



BOARD REPORT September 2022



**GLENCOE PARK DISTRICT
REGULAR BOARD MEETING
Tuesday, September 13, 2022 | 7:00pm
Takiff Center**

Consistent with the requirements of the Illinois Compiled Statutes
5 ILCS 120/1 through 120/6 (Open Meetings Act), notices of this meeting were posted.
Meeting Location: Takiff Center, 999 Green Bay Rd, Glencoe, IL 60022

A G E N D A

- I. Call to Order
- II. Roll Call
- III. Consent Agenda Items
 - A. Minutes of July 19, 2022 Regular Board Meeting
 - B. Minutes of September 6, 2022 Committee of the Whole Meeting
 - C. Approval of the Bills
- IV. Matters from the Public
- V. Action Items
 - A. Approval of Resolution No. 942: Bill Eldridge Retirement Recognition
 - B. Approval of Resolution of Authorization for the State of Illinois Department of National Resources (IDNR) Open Space Land and Development (OSLAD) Grant Application for West Park
 - C. Approval of Amendment to Conduct Ordinance No. 700 Section 2.06 (g)
 - D. Approval of the 3-Year Tree Maintenance Bid
 - E. Approval to Add Nine Full-time Grade 7 Assistant Teachers to the Children's Circle Program
 - F. Approval of Policy Update for Children's Circle that Sets the Amount of Direct and Indirect Expenses That Must Be Recovered by the Program
 - G. Approval to Cancel the October 4 Regular Committee Meeting
 - H. Review and Approval of Closed Session Minutes 5ILCS 120/2(c)(21)
- VI. Financial Report
- VII. Executive Director's Report
- VIII. Other Business
- IX. Executive Session
 - A. Review of Closed Session Minutes 5ILCS 120/2(c)(21)
- X. Adjournment

The Glencoe Park District is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or facilities, are asked to contact the Park District at 847-835-3030. Executive Director email: lsheppard@glencoeParkdistrict.com

Key rules governing participation

All comments will be limited to three (3) minutes per person and no longer than 30 minutes for all comments.

III. Consent Agenda Items

Section 2.06(b) of the Open Meetings Act allows a public entity to approve minutes either within 30 days after the relevant meeting OR at the public body's second subsequent regular meeting, whichever is LATER. For consistency, all minutes will be approved at the subsequent Regular Board Meeting.

Items on the Consent Agenda are representative of routine actions by the Board of Directors or staff. Members of the Board of Park Commissioners are invited and encouraged to call the Executive Director prior to the meeting with any questions about consent agenda items.

The Board President asks for a motion to adopt the consent agenda items. However, if any member of the Board wishes to discuss any item on the consent agenda, for *any* reason whatsoever, he or she may ask that the item be removed from the consent agenda and the President will change the agenda per the request.

The Executive Director recommends approval of the consent agenda.

Glencoe Park District
September 2022 Board Meeting

MINUTES OF JULY 19, 2022 REGULAR BOARD MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 7:02pm and roll was called.

Commissioners present:

Lisa Brooks, President
Stefanie Boron, Vice President
Michael Covey, Treasurer
Bart Schneider, Commissioner
Carol Spain, Commissioner

Staff present:

Lisa Sheppard, Executive Director/Secretary
Bobby Collins, Director of Recreation & Facilities
John Cutrera, Director of Finance & HR
Kyle Kuhs, Director of Parks & Planning
Erin Classen, Supt. of Marketing & Communications
Jenny Runkel, Administrative Assistant

Members of the public in attendance who signed in or spoke: Joseph Mada, Ann Reilly

Consent Agenda: A motion was made by Commissioner Boron to approve the consent agenda items as presented including Minutes of June 21, 2022 Regular Board Meeting, Minutes of July 13, 2022 Committee of the Whole Meeting, Easement Agreement for property in front of 538 Green Bay Road, policy change to Board Policy Manual 3.2.1 Nepotism, Financial Policies and Procedures Manual Purchasing Policy, Financial Policies and Procedures Manual Fixed Asset Policy, Financial Policies and Procedures Manual Refund and Prorating Procedures, and Approval of the Bills. Commissioner Schneider seconded the motion. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Matters from the Public: There was no one wishing to address the Board.

Financial Report: The District is four months into the fiscal year. Recreation Dept. programming continues to be strong. The fitness center is doing well with \$7,000 in revenue over expenditures. All types of beach passes are lagging by \$74,000 compared to last year's data due to the fact that pass sales were extremely strong during COVID when people had limited opportunities to participate in other activities. That being said, revenue is still strong for beach and boating compared to data prior to 2020. G&A revenue is less than budgeted because insurance is now directly allocated to their respective departments. Rec/Admin/Takiff Dept. numbers are pre-fund transfer. The transfer is up for approval tonight. There were no questions from the Board.

Executive Director Report: Executive Director Sheppard indicated that staff have undergone active threat training over the last couple months including Glencoe Public Safety Active Threat Training on July 12 with District 35 and other Glencoe organizations, PDRMA Active Threat Training in June, and shared training videos highlighting run/hide/fight. In addition, active threat training is scheduled for an all staff

training in August. We are really emphasizing “see something/say something”, a vital action to help prevent these events from happening. Public safety patrols have been increased and we have regular safety audits of facilities.

We wanted to show our support of the Park District of Highland Park, and did so by sending over T-shirts with *We are Parks & Recreation* on the front and *Highland Park Strong* logo on the sleeve. During the July 4 Family Games event at Kalk Park, over 200 people were evacuated in 10 minutes and recreation and beach staff and patrons went under lockdown at Takiff and the beach house for a couple hours. It was evident that training kicked in immediately and staff acted phenomenally.

The annual Takiff maintenance shutdown is from August 22-26; the entire building is closed due to the odor for the gym floor resurfacing.

Late on July 3 we received a vandalism call from Public Safety for a fire at Watts Park which burnt the tennis shed, wind screen, and dog waste depot. A PDRMA claim was filed and repairs are underway. The shed needed to be replaced.

The Lakefront Advisory Group last Tuesday shared very positive feedback. The Group likes the look of pier; however, there is a problem with bird feces.

Season beach holder events are very popular. Getting food trucks for events is difficult. Aquatics and Sailing Camps are having a great time. There is a long waitlist for paddleboards. Marty, our new beach manager, is doing a phenomenal job. The Overnight Beach Campout has 266 people registered and is closed for new registrants.

We have an ice cream truck coming on Thursday as a treat for staff. Camp is going wonderfully, especially as they are back to taking field trips.

Staff answered questions and Board discussion ensued as follows. Boat storage revenue is down. A half dozen boat owners backed out. Staff just finished the confirmation phase with them and the spots will open to new boat owners.

Executive Director Sheppard indicated while we do have a lot of action items tonight, most of the items were discussed in length at prior Committee and Board meetings.

Action Items:

Approval of Annual Treasurer’s Report: A motion was made by Commissioner Boron to approve the Annual Treasurer’s Report as presented. Commissioner Schneider seconded the motion. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks

NAYS: None

ABSENT: None

The motion passed.

Approval of the Designs for Lakefront Courts and Playground: A motion was made by Commissioner Schneider to approve the design concept for Lakefront Park to include the “mound playground” design (option 2) and 2 single tennis courts and 1 doubles

tennis courts (option 3) as presented and authorize staff to work with Hitchcock Design Group to develop construction, permitting, and bid documents for the project with a desired completion date of July 2, 2023. Staff left a buffer, but the project is weather-dependent. Commissioner Spain seconded the motion. No further discussion ensued.

Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Approval to Cancel the August 2 Committee Meeting and August 16 Board Meeting: A motion was made by Commissioner Spain to approve to cancel the August 2 Committee Meeting and the August 16 Board Meeting as presented. Commissioner Boron seconded the motion. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Approval of the Real Estate Sales Contract of PIN# 05-07-402-018-000, 310 South Avenue, Glencoe, IL: A motion was made by Commissioner Schneider to approve the real estate sales contract of PIN# 05-07-402-018-000 for 310 South Avenue, Glencoe, IL as presented. Commissioner Boron seconded the motion. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Approval of Bid for the Community Hall Audio/Visual Project: A motion was made by Commissioner Boron to approve and accept the Applied Communications Group bid package in the amount of \$94,805.56 for the Community Hall Audio/Visual Project as presented. Commissioner Schneider seconded the motion. Staff explained the high bidder was likely just throwing a number out, whereas we received two bids from reputable local companies that had comparable bids. Staff trust the numbers that came back from the lowest bidder and the company has been vetted. Sometimes companies offer a high number as they have enough business in the hopes it is accepted anyway. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Approval of Bid for the Glencoe Beach House Window Replacement and Masonry Repairs: A motion was made by Commissioner Schneider to approve and accept the Red Feather Group's bid package in the amount of \$128,000 for the Glencoe Beach House Window Replacement and Masonry Repairs Project as presented.

Commissioner Boron seconded the motion. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Approval of Authorization of the Executive Director to sign contracts through NIMEC for Electricity (10-month term) and Natural Gas (12-month term): A motion was made by Commissioner Boron to approve and authorize the Executive Director to sign contracts through NIMEC for electricity (10-month term) and natural gas (12-month term) as presented. Commissioner Schneider seconded the motion. Our previous contract with IDS expired in August 2021, so staff requested quotes from three providers. NIMEC is the right provider based on reputation (used by 170 other municipalities) and pricing. In ten months, we will hop on a group bid with other park districts to capture the best pricing. Electricity and gas are sensitive to market conditions. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Approval of Resolution No. 941 for Fund Balance Transfer from Corporate and Recreation Funds to the Capital Projects Fund: A motion was made by Commissioner Boron to approve Resolution No. 941 for the commitment of \$1,050,000 of the Corporate Fund balance and \$400,000 of the Recreation Fund balance for future capital projects of the Glencoe Park District as presented. Commissioner Schneider seconded the motion. No further discussion ensued. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks
NAYS: None
ABSENT: None

The motion passed.

Other Business: Staff will send out alternate dates for the Committee meeting scheduled during Yom Kippur on October 4, per Board request. A reminder that the September Board meeting is on the 13th due to NRPA on the normal meeting date.

Executive Session: There was no reason to go into closed session.

Adjourn: Commissioner Spain moved to adjourn the meeting at 7:34pm. Commissioner Boron seconded the motion which passed by voice vote.

Respectfully submitted,

Lisa M. Sheppard
Secretary

MINUTES OF SEPTEMBER 6, 2022 COMMITTEE OF THE WHOLE MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 7:01pm and roll was called.

Committee Members present:

Lisa Brooks, President
Stefanie Boron, Vice President
Michael Covey, Treasurer
Bart Schneider, Commissioner
Carol Spain, Commissioner

Staff present:

Lisa Sheppard, Executive Director/Secretary
Bobby Collins, Director of Recreation and Facilities
John Cutrera, Director of Finance and HR
Kyle Kuhs, Director of Parks and Planning
Erin Classen, Supt. of Marketing and Communications
Jessica Stockl, Early Childhood Director
Jenny Runkel, Administrative Assistant

Members of the Public in attendance who signed in or spoke: There was no one from the public in attendance.

Matters from the Public: There was no one from the public wishing to speak.

West Park OSLAD Grant Discussion: Executive Director Sheppard and Director of Parks and Planning Kuhs stated the District's 2022 OSLAD Grant application was not granted due to language in the District 35 lease agreement that grants priority use to the school on the leased property during school hours. It is not the Park District's intention to deny the priority use. Following discussions, staff determined it is in the District's best interest to adjust the grant by removing the leased property elements and re-apply. In the 2023 grant cycle, it is possible to acquire additional grant funds. The walking loop and two tennis courts on the school district side will no longer be included in the scope. The park design was reviewed which included new amenities such as games tables, Bocce, and shuffleboard options to be added to the scope to meet the minimum requirements of the grant. Graphics of the 2022 scope, 2023 scope, existing conditions, and samples of proposed amenities were presented. The total project cost is \$1,282,626, of which, \$600,000 would be paid with grant funds and \$682,626 paid by the District. A breakdown of costs was reviewed. The timeline to apply is very short. The next steps include a community input meeting at West Park on Monday, September 12 at 6:00pm, Board approval at the meeting on September 13, and the application is due on September 30.

Staff answered commissioner questions including clarification of District and school property and improvements on each property. Our project is attractive as a prospective grant awardee, but there are other factors. Discussion ensued. Shuffleboard supplies will either be kept in a box onsite or would be rented from the community center for free. The school cannot have priority use of the grant area although they can use it; the grant portion of the property must remain open for the public. A Resolution of Authorization for the grant will go before the Board for approval at the September 13 regular Board

meeting. Commissioners agreed to include shuffleboard as it is a game that cannot be played at home along with the other amenities.

Children's Circle Restructuring Plan Discussion: Executive Director Lisa Sheppard challenged staff to come up with a creative solution for the child care staffing crisis. The memo and presentation of that solution is attached to these minutes. Early Childhood Director Stockl presented on the nationwide child care crisis, public funding for child care is \$1500 a year per child versus \$13,000 for public school, statistics of women working in the child care industry and women who cite COVID-related child care issues for not being employed, key information of the Children's Circle program, and SWOT analysis. Director Collins reviewed the current Children's Circle staffing crisis. The program is 29% understaffed requiring use of non-child care staff in the program to meet DCFS required ratios which is not sustainable. Absenteeism and quitting for better jobs are primarily by part-time staff, not full-time. Current and proposed benefits were reviewed. Our benefits are excellent compared to our competition. Director Stockl reviewed staff recruitment, weekly hours, staffing structure, and local child care benefit comparison. Proposed changes include grandfathering all benefits for current Grade 1 teachers, create a new benefit Grade 7 for new full-time lead teachers and assistants, move nine 30 hours/week positions to 40 hours/week and add Grade 7 benefits, two full-time staff per classroom, and part-time teachers become floaters. Grade 7 benefits include highly subsidized coverage for single and single/child coverage and minimally subsidized coverage for other packages. The financial impact to the District is \$145,000 savings per year for reduction in overlapped staff, \$100,000 cost per year for nine new eligible staff and \$100,000 cost per year for wage market adjustments. There are grants, but we may not receive them. We did just receive a \$65,000 grant, which will pay for the change this year. Executive Director Sheppard reviewed that the current District policy states the program must meet all direct and indirect costs. This program will need some assistance, if this change is made. Staff is looking for Board consensus to add nine full-time staff immediately using grant funds and to change the District policy on direct and indirect expenses and that no tax dollars should be used in its operations.

Staff answered Commissioner questions and discussion ensued as follows. Child care operations are going out of business in this environment. DCFS's job is to protect children and rules are made because something went wrong with a child. DCFS rule changes take lobbying and years to get relief. COVID has brought to light and is forcing valuing women in child care and paying them appropriately for their very difficult, critical job. This plan will not solve all problems, but is a huge improvement. We would have lost three staff to another care program had we not counter-offered a higher rate to keep them. Our District has the highest tuition rates in this area. Discussion ensued. This plan was reviewed with our lawyer; we can offer different benefits based on skill sets. The plan will be paid using grant funds this year, next year without a grant the fund transfer may be reduced. Parents have been discussing better health care for staff repeatedly especially during COVID and would be troubled by non-competitive pay.

