u>

**Glencoe Park District
Monthly Financial Analysis
December 2025**

	<u>As of 12/31/2022</u>	<u>As of 12/31/2023</u>	<u>As of 12/31/2024</u>	<u>As of 12/31/2025</u>	<u>As of 11/30/2025</u>	<u>Variance from Prior Month</u>
<u>Recreation Department - Programs</u>						
Revenues	4,588,736	5,000,034	5,528,195	6,585,711	5,642,708	943,003
Wages	(637,382)	(693,259)	(774,685)	(714,794)	(680,094)	(34,700)
Contractual	(1,418,725)	(1,500,300)	(1,699,434)	(2,338,048)	(2,266,796)	(71,252)
Supplies	(150,094)	(184,365)	(205,781)	(175,795)	(170,325)	(5,470)
Excess (Deficiency) Rev over Exp	2,382,535	2,622,110	2,848,295	3,357,074	2,525,493	
<u>Children's Circle Department</u>						
Revenue	1,622,657	1,702,777	1,822,555	2,142,118	1,890,870	251,248
Expense	(1,198,931)	(1,549,525)	(1,546,095)	(1,867,371)	(1,696,346)	(171,025)
Excess (Deficiency) Rev over Exp	423,726	153,252	276,460	274,747	194,524	
<u>Fitness Department</u>						
Revenue	49,353	54,601	54,281	71,704	65,267	6,437
Expense	(44,302)	(47,353)	(47,721)	(55,359)	(51,016)	(4,343)
Excess (Deficiency) Rev over Exp	5,051	7,248	6,560	16,345	14,251	
<u>Beach Department</u>						
Revenue	386,684	349,891	391,895	382,459	382,459	0
Expense	(256,048)	(312,554)	(322,537)	(326,515)	(312,647)	(13,868)
Excess (Deficiency) Rev over Exp	130,636	37,337	69,358	55,944	69,812	
<u>Boating Department</u>						
Revenue	120,291	135,145	144,577	178,700	178,700	0
Expense	(136,242)	(172,575)	(180,188)	(204,566)	(194,304)	(10,262)
Excess (Deficiency) Rev over Exp	(15,951)	(37,430)	(35,611)	(25,866)	(15,604)	
Beach/Boating Dept Total:	114,685	(93)	33,747	30,078	54,208	
<u>Weinberg Ice Department</u>						
Revenue	194,125	207,839	185,422	188,770	104,215	84,555
Expenses	(216,076)	(235,156)	(273,536)	(289,798)	(239,728)	(50,070)
Excess (Deficiency) Rev over Exp	(21,951)	(27,317)	(88,114)	(101,028)	(135,513)	
<u>G & A (Administration)</u>						
Revenue (excl G&A Tfr)	0	0	0	0	0	0
Expense	(905,229)	(1,039,873)	(1,087,627)	(1,065,712)	(978,313)	(87,399)
Excess (Deficiency) Rev over Exp	(905,229)	(1,039,873)	(1,087,627)	(1,065,712)	(978,313)	
<u>Parks Department</u>						
Revenue	31,418	57,514	48,339	101,611	91,693	9,918
Expense	(1,192,433)	(1,228,769)	(1,286,424)	(1,433,120)	(1,325,088)	(108,032)
Excess (Deficiency) Rev over Exp	(1,161,015)	(1,171,255)	(1,238,085)	(1,331,509)	(1,233,395)	
<u>Rec-Admin/Takiff Department</u>						
Revenues	1,271,178	1,540,068	1,582,976	1,198,747	962,393	236,354
Expenses	(2,371,284)	(2,634,421)	(3,376,951)	(3,603,876)	(3,426,195)	(177,681)
Excess (Deficiency) Rev over Exp	(1,100,106)	(1,094,353)	(1,793,975)	(2,405,129)	(2,463,802)	
<u>Corporate-Admin</u>						
Revenues	2,065,051	2,813,415	2,996,266	2,183,422	1,686,307	497,115
Expenses	(1,472,500)	(1,279,167)	(1,237,500)	(1,437,500)	(1,393,750)	(43,750)
Excess (Deficiency) Rev over Exp	592,551	1,534,248	1,758,766	745,922	292,557	

(a) \$1,450,000 transfer to fund 69 in FY2025/26, \$1,200,000 transfer to fund 69 in FY2024/25.

(b) \$1,000,000 transfer to fund 69 in FY2025/26, \$800,000 transfer to fund 69 in FY2024/25.

VI. Children's Circle Presentation (no documents)

Glencoe Park District
January 2026 Board Meeting

VII. Executive Director Report

Glencoe Park District
January 2026 Board Meeting

**Glencoe Park District
Executive Director's Report
January 20, 2025**

FY2025-26 Budget

Staff have been busy finalizing the first draft of the proposed FY2026-27 budget, including the full list of proposed capital items. Staff plans to distribute the budget document in early February for discussion at the February Committee meeting.

National Gold Medal

The administrative team is finalizing the 2026 application for the National Gold Medal. The deadline to apply is March 13, 2026. The National Gold Medal Award honors public park and recreation agencies and state park systems throughout the United States and armed forces recreation programs worldwide that demonstrate excellence in long-range planning, resource management, and innovative approaches to delivering superb park and recreation services with fiscally sound business practices.

Capital and Referendum Projects

The Maintenance Center is progressing nicely. Despite challenging temperature swings and weather in November and December, the footings and foundations were fully completed over the holiday break. Structural steel crews have now mobilized, and building erection is underway. The process is expected to take more than six weeks, during which no other major work can occur within the building footprint for safety and logistical reasons. Following the completion of the structural steel, underground plumbing and electrical work is tentatively scheduled to begin in mid to late February. At the ballfield, the light poles and fixtures were installed over the holiday break, electrical service has been connected, and the lights have been tested. The remaining ballfield work is minimal and should take only a couple of weeks to complete once weather conditions improve and the site dries out. Operationally, parking and traffic flow remain the primary considerations, and while no major issues have occurred, staff continues to monitor daily construction activity, deliveries, and congestion, understanding that some temporary inconvenience is unavoidable.

The greenhouse construction is progressing, footings and foundations are complete, the capstone is installed, and stone veneer work is underway. The greenhouse has been delivered and will be installed in the coming weeks. Water service is in place, but will be activated in the spring, and staff is coordinating electrical service and final connections. The greenhouse is targeted to open in Spring 2026.

Bid documents for West Park are being finalized, and construction drawings are under review by MWRD and the Village of Glencoe. Initial comments have been received, and resubmittal is planned soon. The updated project budget was presented in December. Construction is tentatively scheduled from May 1 to November 1, coordinated with Takiff ballfield work and School District 35's summer schedule.

At Milton Park, two project elements remain to be completed. The swing bench materials have been delivered to the contractor and will be installed as soon as the weather permits. The willow hut delivery has been delayed several times. While there is no immediate urgency, staff would like it installed before spring weather improves and will coordinate with the contractor to ensure prompt installation once it is delivered, provided conditions allow.

Design teams are finalizing construction drawings for the beach for submittal in March to the Village and MWRD, with regular staff check-ins underway. Staff is evaluating cost options for modular versus reconstructed lockers and will present this information to the Board in February. The updated budget was shared in December, and the project remains on track for a September construction start.

