

MINUTES OF MAY 20, 2025 REGULAR BOARD MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 7:00pm and roll was called.

Commissioners present:

Carol Spain, President
Stefanie Boron, Vice President
Michael Covey, Treasurer (phone)
Bart Schneider, Commissioner
Jordon Spector, Commissioner
Gary Hazan, Commissioner Elect
Jacki Avitia-Guzman, Commissioner Elect
Nicole Reifman, Commissioner Elect

Staff present:

Lisa Sheppard, Executive Director/Secretary
Bobby Collins, Director of Recreation and Facilities
John Cutrera, Director of Finance and HR
Kyle Kuhs, Director of Parks and Planning
Erin Classen, Supt. of Marketing and Comm.

Board Approves Commissioner Covey's attendance over the phone.

Members of the public in attendance who signed in or spoke: Lisa Brooks, Andre Lerman, Sofia Boron, and Ava Boron

Consent Agenda: A motion was made by Commissioner Boron to approve the consent agenda items as presented including Minutes of the April 15, 2025 Special Board Meeting, Minutes of May 6, 2025 Regular Board Meeting, Approval of the Bills, the Surplus Property Disposal Ordinance 973, Approval of AI Usage Policy, Approval of Updates to Scholarship/Fee Assistance Policy, and Approval for Staff and Commissioners to attend NRPA Conference. Commissioner Spector seconded the motion. No discussion ensued. Roll call vote taken:

AYES: Spain, Boron, Schneider, Spector
NAYS: None
ABSENT: Covey
Motion passed.

Matters from the Public: There was no one wishing to address the Board at this time.

Recognition of the Retiring Board Members: President Spain read the retiring commissioners' service resolutions, and commissioners, staff, and the public had an opportunity to comment. Below is a summary of the acknowledgements each commissioner received.

Bart Schneider

Bart Schneider served from 2021 to 2025, bringing a thoughtful, analytical, and community-first mindset. During his tenure, he chaired the Lakefront Advisory Group and played a pivotal role in the redevelopment of major community spaces, including

the Connect Glencoe Trail, Veterans Memorial Park, Duke Park, Lakefront Park Playground, and Milton Park Playground—enhancing public enjoyment and accessibility. He championed new amenities like the Weinberg Recreation Center and pickleball courts, expanding recreational opportunities for all ages.

Bart's leadership helped guide the Glencoe Park District to the Illinois Distinguished Accredited Agency Award and National Gold Medal finalist status in 2025. His insight and community trust were instrumental in passing a \$14.7 million infrastructure referendum with 70% voter support, funding vital upgrades to park and beach facilities. Bart is known for his attention to detail and deep research and he approached every decision with integrity and a commitment to serving both staff and residents.

Jordan Spector

Jordan Spector served from 2023-2025 and brought a fresh perspective during his time on the board. He made lasting contributions, especially in the redevelopment of Lakefront Park and Milton Park Playgrounds, and the development of key amenities like the Weinberg Recreation Center and pickleball courts. His professional expertise in security made a significant impact, elevating the safety standards of Glencoe's parks and events.

Jordan was an active presence beyond board meetings—attending conferences, engaging with elected officials, and advocating for the district at the legislative level. His proactive involvement helped secure important grants and legislative support. Jordan earned respect for his willingness to collaborate and bring industry-specific insight to improve security protocols. Jordan's safety mindset has left Glencoe a more secure environment.

Stephanie Boron

Stephanie Boron served for eight years from 2017 to 2025. Her service brought remarkable leadership, institutional knowledge, and passion to the Glencoe Park District. As Vice President throughout her tenure, Stephanie guided the district through major milestones, including the challenges of the COVID-19 pandemic. Her leadership helped ensure reopening programming for families in need. Stephanie was a driving force behind numerous redevelopments—Aster Park, Vernon and Old Elm Playgrounds, Woodlawn Park, Duke Park, Connect Glencoe Trail, and others—improving community access and enjoyment.

She was an advocate for fiscal responsibility and innovation, supporting additions like the Glencoe Fitness Center, Weinberg Recreation Center, and the expansion of pickleball facilities before the sport gained popularity. Her influence helped the district earn Illinois Distinguished Agency status in 2019 and 2025, and win the National Gold Medal in 2019. Stephanie was known for her candor, strong convictions, and unique ability to recall past decisions to guide present discussions. She consistently pushed for

excellence while safeguarding taxpayer investment. Her long-term vision and voice of reason have left a meaningful, enduring mark on Glencoe's parks and programs.

Oath of Office – Gary Hazan, Jackie Avitia-Guzman, and Nicole Reifman: Executive Director Sheppard, as Board Secretary, issued the Oath of Offices to Gary Hazan, Jackie Avitia-Guzman and Nicole Reifman.

Election of President and Vice-President: Executive Director Sheppard, as Board Secretary, opened nominations for President of the Board. Commissioner Reifman nominated Carol Spain and Commissioner Avitia-Guzman seconded the nomination. Executive Director Sheppard opened nominations for Vice President of the Board. Commissioner Avitia-Guzman nominated Micahel Covey and Commissioner Hazan seconded the nomination Both parties agreed to their roles. Roll call vote taken:

AYES: Covey, Reifman, Hazan, Avitia-Guzman
NAYS: None
ABSENT: None
Motion passed.

Appointment of Officers and Representatives: President Spain listed those appointed for approval as Officers and Representatives. Jackie Avitia-Guzman as Treasurer; Derke Price of Ancel Glink, as Attorney and Ethics Officer; Lisa M. Sheppard, Executive Director as Secretary to the Board; Carol Spain as representative to the Glencoe Plan Commission; and Lisa Sheppard and Erika Doroghazi as Freedom of Information Act Officers and Lisa Sheppard as NSSRA Liaison/Glencoe Park District Representative. Commissioner Avitia-Guzman motioned for approval and Commissioner Reifman seconded the motion. No discussion ensued. Roll call vote taken:

AYES: Spain, Reifman, Hazan, Avitia-Guzman
NAYS: None
ABSENT: Covey
Motion passed.

Board Advisory Group Chair Appointments: President Spain moved to appoint Commissioner Nicole Reifman as chair of the Glencoe Beach and Lakefront Advisory Committee and Commissioner Michael Covey as chair of the Early Childhood Advisory Group. Commissioner Avitia-Guzman motioned to approve and Commissioner Hazan seconded the motion. No discussion ensued. Roll call vote taken:

AYES: Spain, Reifman, Hazan, Avitia-Guzman
NAYS: None
ABSENT: Covey
Motion passed.

Action Items:

Approval of Resolution No. 974: Stefanie Boron Commissioner Service, Resolution No. 975: Bart Schneider Commissioner Service and Resolution No. 976: Jordan Spector.
No further discussion ensued. Commissioner Avitia-Guzman motioned to approve and Commissioner Hazan seconded the motion. Roll call vote taken:

AYES: Spain, Hazan, Avitia-Guzman, Reifman

NAYS: None

ABSENT: Covey

Motion passed.

Financial Report: The District is two months into the year. There was no report in addition to the information provided in the meeting packet, and there were no questions.

Executive Report: There was no verbal report in addition to the information provided in the meeting packet, and there were no questions.

Other Business: Gold Medal Video: Park District staff shared their gold medal award application video submission.

Executive Session: There was no reason to enter into Closed Session.

Adjourn: Commissioner Avitia-Guzman moved to adjourn the meeting at 8:03 pm. Commissioner Hazan seconded the motion, which passed by unanimous voice vote.

Respectfully submitted,



Lisa M. Sheppard
Secretary