Executive Director Sheppard noted that we did have competitive pay, but COVID changed that. The budget is passed annually and the Board will see the percentage of direct and indirect costs covered and can determine how to move forward during the

budget review. The updated policy would indicate that Children's Circle direct costs and most of indirect costs be covered by program fees.

Following committee discussion, Chair Brooks directed staff to move the proposed Children's Circle staff and policy changes as presented for approval at the next Board meeting.

Adjourn: Commissioner Spain moved to adjourn the meeting at 8:12pm. Commissioner Boron seconded the motion, which passed by unanimous voice vote.

Respectfully submitted,

Lisa M. Sheppard
Secretary

MEMORANDUM

TO: Board of Park Commissioners
CC: Lisa Sheppard, Executive Director
FROM: Bobby Collins, Director of Recreation and Facilities and Jessica Stockl, Early Childhood Director
SUBJECT: Children's Circle Benefit and Pay Structure
DATE: August 26, 2022

Nationwide Childcare Crisis

The early childhood field is in crisis. Employment remains 12.1% below its pre-pandemic level. Labor shortages continue to affect early childhood at a higher rate than any other field. Former childcare employees and current program directors say the departures are often for jobs with better pay and benefits. (Source: BSL Data Labs)

Between January 2020 and January 2022, around 120,000 childcare workers left the industry, while 16,000 childcare programs closed permanently between December 2019 and March 2021.

According to a Wells Fargo Economic Report, a ½ million families are estimated to be stranded without reliable childcare. They also suggest that the result of program and classroom closures is that parents, especially mothers, leave the labor force. "The estimated number of families affected by reduced capacity at childcare centers is equal to a little over half the drop in the labor force since COVID began."

Although parents pay high fees, programs cannot offer competitive compensation because of exceptionally high fixed costs arising from necessarily low child-to-adult ratios. Childcare workers in the United States make a median wage of about \$13 an hour. Public funding is only about \$1,500 a year per child under the age of 5 (by comparison, the average per-child expenditure in public schools is over \$13,000).

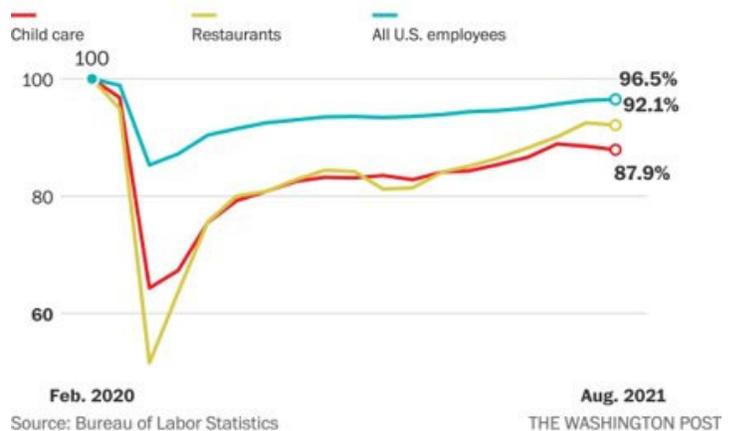
Children's Circle Staffing Crisis

As the Board knows, Children's Circle is not immune from this crisis. Due to our staff shortages, we have had to send children home without care, have had our early childhood management team in the classroom each day, and have had to pull other district program managers into classrooms. This is not sustainable long-term.

The program is currently 29% understaffed, all part-time positions. Currently, Children's Circle has six full-time lead teachers and 19 assistant teachers. Pre-crisis, the program would have 25-40 assistant teachers for the current level of students.

Child care is struggling to hire more than restaurants

Chart shows how much employment in each sector is down compared to February 2020. After a big decline, restaurants have rebounded to 92 percent of pre-pandemic staffing levels. Child care is still below 88 percent.



MEMORANDUM

Staff measured teacher absenteeism over a 72 school days span. During the period, there were 170 call-outs (an average of 2.36 per day). Of the 170 call-outs, eight were full-time staff members, and 162 were part-time. We continue to see inconsistencies with our part-time staff, including poor retention and high call-out rates.

Over the past year, the district has extensively researched area childcare centers and preschools. Of the areas full-day schools, we have the lowest number of full-time staff. We have seen 14 staff leave our school in the past six months. Only one of those was a full-time staff member. The majority of staff left for full-time employment and benefits.

Below is a table comparing health insurance benefits offered by neighboring childcare centers.

Preschool	Eligible for Health Insurance	Single*	Employee & Child*	Employee & Spouse*	Family*	Employee & Children*	Notes:
Botanic Gardens	29hrs+/week	Unknown	Unknown	Unknown	Unknown	Unknown	Spouse cannot be on insurance if they have other access
Bright Horizons NB	30hrs+/week	\$160	\$240	-	\$350	-	Vision \$16/month, Dental \$14/month
HP Community Nursery	All Employees	Covers 80% of an individual premium though ACA exchange and 50% of the dental premium.					
KinderCare	All Employees	\$223	-	\$943	\$1,178	\$458	
Children's Circle	40hrs/week	\$20	\$105	\$145	\$205	\$140	Includes: Dental, Vision, Life, Buy-Out

*Monthly Employee contribution

Children's Circle Benefit Structure

Below is a table outlining the benefits offered to the three categories of staff working in our Children's Circle program.

Children's Circle	Health Insurance	Dental	Vision	Vacation	Personal Days	Sick Time	Pension/IMRF	Other	COVID Pay
FT (Grade 1)	x	x	x	10 Days	4 Days	12 Days	x	x	x
PT < 20/week	-	-	-	-	3-4 Days	-	x	x	x
PT >20/week	-	-	-	-	-	-	-	x	x

Full-Time (FT)

Currently, our full-time teachers are in the same grade as all full-time district staff (Grade 1) and have access to three plans ranging from single coverage to family. The district's full-time benefits, especially health insurance, are excellent but have minimal reach and impact on the overall Children's Circle program as they only support six employees.

MEMORANDUM

Full-Time Teachers	HDHP PPO	PPO w/HRA	HMO
Single Coverage	2	1	2
Employee & Child	0	0	0
Employee & Spouse	0	1	0
Family	0	0	0
Employee & Children	0	0	0

Additionally, five of the six full-time teachers utilize only single coverage, with one utilizing employee plus spouse. Historically, most of these staff have only used single coverage, but the district still has the potential liability of offering family coverage should their situations change. For example, an employee changing coverage from a spouse's health insurance plan to the district's family coverage can cost more than \$30,000 per employee.

Per Board policy, Children's Circle is expected to cover direct and 90% of indirect expenses. The current full-time benefit structure creates a significant financial liability to the District should an employee's family status change. The policy and the benefits cost limit our ability to offer a more employee-inclusive benefits package.

Part-Time (PT)

With our current benefit structure, offering the Grade 1 benefits to part-time staff is not financially viable for the District or program. Under our existing staffing structure, part-time teachers are typically limited to an average of 30 hours per week or 1,500 hours per year. Any employee working above this threshold may trigger an ACA penalty. Part-time teachers are not eligible for health, vision, or dental benefits. Their PTO is also very limited.

Proposed Changed

The restructuring plan's scope includes adding nine full-time assistant teachers while significantly reducing the reliance on part-time staff. This would primarily be achieved by promoting current high-performing part-time employees. Staff not promoted or interested in full-time would be moved to part-time 'floater' positions and support multiple classrooms.

After consultation with district attorneys, we would create a new benefit grade (Grade 7) that offers a BCBS HMO plan for health insurance, dental, and vision, and PTO. The Grade 7 classification will be determined based on a generalized skilled set and job qualifications in the early childhood field. These benefits would be available for all full-time Children's Circle teachers. We would grandfather all current full-time staff who have been with the district for more than 90 days as Grade 1. These Grade 1 staff could also be offered a financial incentive to transfer to the new Grade 7, reducing the District's potential financial liability.