Parks and Maintenance

Parks and facility staff have been making strong progress across multiple areas, taking advantage of mild weather to complete in-house tree pruning and continue tree planting in alignment with the District's Tree Care Management and Tree Planting Plans. Electrical engineers from Wight & Company conducted a site visit to begin the Takiff lighting controls upgrade project, while staff expanded the use of the District's GIS software to track park amenities better and maintain accurate asset records. Over the holiday break, building staff upgraded classroom lighting in the Early Childhood Wing with new flat-panel LED fixtures, completed low-voltage work to improve connectivity in the sensory room, and repainted the fitness center, providing a refreshed, updated space.

Intergovernmental Cooperation

The Glencoe Park District team appreciates the Village allowing the District to utilize parking spaces along Old Green Bay Road, near the Beach and Village Public Works yard for temporary parking of parks vehicles and equipment. This area on Green Bay Road also serves as one of the Village's snow overflow stockpile locations. If snow stockpiling exceeds the Village's available capacity, the District will offer "Sunken Park" along the Connector Glencoe Trail as an alternative, with the understanding that turf restoration may be required in the spring.

Village staff continues to support the Park District by assisting with vehicle and equipment maintenance. Park District staff continues to support the Village of Glencoe through the shared services mowing agreement.

We are working with School District 35 and the Village on the West Park Project. School District 35 has agreed to fund 100% of the walking loop on school district property and to cost-share 50/50 for the MWRD stormwater requirements. The Village will cost-share 50/50 for additional off-street parking at the site.

Finance/HR/Business Services

Year-end payroll processing has begun, with W-2s and 1099s completed and scheduled for mailing by the required deadlines. There were 343 employees paid by the Park District in 2025, compared to 330 employees in 2024.

Front office staff have been busy (welcome letters, childcare tax letters, transfers, phone calls) with the start of winter programs. Childcare tax letters for 2025 were emailed out to participants in the daycare, preschool, and before/after school programs.

Staff will again conduct the annual health risk assessment testing/wellness program for the District's full-time staff and their adult dependents. This is a free service provided through the PDRMA Health Program, and eligible staff receive a \$200 annual incentive from PDRMA. There is an additional \$200 available to partners of eligible staff. Informational meetings will be conducted, and a health questionnaire is now available online for staff to complete. Health screenings will not be done by PDRMA onsite this year; however, staff will have a variety of options to undergo their health screening in 2026.

Staff were busy in late December coordinating final enrollment paperwork with full-time employees for new plan years for both the District's Section 125 Plan and the PDRMA Health Program health insurance plan.

Recreation and Facilities

Weinberg Ice Rink

The ice rink is having a strong and active season. Between skating classes, open skate, open hockey, and broomball, the rink remained a popular destination for the community during winter break. The break saw consistent attendance and strong participation across programs and drop-in opportunities.

While pass sales were lower compared to previous seasons, daily visits and program participation remained steady. Staff continued to promote rink offerings and create a welcoming environment for both new and returning skaters. We remain optimistic that pass sales will be in line with last year and will continue selling passes throughout the month of January to support overall participation for the remainder of the season.

Weinberg has also been a popular event destination. Weekend inquiries have been in high demand with numerous holiday parties, hockey events, and private family skates. South and West Schools continued their School Skates and held classroom holiday parties at the rink. Additionally, the New Trier Transition Center, GJHP, and Highland Park High School were a few organizations that booked their own private skate nights. Our Early Childhood Belugas class is excited to begin their Friday skates this month.

Preschool Day Off

Early Childhood hosted *Winter Wonders*, a two-day Preschool Day Off program that enrolled 10 participants. During the program, children explored the STEAM Lab, enjoyed the Nature Play area, and created engaging art projects. A highlight of the experience was the children's enthusiasm for creating "melting snowmen" using a variety of art materials.

Community Engagement & Special Events

We kicked off the ice season with a free welcome event for passholders at the Weinberg Recreation Center. Families warmed up with Travellin' Tom's Coffee and Hot Chocolate Truck and jumped right into the fun with axe throwing, a snowman bounce house, and mini golf played directly on the ice.

Santa touched down at Weinberg once again, taking a seat by the fireplace to hear holiday wish lists. Fifty-eight families enjoyed complimentary printed and digital photos with Santa, along with festive holiday cookies.

Weinberg went full K-pop with SK8 Pop Demon Hunters. K-Pop Demon Hunters played on screens while families skated, karaoke filled the lobby, and a wide selection of Korean snacks quickly became a crowd favorite.

More than 70 families joined us for our Noon Year's Eve balloon drop at Itty Bitty New Year. Recreation, building, and parks staff worked together to inflate hundreds of balloons, transform the space, and celebrate the new year as a team. Light-up leis, a 2026 photo booth, popcorn, and snacks rounded out the experience, while lighting and décor gave kids the feeling of a high-end New Year's celebration—designed just for them.

Youth and Teen Camps

Summer Camp registration for 2026 is off to a strong start. Game On! and Finish Strong have robust enrollment. Kinder Korner registration has rebounded compared to 2025 and is aligned with 2024. Sun Fun is down slightly, while Camp Adventure is in line with last year. Staff anticipates that Action Quest and Aquatics camp will continue to have enrollment leading into the summer season.

New this year, we separated registration for Before and After Camp. This provides greater flexibility for families and enables us to offer extended care across all of our school-age camps. This will impact overall enrollment numbers listed in Appendix A.

Ceramics

Enrollment for Youth and Adult Ceramics has steady Winter enrollment. Preschool ceramics (Clay Play) continues to be impacted by the elimination of our half-day preschool. Winter will be our first full session with all five teachers since day one of class. We are thankful to have five talented teachers on the team. This March, two of the teachers will be offering a multi-day tea bowl workshop.

Athletics

Winter enrollment in athletics programs remains strong, with 323 total participants. While overall enrollment is slightly lower than last year, participation remains comparable to prior seasons and continues to generate solid revenue. After-school programs remain the primary driver of participants, enrolling 273 participants and producing \$74,877 in revenue, reflecting consistent demand and growth compared to previous years.

Preschool athletic programming is down across the board. Weekend classes are down compared to last year, but similar to 2024. Despite these shifts, total athletics revenue remains strong at \$85,227, supported largely by after-school offerings.

During the holiday period, a variety of open-gym and open-pickleball times were offered to accommodate community schedules better. These sessions were well attended and positively received, indicating continued interest in flexible, drop-in athletic opportunities.

The basketball season is officially underway. Practices begin the week of January 5, with teams preparing for the first games, scheduled from January 10 through March 14. This season has 176 participants. To enhance the experience for the 14 boys enrolled in the 5th/6th-grade division, we partnered with Winnetka to develop a more engaging format. New this season, we leveraged AI to create teams based on the provided data points, including self-evaluations (rated 1-5), player height, participation in travel leagues, clinic evaluations, and formal evaluations (3rd-6th Grade). While not a perfect system, these layers aim to evenly distribute talent and ensure a balanced, enjoyable experience for all players.

Other changes this season included shifting our 1st/2nd Grade leagues to be 3 versus 3. This will allow for smaller teams and more playing time for our players. We also shifted our 3rd/4th grade to be full-court versus cross-court. We are excited to see how these changes impact the quality of the league and overall feedback from coaches and families.

Glencoe Fitness

In December, the fitness center demonstrated strong and growing engagement, with membership revenue continuing to outpace prior years.

Refer to Appendix A for more information on Recreation and Facilities.

Marketing and Communications

Inside Glencoe, our joint newsletter with the Village, School District, Library, and Family Services was published in late December. The newsletter is mailed to every resident and shared online by all the partner websites. The cover features a photo from the Watts sledding hill. Inside, there are articles about fitness, camp, Glencoe Beach updates, and special events.