Employee Cost	Single*	Employee & Child*	Employee & Spouse*	Family*	Employee & Children*
Grade 1	\$20	\$105	\$145	\$205	\$140
New Grade 7	\$0	\$100	\$715	\$1,361	\$653

*Monthly Employee contribution

MEMORANDUM

The Grade 7 coverage would offer excellent benefits at a highly subsidized rate for 'single' and the 'employee & child' coverage. Although the coverage is expensive for spouses and family, this plan would give us the ability to offer excellent coverage that would meet the needs of most staff at an exceptional value to the employee. While some of these rates are significantly higher than our current Grade 1 rates, they are comparable to area full-day schools, allowing us to compete for talent. As mentioned above, out of our six current full-time employees, only one is not on single coverage.

Budget Implications

With the new proposed structure, the District will benefit from a reduction in overlapped staffing hours and reduce the total overall number of teachers needed to staff the program adequately. The hourly savings from the fully staffed model equate to approximately \$145,000 per year if the program is fully staffed. Below is a comparison of weekly staff hours for our current staffing levels, if we are fully staffed, and the new proposed structure.

Program Staffing Hours

	Current	Fully Staffed	Proposal
Leads	240	240	240
Assistants	521	677	360
Floater	0	120	255
TOTALS:	761	1037	855

The District's maximum out-of-pocket cost for a Grade 7 employees coverage would be approximately \$11,000 per year compared to over \$30,000 for Grade 1 coverage. **The nine additional positions would cost roughly \$100,000 per year.**

We are seeing significant wage pressure and will need to make an additional market adjustment to our pay ranges to maintain our current staff. **We expect that cost to be approximately \$100,000 per year.**

Adding the nine Grade 7 positions and wage adjustment due to market adjustments will add \$200,000 in annual operating expenses as we advance.

When Children's Circle Day Full Day Preschool was created in 1988 it was noted that this program was to meet all the direct and indirect expenses of the program and that no tax dollars should be used in its operations. Moving forward, it is unlikely that Children's Circle will meet the Board's goal of covering all indirect expenses of the Children Circle program. Staff wants to be fully transparent that the program may need to be taxpayer subsidized and will probably be unable to be self-supported and contribute to future capital needs, as it has in the past. Although grants may continue to prop up the childcare industry, we cannot guarantee that they will be available or that the District will receive them.

Consensus

While this plan will not solve all of our issues, it will go a long way. Our school is at a critical point and will likely have to reduce the level of service to the community unless staffing

MEMORANDUM

improves immediately. Our children, staff, and families will significantly benefit from this restructuring as it will increase staff retention, provide stability throughout the day and week, and offer staff growth in early childhood.

Staff is looking for board consensus to continue moving forward with the proposed framework discussed above.

Current Staff Schedule

	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
JELLYFISH		Lead 8a-5p										
Ratio 1:4	Assistant 7a-1p											
Max 12 Students	Assistant 7:30a-1:30p							Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
FROGS		Lead 8a-5p										
Ratio 1:5	Assistant 7a-1p											
Max 15 Students	Assistant 7:30a-1:30p							Assistant 12p-6p				
								Assistant 12p-6p				
										Assistant 4-6p		
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
TURTLES		Lead 8a-5p										
Ratio 1:5	Assistant 7a-1p											
Max 15 Students	Assistant 7:30a-1:30p							Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
STARFISH		Lead 8a-5p										
Ratio 1:8	Assistant 7:30a-12p											
Max 16 Students								Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
DOLPHINS		Lead 8a-5p										
Ratio 1:10	Assistant 7a-12p											
Max 20 Students	Assistant 7:30a-1p							Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
BELUGAS		Lead 7a-4p										
Ratio 1:10	Assistant 8a-1p											
Max 20 Students	Assistant 8a-1:30p							Assistant 12p-6p				
									Assistant 3p-6p			

MEMORANDUM

New Staffing Structure

	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
JELLYFISH		Lead 8a-5p									
Ratio 1:4	Assistant 7a-4p										
Max 12 Students		Assistant 9a-6p									
	Floater 7a-1p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
FROGS		Lead 8a-5p									
Ratio 1:5	Assistant 7a-4p										
Max 15 Students		Assistant 9a-6p									
	Floater 7a-12p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
TURTLES		Lead 8a-5p									
Ratio 1:5	Assistant 7a-4p										
Max 15 Students		Assistant 9a-6p									
	Floater 7a-12p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
STARFISH		Lead 8a-5p									
Ratio 1:8	Assistant 9a-6p										
Max 16 Students	Floater 8a-1p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
DOLPHINS		Lead 8a-5p									
Ratio 1:10	Assistant 9a-6p										
Max 20 Students	Floater 8a-1p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
BELUGAS		Lead 7a-4p									
Ratio 1:10	Assistant 9a-6p										
Max 20 Students	Floater 8a-1p										

Nationwide Child Care Crisis

Employment remains 12.1% below its pre-pandemic level. Labor shortages continue to affect Early Childhood at a higher rate than any other field

From 2020-2022, around 120,000 childcare workers left the industry, while 16,000 childcare programs closed permanently

Wells Fargo Economic Report - ½ million families are estimated to be stranded without reliable childcare . They also suggest that the result of program and classroom closures is that parents, especially mothers, leave the labor force

The estimated number of families affected by reduced capacity at childcare centers is equal to a little over half the drop in the labor force since Covid began

Although parents pay high fees, programs cannot offer competitive compensation because of exceptionally high fixed costs arising from necessarily low child-to-adult ratios

Public funding is about \$1,500 a year per child under the age of 5 (average per-child expenditure in public schools is over \$13,000)



Women as child care workers

PBSO
NEWS
HOUR

Median annual earnings	\$22,000
Child care workers who are women	93%
Female workers who are women of color	41%

Source: NWLC calculations based on U.S. Census Bureau, 2018 American Community Survey (ACS) using IPUMS. Men and women self-identify their race and sex in the ACS.

Out-of-work mothers ages 25-44 were nearly **three times as likely** as out-of-work dads **to cite COVID-related childcare issues** as the reason they were not employed.



Former childcare employees and current program directors say the departures are often for jobs with better pay and benefits.

Source: BSL Data Labs





Children's Circle Key Information

Open 7am-
6pm

50
weeks/year

6 weeks-
5 years

DCFS
Licensed

6
Classrooms

6 FT Lead
Teachers

25-40 PT
Teachers

90-95
Students

82%
Glencoe
Residents

Program SWOT

Strengths

- Participant retention
- Strong customer base
- Waitlist
- Facility and classrooms
- Operating procedures and program structure

Weaknesses

- High % of staff are part-time
- Staff retention and recruitment
- High callout rate
- Benefit structure

Opportunities

- Little competition in area for full-day
- Increase in dual-income families
- Lack of family caregivers and nannies in the North Shore area

Threats

- Increased competition in enrichment and half-day programming
- Changing demographics
- Increased DCFS standards
- Significant Increase in labor and benefit costs

Current Staffing Crisis

- Currently 29% understaffed, all part-time
- Children's Circle has 6 full-time lead teachers and 19 assistant teachers. Pre-crisis, the program would have 25-40 assistant teachers for the current level of students
- Absenteeism over a 72 school days span
 - **170 call-outs (2.36 per day)**
 - 8 were full-time
 - 162 were part-time



Current Staffing Crisis

- 14 staff left in the past six months. Only one was a full-time staff member. The majority left for full-time employment and benefits.
- We have had to send children home without care, have had our early childhood management team in the classroom each day, and have had to pull other district program managers into classrooms.
- **This is not sustainable.**



Current Benefits

Children's Circle	Health Insurance	Dental	Vision	Vacation	Personal Days	Sick Time	Pension/IMRF	Other
FT (Grade1)	X	X	X	10 Days	4 Days	12 Days	x	x
PT > 20/week	-	-	-	-	3-4 Days	-	x	x
PT < 20/week	-	-	-	-	-	-	-	x

Current FT Grade 1	HDHP PPO	PPO w/HRA	HMO
Single Coverage	2	1	2
Employee & Child	0	0	0
Employee & Spouse	0	1	0
Family	0	0	0
Employee & Children	0	0	0



Benefit Comparison

Preschool	Eligible for Health Insurance	Types	Single	Employee & Child	Employee & Spouse	Family	Employee & Children	Notes
Botanic Gardens	29 hours+/week	Cigna	Unknown	Unknown	Unknown	Unknown	Unknown	Spouse cannot be on insurance if they have other access
Bright Horizons NB	30 hours+/week	Unknown	\$160	\$240	-	\$350	-	Vision \$16/month Dental \$14/month
HP Community Nursery	All	Unknown	Covers 80% of an individual premium though ACA and 50% of the dental					
KinderCare	All	Low Deductible	\$223		\$943	\$1,178	\$458	
Children's Circle	40 hours/week	BCBS	\$20	\$105	\$145	\$205	\$140	Includes: Dental, Vision, Life, Buy-Out



WE ARE
HIRING

Staff Recruitment

- Care.com
 - Messaged over 100 individuals, hired 2
- Zip Recruiter
- Handshake

Weekly Hours Staffing Structure

	Current	Fully Staffed	Proposal
Leads	240	240	240
Assistants	521	797	360
Floater			255
TOTALS:	761	1037	855





Current Staffing Structure

	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
JELLYFISH		Lead 8a-5p										
Ratio 1:4	Assistant 7a-1p											
Max 12 Students	Assistant 7:30a-1:30p							Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
FROGS		Lead 8a-5p										
Ratio 1:5	Assistant 7a-1p											
Max 15 Students	Assistant 7:30a-1:30p							Assistant 12p-6p				
								Assistant 12p-6p				
										Assistant 4-6p		
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
TURTLES		Lead 8a-5p										
Ratio 1:5	Assistant 7a-1p											
Max 15 Students	Assistant 7:30a-1:30p							Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
STARFISH		Lead 8a-5p										
Ratio 1:8	Assistant 7:30a-12p											
Max 16 Students								Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
DOLPHINS		Lead 8a-5p										
Ratio 1:10	Assistant 7a-12p											
Max 20 Students	Assistant 7:30a-1p							Assistant 12p-6p				
								Assistant 12p-6p				
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
BELUGAS		Lead 7a-4p										
Ratio 1:10		Assistant 8a-1p										
Max 20 Students		Assistant 8a-1:30p						Assistant 12p-6p				
										Assistant 3p-6p		



Proposed Changes

1

Grandfather all benefits for current Grade 1 Leads

2

Create a new benefit grade for all new FT Leads & Assistants - Grade 7

3

Nine 30hrs/wk positions move to 40hrs/wk, receive Grade 7 benefits

4

Each classroom now has a least 2 FT staff

5

PT Teachers become Floaters

Recommended Staffing Structure

	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
JELLYFISH		Lead 8a-5p									
Ratio 1:4	Assistant 7a-4p										
Max 12 Students							Assistant 9a-6p				
	Floater 7a-1p										
FROGS		Lead 8a-5p									
Ratio 1:5	Assistant 7a-4p										
Max 15 Students							Assistant 9a-6p				
	Floater 7a-12p										
TURTLES		Lead 8a-5p									
Ratio 1:5	Assistant 7a-4p										
Max 15 Students							Assistant 9a-6p				
	Floater 7a-12p										
STARFISH		Lead 8a-5p									
Ratio 1:8	Assistant 9a-6p										
Max 16 Students	Floater 8a-1p										
DOLPHINS		Lead 8a-5p									
Ratio 1:10	Assistant 9a-6p										
Max 20 Students	Floater 8a-1p										
BELUGAS		Lead 7a-4p									
Ratio 1:10	Assistant 9a-6p										
Max 20 Students	Floater 8a-1p										



Grade 1 & 7 Benefit Comparison

Employee Cost*	Single	Employee & Child	Employee & Spouse	Family	Employee & Children
Grade 1	\$20	\$105	\$145	\$205	\$140
Grade 7 (New)	\$0	\$100	\$715	\$1,361	\$653

*Monthly Employee Contribution



Financial Impact

- Reduction in Overlapped Staff
 - **~\$145,000 saving per year**
- 9 New Eligible FT Employees
 - **~\$100,000 cost per year**
- Wage Market Adjustments
 - **~\$100,000 cost per year**





District Policy

- When Children's Circle Full Day Preschool was created in 1988 it was noted that this program was to meet all the direct and indirect expenses of the program and that no tax dollars should be used in its operations.



Consensus

Staff is looking for Board consensus to:

1. Add 9 full-time staff immediately, initially using grant funds
2. Change District policy - that this program meets all the direct and indirect expenses and that no tax dollars should be used in its operations





Glencoe Park District

Voucher List of Bills By Vendor Set

Payment Dates 7/14/2022 - 9/7/2022

Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor Set: AP Vendors - AP Vendors					
Vendor: 10134 - Action Territory					
Action Territory	08/05/2022	16004	25-25-801-5300	Field Trip - Action Territory 8/2/2022	419.80
Action Territory	08/05/2022	16004	25-25-809-5300	Field Trip - Action Territory 8/2/2022	419.80
Action Territory	08/05/2022	16004	25-25-810-5300	Field Trip - Action Territory 8/2/2022	881.58
Vendor 10134 - Action Territory Total:					1,721.18
Vendor: 10098 - AFLAC					
AFLAC	08/12/2022	16063	10-00-000-2170	Supplemental Aflac Coverage - (#6 of 13)	168.12
AFLAC	08/31/2022	16123	10-00-000-2170	Supplemental Aflac Coverage - 6 of 13	168.12
Vendor 10098 - AFLAC Total:					336.24
Vendor: 10739 - Airespring					
Airespring	08/12/2022	16026	25-00-000-5210	Takiff Fiber Internet - August 2022	1,919.14
Vendor 10739 - Airespring Total:					1,919.14
Vendor: 11841 - Alexander Edward Sokol					
Alexander Edward Sokol	07/14/2022	15907	10-14-000-5364	Beach Passholder Performance 7/17/2022	300.00
Alexander Edward Sokol	08/05/2022	16005	25-00-000-5362	Photography - Drone Footage (1of4)	375.00
Alexander Edward Sokol	08/05/2022	16005	25-25-910-5300	Photography - Drone Footage (1of4)	188.00
Alexander Edward Sokol	08/05/2022	16005	25-25-911-5300	Photography - Drone Footage (1of4)	187.00
Vendor 11841 - Alexander Edward Sokol Total:					1,050.00
Vendor: 10864 - All About Childcare Health, Ltd.					
All About Childcare Health, Ltd.	07/22/2022	15942	25-26-000-5387	Day Care Nurse Services	90.00
All About Childcare Health, Ltd.	08/31/2022	16124	25-26-000-5387	Monthly Nurse Service - July 2022	90.00
Vendor 10864 - All About Childcare Health, Ltd. Total:					180.00
Vendor: 11855 - Allison Branch					
Allison Branch	08/12/2022	16027	25-25-952-5300	Music - Kalk Park	750.00
Vendor 11855 - Allison Branch Total:					750.00
Vendor: 10946 - Amazon Capital Services					
Amazon Capital Services	07/22/2022	15943	10-11-000-5420	Toaster Oven Tray	12.48
Amazon Capital Services	07/22/2022	15943	10-12-000-5491	Refund - Honey Bee's Pest Control	-5.40
Amazon Capital Services	07/22/2022	15943	10-14-000-5412	Refund: Cleaner/Degreaser	-76.35
Amazon Capital Services	07/22/2022	15943	10-14-000-5420	Refund: Multi Surface Cleaner/Hair Dryer	-105.51
Amazon Capital Services	07/22/2022	15943	10-14-000-5420	Handicap Park Signs/MultiSurfaceCleaner/Hair Dryer	152.27
Amazon Capital Services	07/22/2022	15943	25-00-000-5210	PhoneCase/Screen Protector - MW/Parks	70.84
Amazon Capital Services	07/22/2022	15943	25-00-000-5401	WhiteBoard/Pens/Keyboard/Mo use	102.71
Amazon Capital Services	07/22/2022	15943	25-00-000-5401	Blue Painter's Tape/Fax Ink	73.96
Amazon Capital Services	07/22/2022	15943	25-00-000-5412	Micofiber Towels/Spartan Bathroom Cleaner	375.76