In December, we focused on promoting registration, rink programs/events, including Welcome to Winter, Visit with Santa, Cultural Carousel, Sk8 Pop Demon Hunter Night, Winter Solstice, and Itty Bitty New Year. To promote these events, we used targeted email campaigns, social media posts, printed posters, and TV/web graphics.

Appendix B includes more information on our marketing and communication efforts.

IPRA/IAPD Conference

The *IAPD/IPRA Soaring to New Heights Conference* holds the unique distinction of being the largest state park and recreation conference in the nation. The conference brings together thousands of professionals, commissioners, and elected officials from around the state for three exciting days of quality educational programming, networking, and professional development. We are sending two commissioners (on Friday), department heads, managers, and supervisors to this annual conference from January 29-31. I will be attending a variety of meetings, including meetings for IPRA/IAPD Distinguished Accreditation and the IAPD Annual Meeting on Saturday at 3:30 pm. I am also speaking at a session on Friday morning entitled "Girl Power, Advice I would give to my younger self".

Sincerely,

Lisa

Submitted by:
Lisa Sheppard, CPRP
Executive Director

**Recreation Report
January 2026**

Weinberg Family Recreation Center

Ice Rink Pass Sales <i>As of 12/31</i>	2025-26		2024-25		2023-24	
	# Passes	Fees	# Passes	Fees	# Passes	Fees
Resident	720	\$49,681	877	\$57,903	919	\$57,903
Non-Resident	327	\$45,453	379	\$49,962	417	\$52,542
Highland Park	35	\$2,408	N/A	N/A	N/A	N/A
Guest Pass	136	\$6,800	124	\$6,200	159	\$7,983
Total	1,218	\$104,342	1,380	\$114,065	1,495	\$118,428

Daily Attendance <i>As of 12/31</i>	# Visits			Revenue		
	2025-26	2024-25	2023-24	2025-26	2024-25	2023-24
Resident (\$12)	347	155	198	\$4,164	\$2,808	\$3,348
Non-Resident (\$24)	451	303	374	\$10,824	\$9,700	\$10,660
Ice Rink Pass	3,052	2,599	3,351	-	-	-
Totals	3,850	3,057	3,923	\$14,988	\$12,508	\$14,008

Skating Classes <i>As of 12/31</i>	Enrollment			Revenue		
	2025-26	2024-25	2023-24	2025-26	2024-25	2023-24
Tot Learn to Skate	99	117	123	\$15,117	\$14,443	\$15,016
USFS Skating	97	92	113	\$13,966	\$10,882	\$14,126
Minor Hawks	26	24	23	\$3,814	\$2,887	\$2,801
Winter Break	46	46	39	\$3,591	\$4,425	\$3,546
Total	268	279	298	\$36,488	\$32,637	\$35,489

Ice Rink Rentals <i>As of 12/31</i>	2025-26	2024-25	2023-2024
Room Rentals	\$9,272	\$10,940	\$8,183
Studio Rink	\$13,346	\$9,794	\$11,868
Main Rink	\$31,733	\$23,862	\$33,455
Revenue	\$54,351	\$44,596	\$53,506

Early Childhood: Molly Tigera

Children's Circle hosted its annual Scholastic Book Fair from December 3–5. The event was well attended, with many classrooms receiving ten or more books from family-donated purchases based on student wish lists. In addition, the program earned \$7,320 in Scholastic Rewards points, which staff will be able to use in the spring to purchase books and instructional materials for their classrooms.

Children's Circle Enrollment As of 12/18	2025/2026	2024/2025	2023/2024	2022/2023
Jellyfish (6 weeks to 15 months)	9	10	10	10
Frogs (15 months to 2 years old)*	11	8	13	14
Turtles (18 months-youngers 2s)*	15	15	15	15
Penguins (Toddlers/Twos) New 2025	13	N/A	N/A	N/A
Starfish (older 2s)	15	16	15	15
Dolphins (3s)	19	19	20	19
Belugas (4s)	20	20	20	21
Polar Bears (3/4's) New 2025	20	N/A	N/A	N/A
Total	122	88	93	94

*Turtles are slightly older than Frogs; otherwise, there is no difference.

Community Engagement & Special Events: Nate Van Allen

Date	Event	Attendance
12/07/25	Welcome To Winter	56
12/12/25	Visit With Santa	58 Families
12/19/25	SK8 Pop Demon Hunters	74
12/31/25	Itty Bitty New Year	84 Families

Facilities and Youth-Adult Programming: Ashley Martinez, Shannon Stevens, Adam Wohl, Andrew Valett, Emily Holmberg

Youth/Teen Camps

Youth/Teen Camps As of 12/31	Enrollment		
	2026	2025	2024
Before Camp Care	51	N/A	N/A
After Camp Care	90	N/A	N/A
Kinder Korner	69	47	76
Sun Fun	93	111	115
Camp Adventure	89	94	66
Action Quest	132	83	109
Youth CIT	11	11	17
Summer's End	88	56	58
Game On! Sport Camp – Girls	453	262	192
Finish Strong Camp – Boys	457	243	N/A
Aquatics & Sailing	57	60	107
Aquatics & Sailing CIT	4	10	10
Total	1,594	977	750

Kids Club

Kids Club continues to operate in full swing. Staff are working this week to coordinate transportation for enrollment changes resulting from the new Winter Enrichment schedule. We are grateful to our Kids Club staff who work diligently to provide our kids with fun and safe after-school experience.

Kids Club <i>as of 12/31</i>	Enrollment		
	2025-26	2024-25	2023-24
AM Kids Club	23	19	24
PM Kids Club	95	94	65
Total	118	113	89

School Day Off Program

Winter Break Camps Week 1 and 2 were a success, with 148 registrants who enjoyed the fun-filled weeks. Campers climbed large structures at Funtopia, went tubing at Wilmot, and more! The next School Day Off program takes place on Martin Luther King Jr. Day with a trip to Nickel City. There are currently 77 children enrolled for that trip.

School Day Off <i>As of 12/31</i>	Enrollment			Revenue			# of Dates		
	2025-26	2024-25	2023-24	2025-26	2024-25	2023-24	2025-26	2024-25	2023-24
Fall Day Off	493	313	69	\$39,251	\$22,528	\$4,814	6	5	2
Thanksgiving	173	191	123	\$13,827	\$13,558	\$8,651	3	3	3
Winter Break	148	96	84	\$21,358	\$22,930	\$23,024	8	8	8
Winter 2026	193	207	80	\$15,303	\$15,541	\$4,600	3	4	2
Total	1,007	807	356	\$89,739	\$74,557	\$41,089	20	20	15

General Enrichments

We offer a wide variety of programs for youth participants, including cooking, coding, LEGO building, science, painting, drawing, and more. Adult enrichment participation is slightly lower due to the removal of needlepoint classes, though offerings such as Mahjong, Improv, and Open Studio continue to be well-attended.