Voucher List of Bills

Payment Dates: 7/14/2022 - 9/7/2022

Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Amazon Capital Services	07/22/2022	15943	25-00-000-5420	Takiff - Security Signs/Batteries and Duster	119.15
Amazon Capital Services	07/22/2022	15943	25-00-000-5482	HD Door Closer/EmergencyLight	136.68
Amazon Capital Services	07/22/2022	15943	25-00-000-5484	HD Door Closer/Light Bulbs	273.43
Amazon Capital Services	07/22/2022	15943	25-00-000-5486	Pressure Balance Cartridge/Unit	194.75
Amazon Capital Services	07/22/2022	15943	25-25-615-5400	Painters Tape/Rulers	63.98
Amazon Capital Services	07/22/2022	15943	25-25-801-5400	Art Supplies	121.59
Amazon Capital Services	07/22/2022	15943	25-25-801-5400	Games	53.97
Amazon Capital Services	07/22/2022	15943	25-25-801-5400	Award Medals/Gallon Pump Dispenser	46.96
Amazon Capital Services	07/22/2022	15943	25-25-810-5400	Art Supplies	52.11
Amazon Capital Services	07/22/2022	15943	25-25-810-5400	Toys - Pop Fidget Bracelet	32.85
Amazon Capital Services	07/22/2022	15943	25-25-810-5400	Games	17.99
Amazon Capital Services	07/22/2022	15943	25-25-810-5400	Award Medals	11.99
Amazon Capital Services	07/22/2022	15943	25-25-835-5400	Camp Supplies	327.74
Amazon Capital Services	07/22/2022	15943	25-25-910-5400	Art Supplies/Race Number Bibs	110.93
Amazon Capital Services	07/22/2022	15943	25-25-910-5400	Dewalt Mobile Storage/Extension Cords	205.47
Amazon Capital Services	07/22/2022	15943	25-25-910-5400	Spandex Table Covers/Snacks	233.90
Amazon Capital Services	07/22/2022	15943	25-25-911-5400	Electronic Cables	57.96
Amazon Capital Services	07/22/2022	15943	25-25-946-5400	Party supplies/toys	91.86
Amazon Capital Services	07/22/2022	15943	25-25-952-5400	Obstacle course supplies	135.47
Amazon Capital Services	07/22/2022	15943	25-26-000-5403	Phone chargers	103.96
Amazon Capital Services	07/22/2022	15943	25-26-000-5403	Table Clothes/Baby Bottle Labels	101.82
Amazon Capital Services	07/22/2022	15943	25-26-000-5403	Muffin cups	17.99
Amazon Capital Services	07/22/2022	15943	25-26-000-5412	Laundry Detergent	149.98
Amazon Capital Services	07/22/2022	15943	25-26-000-5430	Thermometer/ShoeCovers	86.67
Amazon Capital Services	07/22/2022	15943	25-26-000-5430	Nitrile Gloves/Spray Bottles/Bleach	148.21
Amazon Capital Services	07/22/2022	15943	25-26-000-5460	Plastic Cups/Small Animal Figures	225.29
Amazon Capital Services	07/22/2022	15943	25-27-000-5420	Bathroom Hand Towel Sets	499.80
Amazon Capital Services	08/05/2022	16006	10-14-000-5420	Threadlocker/UV protect/StingWipes/UmbrellaHolder	132.55
Amazon Capital Services	08/05/2022	16006	10-14-000-5420	Electronic cable/Wasp Spray	30.60
Amazon Capital Services	08/05/2022	16006	25-25-615-5400	Organizer trays	95.52
Amazon Capital Services	08/05/2022	16006	25-25-775-5400	Tennis Balls	258.60
Amazon Capital Services	08/05/2022	16006	25-25-803-5400	Snacks	162.67
Amazon Capital Services	08/05/2022	16006	25-25-808-5400	Snacks	8.58
Amazon Capital Services	08/05/2022	16006	25-25-809-5400	Color War Supplies	368.27
Amazon Capital Services	08/05/2022	16006	25-25-811-5400	PaperBowls/Plates/StorageBags/ Snacks	63.34
Amazon Capital Services	08/05/2022	16006	25-25-812-5400	PaperBowls/Plates/StorageBags/ Snacks	93.20
Amazon Capital Services	08/05/2022	16006	25-25-813-5400	Snacks	100.94
Amazon Capital Services	08/05/2022	16006	25-25-911-5400	Marshmello S'more kits/Emergency Medical Bag	326.77
Amazon Capital Services	08/05/2022	16006	25-26-000-5401	Desk Calender	7.99
Amazon Capital Services	08/05/2022	16006	25-26-000-5403	Paper/Plastic Split Sleeves	26.17
Amazon Capital Services	08/05/2022	16006	25-26-000-5409	Snacks	23.34
Amazon Capital Services	08/05/2022	16006	25-26-000-5460	Baking cups/Food Labels	49.56
Amazon Capital Services	08/19/2022	16067	10-11-000-5342	Certificate Frames	93.00
Amazon Capital Services	08/19/2022	16067	10-11-000-5401	Monitor Cord - JC	12.95
Amazon Capital Services	08/19/2022	16067	10-12-000-5342	Retirement Card - B.E.	10.99
Amazon Capital Services	08/19/2022	16067	10-12-000-5420	Plastic Silverware	75.12
Amazon Capital Services	08/19/2022	16067	10-12-000-5493	Pesticide Sprayer	279.99
Amazon Capital Services	08/19/2022	16067	10-14-000-5420	MooringRope/BugSpray/Sunglasses/Bandages/Tape	423.39