General Enrichment Programs <i>As of 12/31</i>	Enrollment			Revenue		
	2026	2025	2024	2026	2025	2024
Afterschool Art	53	51	32	\$23,374	\$16,692	\$11,558
Afterschool Enrichment	121	154	150	\$41,241	\$49,096	\$48,074
Adult Art & General Enrichment	13	25	5	\$5,508	\$6,266	\$2,575
Total	187	230	187	\$70,123	\$72,054	\$62,207

Ceramics

Ceramics Programs <i>As of 12/31</i>	Enrollment			Revenue		
	2026	2025	2024	2026	2025	2024
Preschool	8	21	20	\$3,612	\$8,241	\$14,590
Youth Ceramics	89	111	105	\$42,392	\$47,379	\$44,406
Teen Ceramics/Pre-Teen	12	18	18	\$8,344	\$9,126	\$9,468

Adult Ceramics	42	41	45	\$24,964	\$19,107	\$18,969
Total	151	191	188	\$79,312	\$83,853	\$87,433

Dance/Theatre

Overall, our Dance and Theatre programs continue to be a popular choice for after-school enrichment. Current enrollment is slightly down from last year, largely due to lower numbers in preschool and Little Footlighters classes (now advertised as Performers). Broadway Bound enrollment remains steady. Despite these modest enrollment shifts, total program revenue remained stable, reflecting continued strong participation and engagement across the programs.

Dance/Theatre Programs <i>As of 12/31</i>	Enrollment			Revenue		
	2026	2025	2024	2026	2025	2024
Dance	105	114	114	\$65,805	\$66,359	\$62,851
Theatre	26	28	47	\$21,756	\$20,199	\$41,846
Broadway Bound	65	64	64	\$52,874	\$53,096	\$40,795
Total	196	206	225	\$140,435	\$139,654	\$145,492

Athletic Programs

Athletic Programs <i>As of 12/31</i>	Enrollment			Revenue		
	2026	2025	2024	2026	2025	2024
Preschool	7	30	18	\$2,352	\$10,752	\$10,138
After School	273	310	271	\$74,877	\$67,660	\$59,382
Weekend	43	61	49	\$7,998	\$11,557	\$8,279
Total	323	401	338	\$85,227	\$89,969	\$77,799

Basketball

This season has 176 participants, with revenue increasing slightly to \$59,886 (up from \$55,857 last year). The revenue growth is attributed to adjustments in program fees and running clinics/practices all weeks of the season this year.

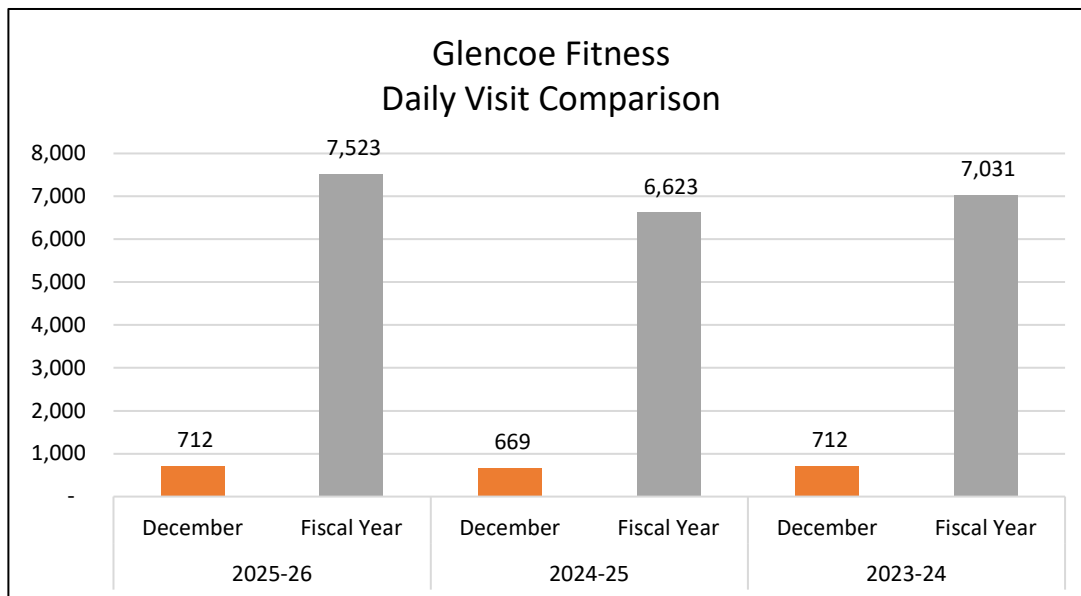
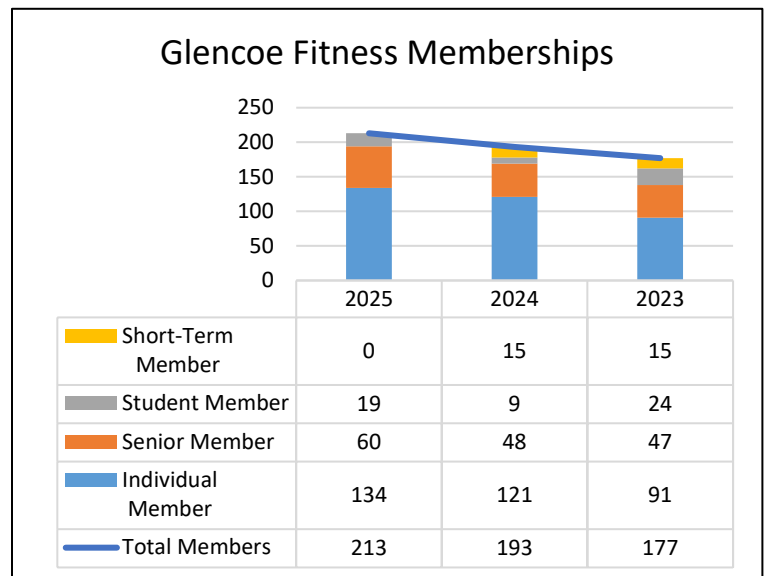
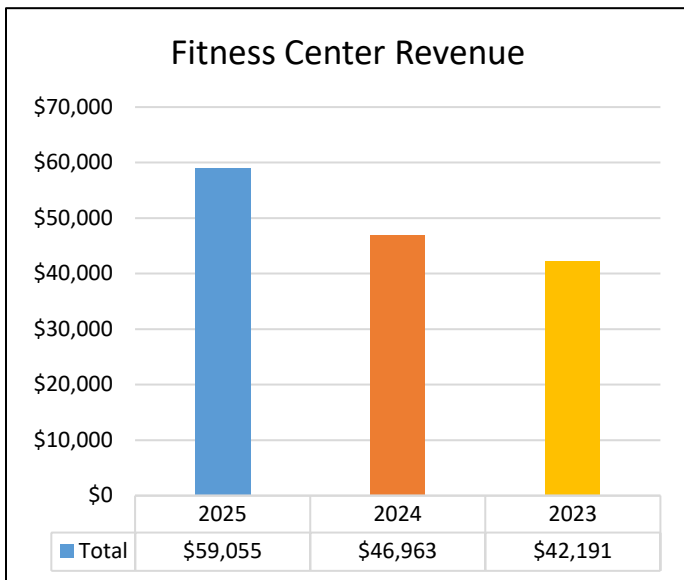
House Basketball <i>As of 12/31</i>	Enrollment			Revenue		
	2026	2025	2024	2026	2025	2024
Girls House Grades 1-6	58	49	68	\$19,556	\$15,687	\$18,025
Boys House Grades 1-6	118	126	139	\$40,310	\$40,170	\$36,769
Total	176	175	207	\$59,866	\$55,857	\$54,794

Glencoe Fitness

In December, the fitness center demonstrated strong and growing engagement, with membership revenue continuing to outpace prior years. December 2025 revenue reached \$5,229, contributing to a year-to-date total of \$59,055, reflecting steady financial growth driven by increased memberships and usage.

Daily visits for FY 2025–26 have climbed to 7,523, with 712 visits recorded in December, exceeding last fiscal year's totals. Memberships also continue to trend upward, increasing to 213 total members, up from 193 the previous year.

Fitness Class Participation <i>Month - December</i>	December	November	October	September	August
Total Fitness Class Participants	197	177	234	197	193
# Total Classes Offered in month	30	25	23	29	26
Average Participants/class in month	6.6	7.1	10.2	6.8	7.4
Average # Classes Offered per week	7.5	6.25	5.75	7.25	6.5
Average Participants/class per week	26.3	28.3	40.7	27.2	29.7



Takiff Center Rentals

As the holiday season concludes, we have seen a notable increase in birthday party bookings and inquiries, particularly for Fitness Studio rentals and gym usage. During the quieter period, the Northern Suburban Special Recreation Association (NSSRA) ran its “Camp Igloo” winter camp at the Takiff Center, utilizing our facility during a slower period.

Takiff Center Rentals <i>As of 12/31</i>	2025-26	2024-25	2023-2024
Revenue	\$60,446	\$80,001	\$77,080

Submitted by:

Bobby Collins

Deputy Director/Director of Recreation and Facilities

Marketing/Communications Report January, 2026

Online Communication

We had 100,000 web events in December, up 22% from November. Our most popular pages for the month are Weinberg Family Recreation Center, Ice Rink Schedule, Calendar, and Work with Us.



Email Marketing

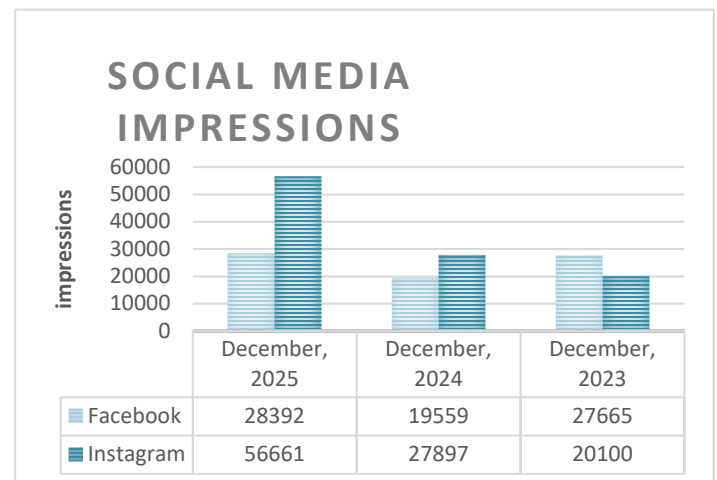
We sent 10 email blasts to 30,430 email addresses in December. 67% or 19,820 people opened the emails, with a 2% click rate. The open rate is +30% above the industry average.



Social Media

We have 7,777 followers on Instagram, Facebook, LinkedIn, and YouTube. During the month of December, we shared 147 posts, generating 86,1166 total impressions and 2,057 interactions.

The average reach of an Instagram post, reel, and story vary, with posts averaging 523, reels at 584, and stories at 165. On Facebook, 576 is the average reach per post and 264 is the average reach per reel.

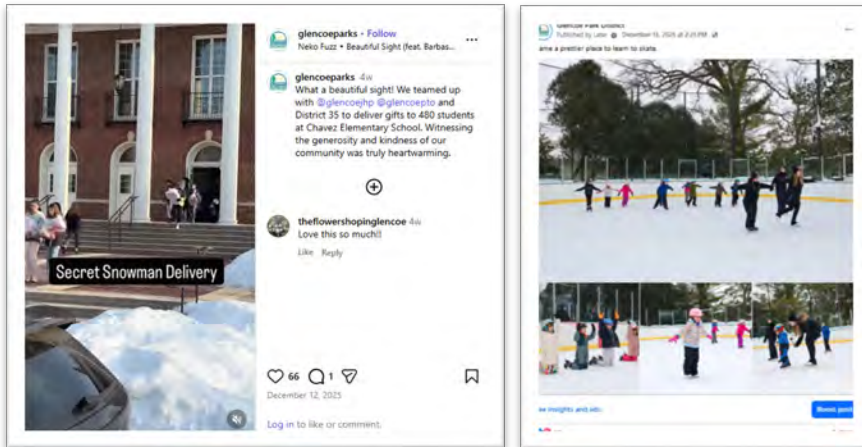


Special Event Publicity

In December, we focused on promoting registration, rink programs/events, including Welcome to Winter, Visit with Santa, Cultural Carousel, Sk8 Pop Demon Hunter Night, Winter Solstice, and Itty Bitty New Year. To promote these events, we used targeted email campaigns, social media posts, printed posters, and TV/web graphics.

Inside Glencoe

Inside Glencoe, our joint newsletter with the Village, School District, Library, and Family Services, was published in late December. The newsletter is mailed to every resident and shared online by all the partner websites. The cover features a photo from Watts sledding hill. Inside, there are articles about fitness, camp, Glencoe Beach updates, and special events.



Facebook and Instagram posts with the highest engagement in December

Submitted by:
Erin Classen
Superintendent of Marketing and Communications

VIII. Action Items

A. Approval of Resolution No. 983 BMO Designation of Authorized Officers

Glencoe Park District
January 2026 Board Meeting

MEMORANDUM

TO: Board of Commissioners
CC: John Cutrera, Director of Finance and Human Resources
FROM: Lisa Sheppard, Executive Director
SUBJECT: Memo on Resolution No. 983 Designating Official Officers for BMO Bank
DATE: January 13, 2026

Purpose

The purpose of Resolution No. 983 is to designate authorized officers to conduct banking activities on behalf of the District at BMO Bank.

Summary

The proposed resolution designates BMO as an authorized depository and establishes the authority for the District's banking. The resolution:

- Designates BMO as an official depository of the Glencoe Park District.
- Identifies the Authorized Officers for the District, including the Secretary, President, Treasurer, and Finance Director, with authority to act individually on behalf of the District.
- Authorizes officers to open, maintain, and close bank accounts, execute required banking documents, and manage deposits and disbursements.
- Authorizes the execution and endorsement of checks and other payment instruments, as well as the initiation of electronic funds transfers, including wire and ACH transactions.
- Permits participation in electronic and internet banking services and related cash management services offered by BMO.
- Allows Authorized Officers to designate deputies for operational banking functions, as appropriate.
- Clarifies that the resolution does **not** authorize borrowing, incurring debt, or pledging District assets without separate Board approval.
- Confirms that all actions taken are in accordance with Illinois law and the District's enabling statutes.
- The District will indemnify and hold BMO Bank harmless for losses or liabilities arising from BMO's reliance on authorized signatures and actions taken by authorized officers.

Recommended Motion

Staff recommends approval of the resolution No. 983, designating authorized officers to conduct banking activities on behalf of the Glencoe Park District at BMO Bank.