Voucher List of Bills

Payment Dates: 7/14/2022 - 9/7/2022

Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Amazon Capital Services	08/19/2022	16067	25-00-000-5401	Scissors	38.88
Amazon Capital Services	08/19/2022	16067	25-00-000-5412	Cleaner/Disinfectant	539.12
Amazon Capital Services	08/19/2022	16067	25-00-000-5420	Keyboard/Mouse	38.98
Amazon Capital Services	08/19/2022	16067	25-00-000-5451	Anti Slip Traction Tape/Exit sign damage stopper	391.68
Amazon Capital Services	08/19/2022	16067	25-00-000-5488	Flash Lights/Batteries	34.05
Amazon Capital Services	08/19/2022	16067	25-25-315-5400	Rainbow Duct Tape	59.36
Amazon Capital Services	08/19/2022	16067	25-25-791-5400	(60) Pickleballs	101.47
Amazon Capital Services	08/19/2022	16067	25-25-801-5400	Art Supplies/Confetti	165.64
Amazon Capital Services	08/19/2022	16067	25-25-803-5400	Craft Supplies	2.99
Amazon Capital Services	08/19/2022	16067	25-25-803-5400	Mouse/Snacks/Speaker	20.86
Amazon Capital Services	08/19/2022	16067	25-25-808-5400	Refund - Craft Supplies	-1.00
Amazon Capital Services	08/19/2022	16067	25-25-810-5400	Confetti	80.81
Amazon Capital Services	08/19/2022	16067	25-25-812-5400	Mouse/Snacks/Speaker	10.43
Amazon Capital Services	08/19/2022	16067	25-25-813-5400	Mouse/Snacks/Speaker	65.78
Amazon Capital Services	08/19/2022	16067	25-25-833-5400	Special Event -DIY Flags/Confetti	50.87
Amazon Capital Services	08/19/2022	16067	25-25-835-5400	Whistles/PaddleBoardLeash/Duct Tape	218.31
Amazon Capital Services	08/19/2022	16067	25-25-911-5400	Luca Movie	29.91
Amazon Capital Services	08/19/2022	16067	25-26-000-5401	Chair	79.97
Amazon Capital Services	08/19/2022	16067	25-26-000-5403	Water Hoses	105.98
Amazon Capital Services	08/19/2022	16067	25-26-000-5409	Food	113.50
Amazon Capital Services	08/19/2022	16067	25-27-000-5420	Landry Hamper	55.99
Amazon Capital Services	08/19/2022	16067	25-27-000-5420	Hand towels	249.90
Amazon Capital Services	08/19/2022	16069	10-11-000-5583	Monitor Arms - (BM)	224.00
Amazon Capital Services	08/19/2022	16069	10-11-000-5583	Computer Power Cord (JC)	12.44
Amazon Capital Services	08/19/2022	16069	10-12-000-5401	Desk Calculator/Notebook	42.20
Amazon Capital Services	08/19/2022	16069	25-00-000-5401	Office Supplies	189.70
Amazon Capital Services	08/19/2022	16069	25-00-000-5412	Custodial/Cleaning Supplies	334.34
Amazon Capital Services	08/19/2022	16069	25-00-000-5412	Office Desk	139.00
Amazon Capital Services	08/19/2022	16069	25-00-000-5420	Electronics	531.08
Amazon Capital Services	08/19/2022	16069	25-00-000-5451	Exit Sign Damage Stopper	341.70
Amazon Capital Services	08/19/2022	16069	25-25-405-5400	Misc - Rolling Cart	36.96
Amazon Capital Services	08/19/2022	16069	25-25-601-5400	Art Supplies	401.06
Amazon Capital Services	08/19/2022	16069	25-25-806-5400	Art Supplies/Snacks	290.74
Amazon Capital Services	08/19/2022	16069	25-25-928-5400	Movie - Field of Dreams	35.98
Amazon Capital Services	08/19/2022	16069	25-25-941-5400	Equipment - Water Slide/Swimming Pool	442.93
Amazon Capital Services	08/19/2022	16069	25-26-000-5401	Office Supplies	1,096.16
Amazon Capital Services	08/19/2022	16069	25-26-000-5403	Program Supplies	1,620.21
Amazon Capital Services	08/19/2022	16069	25-26-000-5430	Face Mask	112.80
Amazon Capital Services	08/19/2022	16069	25-26-000-5460	Cups	110.95
Amazon Capital Services	08/19/2022	16069	25-26-000-5584	(2) Standing Desk	622.54
Amazon Capital Services	08/31/2022	16125	10-12-000-5483	Paint	24.46
Amazon Capital Services	08/31/2022	16125	10-12-000-5493	Tree Root Fertilizer	36.12
Amazon Capital Services	08/31/2022	16125	25-00-000-5420	Docking Stations	189.09
Amazon Capital Services	08/31/2022	16125	25-00-000-5481	Takiff Address Sign Project	29.96
Amazon Capital Services	08/31/2022	16125	25-00-000-5484	Light Bulbs	222.72
Amazon Capital Services	08/31/2022	16125	25-25-401-5400	Snacks/Tissue/StorageBags/Plates/BulletinBoard/Cal	41.98
Amazon Capital Services	08/31/2022	16125	25-25-402-5400	Kids Sofa Couch	139.99
Amazon Capital Services	08/31/2022	16125	25-25-402-5400	Around the world supplies	45.26
Amazon Capital Services	08/31/2022	16125	25-25-402-5400	Snacks/Tissue/StorageBags/Plates/BulletinBoard/Cal	148.79
Amazon Capital Services	08/31/2022	16125	25-25-403-5400	Snacks/Tissue/StorageBags/Plates/BulletinBoard/Cal	53.60
Amazon Capital Services	08/31/2022	16125	25-25-403-5400	Toys/Art/Crafts	55.53
Amazon Capital Services	08/31/2022	16125	25-25-405-5400	Snacks/Tissue/StorageBags/Plates/BulletinBoard/Cal	53.60

Voucher List of Bills

Payment Dates: 7/14/2022 - 9/7/2022

Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Amazon Capital Services	08/31/2022	16125	25-25-405-5400	Desk Organizer/markers/StorageCart/ SentenceStrips	114.48
Amazon Capital Services	08/31/2022	16125	25-25-407-5400	Music Mats	35.98
Amazon Capital Services	08/31/2022	16125	25-25-775-5400	Tennis Balls	336.18
Amazon Capital Services	08/31/2022	16125	25-25-815-5400	Toys/Art/Crafts	92.84
Amazon Capital Services	08/31/2022	16125	25-25-953-5400	Games	712.74
Amazon Capital Services	08/31/2022	16125	25-26-000-5401	Office Supplies	536.90
Amazon Capital Services	08/31/2022	16125	25-26-000-5403	Exam Table Paper	103.98
Amazon Capital Services	08/31/2022	16125	25-26-000-5403	Cot Sheets	42.52
Amazon Capital Services	08/31/2022	16125	25-26-000-5403	Table Covers/Paper	69.47
Amazon Capital Services	08/31/2022	16125	25-26-000-5460	Disposable Gloves	137.94
Vendor 10946 - Amazon Capital Services Total:					19,129.20

Vendor: 10147 - American Outfitters, Ltd.

American Outfitters, Ltd.	07/14/2022	15908	25-25-835-5400	Summer Apparel	140.40
American Outfitters, Ltd.	07/14/2022	15908	10-14-000-5421	Summer Apparel	324.16
American Outfitters, Ltd.	07/14/2022	15908	10-14-000-5421	Summer Apparel	423.86
American Outfitters, Ltd.	07/14/2022	15908	10-14-000-5421	Summer Apparel	308.88
American Outfitters, Ltd.	07/14/2022	15908	10-15-000-5421	Summer Apparel	283.46
American Outfitters, Ltd.	07/14/2022	15908	10-14-000-5421	Summer Apparel	158.00
American Outfitters, Ltd.	07/14/2022	15908	10-15-000-5421	Summer Apparel	158.00
American Outfitters, Ltd.	07/14/2022	15908	10-14-000-5421	Summer Apparel	158.00
American Outfitters, Ltd.	07/14/2022	15908	10-14-000-5421	Summer Apparel	513.00
American Outfitters, Ltd.	07/14/2022	15908	25-25-801-5400	Summer Apparel	119.00
American Outfitters, Ltd.	07/14/2022	15908	25-25-810-5400	Summer Apparel	185.20
American Outfitters, Ltd.	07/14/2022	15908	25-25-112-5400	Summer Apparel	645.70
American Outfitters, Ltd.	07/22/2022	15946	65-00-019-5504	HP Strong T-Shirts	666.25
American Outfitters, Ltd.	07/29/2022	15982	25-25-801-5400	Camp Staff Uniforms	450.00
American Outfitters, Ltd.	07/29/2022	15982	25-25-810-5400	Camp Staff Uniforms	162.00
American Outfitters, Ltd.	08/12/2022	16028	25-25-803-5400	Apparel - Camp Staff (Sweatshirts)	200.00
American Outfitters, Ltd.	08/12/2022	16028	25-25-811-5400	Apparel - Camp Staff (Sweatshirts)	70.25
American Outfitters, Ltd.	08/12/2022	16028	25-25-812-5400	Apparel - Camp Staff (Sweatshirts)	100.00
American Outfitters, Ltd.	08/12/2022	16028	25-25-813-5400	Apparel - Camp Staff (Sweatshirts)	200.00
American Outfitters, Ltd.	08/31/2022	16127	25-25-941-5400	Shirts - Staff	340.95
Vendor 10147 - American Outfitters, Ltd. Total:					5,607.11

Vendor: 11445 - AmeriChoice Radon Testing

AmeriChoice Radon Testing	08/12/2022	16029	25-00-000-5355	Check Reissue: Radon Testing	3,355.00
Vendor 11445 - AmeriChoice Radon Testing Total:					3,355.00

Vendor: 10050 - Ancel, Glink P.C.