**GLENCOE PARK DISTRICT
RESOLUTION No. 983**

BMO HARRIS BANK DESIGNATION OF AUTHORIZED OFFICERS

It is hereby Resolved by the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, that:

GLENCOE PARK DISTRICT a duly organized and existing under the laws of the State of ILLINOIS (the “*State*”), that BMO Bank N.A. (“*BMO*”) is designated as an authorized depository of the Customer.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that each of the following officials or officers of the Customer is designated as an “*Authorized Officer*”, with each such Authorized Officer empowered to act individually on behalf of the Customer to exercise such powers and authorities as are set forth in these resolutions (the “*Resolutions*”):

Jacqueline Avitia-Guzman	Officer, Board of Park Commissioners
Michael Covey	Officer, Board of Park Commissioners
Lisa M. Sheppard,	Executive Director/Board Secretary
John Cutrera	Director of Finance/HR

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that any Authorized Officer is authorized and empowered, in the name and on behalf of the Customer, to delegate to one or more of his or her deputies or authorized representatives (each, a “*Deputy*”) any or all of the powers and authorities granted to the Authorized Officers herein, including, but not limited to, signatory powers and authorities, as any such Authorized Officer deems necessary, desirable or appropriate (excluding, however, the authority to appoint additional or revoke the authority of any Deputy), or revoke such authority, such determination to be conclusively presumed by any such Authorized Officer informing BMO (in writing or by electronic (Internet, fax or e-mail) instruction) of such designation, delegation or revocation.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that any Authorized Officer is authorized and empowered, in the name and on behalf of the Customer, in accordance with applicable State law and in furtherance of the purposes of the Customer’s ordinances, resolutions, charter provisions (if applicable) and adopted policies regarding the management of its financial and banking affairs (the “*Enabling Laws*”):

(a) to execute and deliver any and all signature cards, authorizations, set-up and other applications, forms, documentation, instructions, certificates and agreements, including without limitation any deposit account agreements, required or requested by BMO, or deemed necessary, appropriate or desirable by an Authorized Officer, in connection with the establishment, maintenance or administration of any checking, savings or other deposit accounts with BMO (the “*Accounts*”) or in connection with any other banking services provided by BMO, to close any or all of the Accounts or to terminate such banking services and receive any proceeds there from, such determination to be conclusively evidenced by the execution and delivery of such signature card, authorization, set-up or other application, form, document, instruction,

certificate or agreement by any such Authorized Officer;

(b) to make, execute, draw, accept and endorse (manually, via facsimile signature, stamp or otherwise) any and all checks, notes, drafts, items, bills of exchange, acceptances, undertakings or other orders for the payment of money, including without limitation orders or directions in informal or letter form (collectively, "Orders"), against any money or funds or Accounts at any time standing to the credit of the Customer with BMO, and BMO is authorized to honor any and all such Orders so made, executed, drawn, accepted or endorsed, including those drawn to the individual order of any such person signing the same, or authorized by an Authorized Officer to be endorsed by, or purporting to be endorsed by, facsimile signature or stamp of such person without further inquiry or regard to the authority of said person or persons or the use of the Orders or the proceeds thereof;

(c) to instruct BMO, in writing, electronically (including Internet, fax or e-mail) or otherwise, and take or cause to be taken all such other and further action, and to execute, acknowledge and deliver any and all certificates, agreements, documents and other instruments, that any such Authorized Officer deems necessary or desirable in relation to any Orders deposited into or drawn on an Account, including with respect to any stop payment instructions on such Orders, such determination to be conclusively evidenced by the taking of such action or the execution and delivery of such certificate, agreement, document or other instrument by any such Authorized Officer;

(d) to issue written, telephonic or electronic (including Internet, fax or e-mail) instructions with respect to the transfer of funds of the Customer on deposit with BMO (or at any other depository) by wire, automated clearing house or other electronic means of transfer, without any written Order being issued with respect to such transfer; and to enter into such agreements with BMO, in the name and on behalf of the Customer, with respect to such transfers authorizing or providing for automatic or repetitive transfers, including without limitation agreements protecting BMO against the consequences of relying on instructions from persons purporting to be authorized to act in the name and on behalf of the Customer, that any such Authorized Officer may deem necessary, appropriate or desirable, such determination to be conclusively evidenced by the issuance of such instruction or the execution of such agreement by any such Authorized Officer, and to receive and administer user procedures, numbers, codes, passwords and other identification data and procedures assigned to the Customer and its users for the foregoing services;

(e) to conduct Internet banking transactions using the services offered by BMO over the Internet as permitted by the terms and conditions set forth in any agreement by and between BMO and the Customer and to designate his or her Deputies as agents of the Customer, and authorize each of his or her Deputies to conduct such banking transactions using the Internet, on behalf of the Customer.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that any Authorized Officer is authorized, empowered and directed, in the name and on behalf of the Customer, to take or cause to be taken any and all actions necessary to ensure that all information relating to the Customer, the Authorized Officers and the Deputies delivered to or otherwise in BMO's possession, including without limitation, the Customer's address for purposes of the delivery of account

statements, account titles, notices, correspondence and contact information, is at all times true, correct and complete.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that in furtherance of the purposes of the Enabling Laws, any employee, officer or agent of the Customer is authorized and empowered to execute or endorse for deposit, transfer or otherwise any Order or other negotiable instrument, which executions or endorsements may be made in writing, by facsimile signature or by stamp and with designation of the person so endorsing; and that in the absence of any such execution or endorsement BMO be and it hereby is authorized and empowered to make such execution or endorsement for deposit in the name and on behalf of the Customer.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that any Authorized Officer is authorized and empowered, in the name and on behalf of the Customer, to take any and all actions, and to execute, acknowledge and deliver any and all certificates, applications, agreements, documents, instructions and other instruments, that any such Authorized Officer deems necessary, appropriate or desirable in order to close any or all of the Accounts and receive any proceeds therefrom in furtherance of the purposes of the Enabling Laws, such determination to be conclusively evidenced by the taking of such action or the execution and delivery of such certificate, application, agreement, document, instruction or other instrument by any such Authorized Officer.

II. AUTHORITY TO OBTAIN ADDITIONAL BANKING SERVICES

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that any Authorized Officer is authorized and empowered, in the name and on behalf of the Customer to take any and all other actions, and to execute, acknowledge and deliver any agreements that any of the Authorized Officers deem necessary or desirable in order to obtain or procure any other additional banking services from BMO, including without limitation cash management services, including, but not limited to, wire transfer, ACH or other electronic funds transfer services, collection and deposit services, and/or any electronic banking services, that any Authorized Officer deems necessary, appropriate or desirable, including terms in such agreements that would have the Customer indemnify (to the extent authorized by law and payable solely from funds, if any, that are then legally available to the Customer for such purpose) or limit BMO's liability, such determination to be conclusively evidenced by the execution, acknowledgement and delivery thereof by any such Authorized Officer; *provided, however*, that nothing in these Resolutions is intended or shall be construed to authorize any Authorized Officer to borrow money, obtain credit or otherwise incur any debt or liability of the Customer or mortgage, pledge or otherwise encumber any property of the Customer without, in each instance, further authorization from the governing board or body of the Customer.

III. GENERAL

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that the Clerk or Secretary of the Customer (or any of his or her designated assistants or representative) is authorized and directed to deliver to BMO a certified copy of these Resolutions, which certified copy shall without more constitute the undertaking and agreement of the Customer as herein provided, and to certify that the provisions thereof are in conformity with the Enabling Laws and that these Resolutions and the authority hereby conferred shall remain in full force and effect until the Customer notifies BMO to the contrary in writing, but if any of the authorities and undertakings herein contained shall be terminated by operation of law without such notice, it is hereby resolved and agreed for the purpose of inducing BMO to act hereunder that BMO shall be indemnified (to the extent authorized by law and payable solely from funds, if any, that are then legally available to the Customer for such purpose) and held harmless by the Customer for any loss suffered or liability incurred by it after such termination without notice.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that the Clerk or Secretary of the Customer (or any of his or her designated assistants or representative) is authorized, empowered and directed to certify to BMO as to the incumbency and the genuineness of the signature of each Authorized Officer and any Deputy granted signatory power and authority pursuant to the terms hereof; and that to the extent such certification is not provided to BMO in a timely manner, BMO is authorized in its discretion to either rely on any signature that BMO in good faith believes is the genuine signature of such Authorized Officer any such Deputy or refuse to honor any signature for such person until it receives such certification and BMO shall be indemnified (to the extent authorized by law and payable solely from funds, if any, that are then legally available to the Customer for such purpose) and held harmless by the Customer for any loss suffered or liability incurred by it for such reliance upon any such signature or for refusing to honor the signatures of any person not so certified to BMO.

BE IT AND IT IS FURTHER RESOLVED by the governing board or body of the Customer that BMO may conclusively presume that these Resolutions remain in effect and that all Authorized Officers and any Deputies designated pursuant thereto retain all powers and authorities granted upon them pursuant to these Resolutions, and in the case of any Deputy, such conclusive presumption shall be irrespective of whether the Authorized Officer that delegated the powers and authorities to such Deputy pursuant to these Resolutions is no longer an Authorized Officer, unless and until the Customer delivers to BMO written notice to the contrary, and BMO shall be indemnified (to the extent authorized by law and payable solely from funds, if any, that are then legally available to the Customer for such purpose) and held harmless by the Customer for any loss suffered or liability incurred (including for reasonable attorneys' fees and legal expenses) by it in reliance upon any signature of an Authorized Officer or Deputy, the genuineness of which has been certified to BMO pursuant to these Resolutions regardless of by whom or by what means the purported signatures may have been affixed to any instrument, if such signatures reasonably resemble the specimen signature so certified.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that any Authorized Officer is authorized and empowered, in the name and on behalf of the Customer, to take or cause to be taken all such other and further action, and to execute, acknowledge and deliver any and all certificates, applications, agreements, documents, instructions and other instruments, that any such

Authorized Officer deems necessary, appropriate or desirable in order to carry out these Resolutions and to consummate or carry-out any of the transactions or matters contemplated hereby, such determination to be conclusively evidenced by the taking of such action or the execution and delivery of such certificate, application, agreement, document, instruction or other instrument by any such Authorized Officer.

BE IT AND IT IS FURTHER RESOLVED that the governing board or body of the Customer hereby approves and ratifies each and every action taken by its officials, officers and employees prior to the date hereof in furtherance of the purposes of these Resolutions.

BE IT AND IT IS HEREBY FURTHER RESOLVED by the governing board or body of the Customer that these Resolutions shall take effect immediately upon their approval and adoption.

2. The Resolutions have not been amended, altered, modified, rescinded or repealed and are in full force and effect as of the date hereof.

3. The Resolutions do not conflict with or contravene any applicable law including the Enabling Laws, or any agreement, law, regulation or order applicable to the Customer.

4. Each of the persons listed on the first page of the Resolutions has been designated by the governing board or body of the Customer in the Resolutions as an Authorized Officer and each such Authorized Officer has been duly elected or appointed to and currently holds the office(s) set forth opposite his or her name and each such Authorized Officer's specimen signature set forth in the Resolutions above is the genuine signature of such Authorized Officer.

5. On the Resolution Date the deliberations of the governing board or body of the Customer on the adoption of the Resolutions were conducted openly, that the vote on the adoption of the Resolutions was taken openly, that the meeting was called and held at a specified time and place convenient to the public and was otherwise called and held in accordance with applicable State law regarding the holding of open and public meetings and with all of the procedural rules of the Customer.

Adopted this 20th day of January 2026 pursuant to roll call vote.

Roll call vote:

AYES:

NAYS:

ABSENT:

Michael Covey, President
Board of Park Commissioners
Glencoe Park District

ATTEST:

Lisa M. Sheppard, Secretary
Board of Park Commissioners
Glencoe Park District

[SEAL]

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Lisa M. Sheppard, do hereby certify that I am Secretary of the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, and as such official, I am keeper of the records, ordinances, files and seal of said Park District; and,

I HEREBY CERTIFY that the foregoing instrument is a true and correct copy of Resolution No 983:

DESIGNATED AUTHORIZED OFFICERS WITH BMO HARRIS BANK

adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Glencoe Park District, held at Glencoe, Illinois, in said District at 7:00pm on the 20th day of January 2026.

I DO FURTHER CERTIFY that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Glencoe Park District at Glencoe, Illinois this 20^h day of January 2026.

Lisa M. Sheppard, Secretary
Board of Park Commissioners
Glencoe Park District

[SEAL]

VIII. Action Items

B. Approval of Policy Ensuring Access for All

Glencoe Park District
January 2026 Board Meeting

MEMORANDUM

TO: Board of Commissioners
CC: Bobby Collins, Deputy Director and Molly Tigera, Early Childhood Director
FROM: Lisa Sheppard, Executive Director
SUBJECT: Memo on need for Policy ensuring all individuals can participate in Glencoe Park District Programs/Facilities/Parks without discrimination.
DATE: January 13, 2026

During the Veto Session, the General Assembly passed [HB 1312](#), a measure designed to strengthen protections for immigrant children, families, and professionals in licensed day care centers throughout Illinois. Governor Pritzker then signed it into law as [PA 104-0440](#) (see attached press release).

This new law took effect immediately upon signing. It creates several new requirements for licensed day care facilities, including those operated by park districts and other local recreation agencies. Under [PA 104-0440](#), licensed day care centers must:

- Adopt non-discrimination policies ensuring all families can participate regardless of actual or perceived immigration status. (See attached)
- Develop written action plans by January 1 for interacting with law enforcement and reviewing judicial warrants or subpoenas
- Establish formal procedures for seeking parental consent before releasing children's personal records (except when legally required)
- Update emergency contacts twice per year and formalize late pick-up protocols
- Notify families within a reasonable timeframe if immigration enforcement activity occurs at their center
- Refrain from threatening to disclose citizenship or immigration status information, except where required by federal law

(We have already implemented the procedures and requirements that are outlined in this law. Procedures do not need Board approval.)

The attached policy will comply with these new requirements. This has been reviewed by our DCFS licensed day care representative and our attorney.

Recommended Motion: Approved the Policy Ensuring All Individuals Can Participate in Glencoe Park Programs/Facilities/Parks without discrimination.



Policy Ensuring All Individuals Can Participate in Glencoe Park District Programs/Facilities/Parks with out discrimination.

The Glencoe Park District community is built on the strength of its diverse community. Glencoe Park District welcomes diversity and believes that all individuals living in or visiting the Glencoe Park District should be treated fairly, with respect and dignity.

The Glencoe Park District discourages unlawful discrimination and strongly supports the equal treatment of all individuals and insures that barriers are removed in participation in the services we offer.

Therefore, the Park District wishes to establish a clear understanding that all individuals can participate in Glencoe Park District programs, facilities and parks regardless of national origin, gender, age, ethnicity, race, religion, sexual orientation, physical or mental disability and actual or perceived immigration status.

Gov. Pritzker Signs Bill to Protect Immigrants from Unjust Federal Actions

HB 1312 enacts protections for immigrants as the Trump Administration terrorizes Illinois communities



Office of the Governor JB Pritzker

FOR IMMEDIATE RELEASE: Tuesday, December 9, 2025

CONTACT: Gov.Press@illinois.gov

CHICAGO — Today, Governor JB Pritzker joined bill sponsors, officials, and community advocates in Chicago’s Little Village to sign HB 1312. This pivotal legislation enshrines protections for immigrant families in Illinois in the wake of the Trump Administration’s lawless and aggressive immigration enforcement actions.

“With my signature today, we are protecting people and institutions that belong here in Illinois. Dropping your kid off at day care, going to the doctor, or attending your classes should not be a life-altering task,” **said Governor JB Pritzker.** “Illinois — in the face of cruelty and intimidation — has chosen solidarity and support. Donald Trump, Kristi Noem, and Gregory Bovino have tried to appeal to our lesser instincts. But the best of us are standing up to the worst of them.”

HB 1312 ensures immigrants and others impacted by hostile federal actions in Illinois can safely attend court hearings, protect their health information, join university communities, and access childcare for their families without fear of aggressive civil immigration enforcement actions. Additionally, it outlines steps to provide legal recourse for individuals harmed by law enforcement agents who knowingly violated Constitutional rights during civil immigration enforcement operations.

“In the face of federal agents causing fear and uncertainty in our communities, the people of Illinois have stood together in solidarity,” **said Lieutenant Governor Juliana Stratton.** “This legislation strengthens protections at critical locations, from day care centers to courthouses,

ensuring these spaces remain safe for families and communities. We continue to stand with those who peacefully raise their voice to protect their neighbors.”

Significant measures in HB 1312 include:

- **Holding Federal Immigration Enforcement Accountable:** The **Illinois Bivens Act** allows for civil legal action against any law enforcement officer who knowingly violated the Illinois or United States Constitution.
- **Protecting Immigrants at Illinois Courthouses:** Creates the **Court Access, Safety, and Participation Act**, prohibiting the civil arrest of anyone in and around courthouses who are attending certain state court proceedings. Allows for civil damages for false imprisonment, including statutory damages of \$10,000 if the person knew or should have known the person arrested was attending a state court proceeding.
- **Ensuring Privacy at Hospitals:** Creates the Health Care Sanctity & Privacy Law, preventing the unlawful release of protected health information. Requires all general acute care hospitals to implement a policy regarding interactions with law enforcement agents by January 1, 2026, and all other hospitals by March 1, 2026.
- **Defending Immigrants at Universities:** Amends the Public Higher Education Act, barring schools from taking certain actions regarding the actual or perceived immigration status of students, employees, or those associated with them, unless required by law. Requires Illinois schools to submit procedures to for approving requests from law enforcement agents attempting to enter campus by January 1, 2026.
- **Safeguarding Children and Families at Day Cares:** Amends the Child Care Act by prohibiting day care centers from sharing the actual or perceived immigration status a child or associated person, unless required by law. Requires the Illinois Department of Children and Family Services (DCFS) and the Illinois Department of Early Childhood (IDEC) to provide know-your-rights materials, preparedness plans, and other resources to families online. Compels licensed day care centers to adopt a plan of action for interacting with enforcement agents and notifying parents if an agent requests a child’s personally identifiable information by January 1, 2026.

Everyone in Illinois deserves to be treated with respect, dignity, and justice under the law — no matter how they look, what language they speak, or where they were born. While the Trump Administration abandons Constitutional principles and wreaks havoc on Illinois communities at places like [hospitals](#), [school campuses](#), and [day cares](#), the Pritzker Administration is stepping up to defend immigrants from unlawful treatment.

“Safeguarding children in our licensed day care centers is central to our mission. HB 1312 strengthens that work by establishing clear protocols and ensuring families receive accurate information about their rights,” **said DCFS Director Heidi Mueller**. “These measures reinforce the safe, supportive environments that families expect and that every child in Illinois deserves.”

“HB 1312 helps bring additional protection to licensed day care centers, staff, and families. We want families to feel safe and give day care teachers and staff the tools to protect their own safety and the safety of families in their care. The heightened presence of immigration enforcement has brought the opposite of peace of mind to families and staff at day care facilities,” **said IDEC**

Secretary Teresa Ramos. “As state agencies, DFCS and IDEC will work hand in hand to ensure the proper tools and resources are provided so that day care centers are prepared and remain safe, welcoming environments for all Illinois families.”

“Every person in Illinois deserves access to health care without fear,” **said Dr. Sameer Vohra, Director of the Illinois Department of Public Health (IDPH).** “HB 1312 ensures that hospitals, schools, and childcare centers, our most trusted community institutions, remain places of safety and dignity. This new law reinforces IDPH’s commitment to building a healthier and safer Illinois for all families and communities.”

“Every one of us has read about the consequential moments of our history and wondered what we would do. Would we stand up to Jim Crow? Would we speak out against the internment camps? Would we stand between our neighbors and the SS? We’re facing another one of those consequential moments right now, and this law shows what we will do,” **said House Speaker Emanuel “Chris” Welch (D-Westchester).** “In Illinois, we will stand up for the rights of every person. We will stand up for our neighbors and our communities. We will stand up to racial profiling, to reckless hate, and to tyranny. We will stand together in this moment and the moments still to come, and we will make sure Illinois is always on the right side of history.”

“There is no badge, no title, no mask that puts anyone above the Constitution. This law sends the message that if you abuse your authority, there are consequences,” **said Senate President Don Harmon (D-Oak Park).** “Our rights follow us into the courthouse, onto campus, at the hospital, and when taking our kids to day care. No one gets to take them away. We are providing the victims of this chaotic federal assault a clear, legal path to go after their abusers and hold them accountable.”

“Today is a historic day for Illinois. With HB 1312, we are once again proving that our state will live up to its values, even as the federal government targets and dehumanizes our immigrant communities,” **said State Representative Norma Hernandez (D-Melrose Park).** “This bill is a testament to the power of unity and relentless advocacy. We’re using every tool available to protect our families and ensure our communities are safe for everyone who calls them home, regardless of their skin color or where they were born.”

“As aggressive immigration enforcement continues to spread, Illinois will stand as a pillar of accountability and justice. We will not allow ICE to go unchecked as they endanger our children and sow chaos in our communities,” **said State Senator Omar Aquino (D-Chicago).** “In Illinois, we will continue to protect each of our residents, regardless of immigration status.”

“Education is a cornerstone of our democracy — a right for all Illinoisans that must be defended, regardless of immigration status. We cannot allow armed, masked federal agents inciting chaos in our communities to deprive our neighbors of their Constitutional rights,” **said State Senator Karina Villa (D-West Chicago).** “Despite the federal administration’s attempts to stifle justice and due process, Illinois will continue to uphold these fundamental rights for every person that calls our state home.”

“By passing and signing this bill into law, we have affirmed our state’s commitment to the safety and inclusion of every family, regardless of immigration status,” **said Linda Tortolero, President and CEO of the Latino Policy Forum.** “We’re once again demonstrating to the country that in Illinois, we stand by immigrant families, democracy, and civil rights.”

“At a moment when the Trump Administration attacks immigrants on a daily basis, everyday people in Illinois stepped up to look out for their neighbors and demand real protections that re-establish our state as a national leader in protecting all communities,” **said Lawrence Benito, Executive Director of the Illinois Coalition for Immigrant and Refugee Rights (ICIRR).** “We thank Governor Pritzker and members of the General Assembly for showing the leadership needed to meet the moment, listening to immigrant communities, and making HB 1312 law in Illinois.”

“The Trump administration's aggressive courthouse sweeps discouraged participation in the courts and seriously hampered the court's ability to administer justice for Illinois residents,” **said Martín Klein, Legislative Staff Attorney for the Mexican American Legal Defense and Educational Fund (MALDEF).** “This bill would help to ensure that all residents can seek justice without fear, which in turn guarantees that courts can operate efficiently.”

HB 1312 will take effect immediately.