Ancel, Glink P.C.	07/22/2022	15947	10-11-000-5310	Legal Services Rendered - June 2022	1,560.00
Ancel, Glink P.C.	08/12/2022	16030	10-11-000-5310	Legal Services Rendered - July 2022	1,848.75
Vendor 10050 - Ancel, Glink P.C. Total:					3,408.75

Vendor: 11660 - Animal Quest Entertainment, Inc.

Animal Quest Entertainment, In...	07/22/2022	15948	25-25-801-5300	Special Event Day 7/22/22	275.00
Animal Quest Entertainment, In...	07/22/2022	15948	25-25-810-5300	Special Event Day 7/22/22	120.00
Vendor 11660 - Animal Quest Entertainment, Inc. Total:					395.00

Vendor: 10717 - Applied Controls, LLC

Applied Controls, LLC	08/12/2022	16031	25-00-000-5351	BAS Repairs	1,264.50
Vendor 10717 - Applied Controls, LLC Total:					1,264.50

Vendor: 11693 - Armana Brothers, LLC

Armana Brothers, LLC	08/12/2022	16032	25-25-953-5300	Food - Catering	1,756.32
Vendor 11693 - Armana Brothers, LLC Total:					1,756.32

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 11609 - ASP Services LLC					
ASP Services LLC	07/22/2022	15949	25-25-706-5300	Reissued Check - Soccer Shots Spring 22' Program	1,512.00
Vendor 11609 - ASP Services LLC Total:					1,512.00
Vendor: 10162 - AT & T					
AT & T	07/29/2022	15983	10-12-000-5210	Parks - 7/13/22 - 8/12/22	56.11
AT & T	07/29/2022	15983	10-13-000-5210	Watts - 7/13/22 - 8/12/22	62.03
AT & T	07/29/2022	15983	10-15-000-5210	Boat House - 7/13/22 - 8/12/22	69.33
AT & T	07/29/2022	15983	25-00-000-5210	Takiff - 7/13/22 - 8/12/22	762.45
AT & T	08/31/2022	16128	10-12-000-5210	Parks - 8/13/22 - 9/12/22	54.95
AT & T	08/31/2022	16128	10-13-000-5210	Watts - 8/13/22 - 9/12/22	60.43
AT & T	08/31/2022	16128	10-15-000-5210	Boat House - 8/13/22 - 9/12/22	70.91
AT & T	08/31/2022	16128	25-00-000-5210	Takiff - 8/13/22 - 9/12/22	753.44
Vendor 10162 - AT & T Total:					1,889.65
Vendor: 10455 - AT & T					
AT & T	08/12/2022	16033	10-14-000-5210	Internet Service - Beach 7/24/22 - 8/23/22	68.06
Vendor 10455 - AT & T Total:					68.06
Vendor: 11670 - AT & T					
AT & T	07/22/2022	15950	25-00-000-5210	Internet - 7/7/22 - 8/6/22	725.73
AT & T	08/19/2022	16071	25-00-000-5210	Internet - 8/7/22 - 9/6/22	725.02
Vendor 11670 - AT & T Total:					1,450.75
Vendor: 11850 - AT&T Mobility					
AT&T Mobility	07/29/2022	15984	10-14-000-5210	Beach Hot Spot 7/11/22-8/10/22	200.13
AT&T Mobility	08/31/2022	16129	10-14-000-5210	Beach Hotspot 8/11-9/10	101.42
Vendor 11850 - AT&T Mobility Total:					301.55
Vendor: 11428 - Bauer Latoza Studio, Ltd.					
Bauer Latoza Studio, Ltd.	07/15/2022	15924	65-00-022-5509	Construction Docs & Bidding Services	9,084.50
Vendor 11428 - Bauer Latoza Studio, Ltd. Total:					9,084.50
Vendor: 10179 - Blick Art Materials					
Blick Art Materials	07/29/2022	15985	25-25-615-5400	Glaze	32.40
Blick Art Materials	08/19/2022	16072	25-25-615-5400	Glaze	152.04
Blick Art Materials	08/19/2022	16072	25-25-615-5400	Glaze	192.00
Vendor 10179 - Blick Art Materials Total:					376.44
Vendor: 10473 - BMO Harris Bank N.A.					
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-11-000-5301	Certified Mail	15.75
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-11-000-5340	Airfare - NRPA Conference (LS)	458.95
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-11-000-5340	Basset Training (LS)	13.99
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-11-000-5402	Chicago Tribune Monthly Subscription	27.72
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-11-000-5425	Donuts for Staff - A.B. Last Day	43.93
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-11-000-5730	GFOA Membership Agency Dues (JC)	160.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-11-000-5730	IPRA Membership - J.R. 2022	279.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-12-000-5230	(COMED) Duke park electricity - 2021	412.52
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-12-000-5340	(2) Class/Conf. passes for Turf Management - JI/JB	80.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-12-000-5340	Basset Training - KK	13.99
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-12-000-5342	B.E. Retirement Gift	350.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-12-000-5425	Drinks/Snacks/July 3rd Lunch	132.37
BMO Harris Bank N.A.	07/22/2022	DFT0001547	10-15-000-5451	Screws/Corner Brace	53.56
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5210	iPhone Cloud Storage (BC/SS)	1.98
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5321	Website forwarding, Private Reg., Domain Site	18.00

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5340	Basset Training - BJ & BM	27.98
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5340	Conference Parking - BC	10.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5342	Team Meeting - Food	29.99
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5360	Business Cards/Signs/IphoneStorage	179.11
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5361	Job Posting - Program Manager	305.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5362	Shutterstock Subscription	29.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5368	QR codes	448.04
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5368	Online Ads	104.58
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5451	AllPurposeSponge,ConcretePatc hMix, InsulatingSpray	16.68
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-00-000-5488	Cobalt Extractor, Screw Extractor Set	30.94
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-315-5400	Ceramic Supplies/Kiln Supplies	320.46
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-406-5300	Job Posting - Dance Instructor	45.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-419-5300	Job Posting - Dance Instructor	45.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-601-5300	Brightwheel monthly subscription	150.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-601-5400	Cookout & Snacks	275.29
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-607-5300	Job Posting - Dance Instructor	45.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-608-5300	Job Posting - Dance Instructor	45.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-615-5400	Kiln Supplies	155.80
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-770-5400	Tennis Rackets	338.04
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5300	Field Trip - Chicago Dogs	1,105.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5300	Nerf Battle	454.30
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5300	Event Day - Bubble Soccer	549.15
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5300	Field Trip - Bowling	1,813.49
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5300	Field Trip - Wheeling Park District	971.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5400	Games	203.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5400	Supplies/Gift Cards/Spotify	435.99
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-801-5400	Snacks/Food	1,402.16
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-803-5400	Snacks/Glue/ToddlerReusableW ristBands	191.52
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-809-5400	Camp Staff - Lunch	12.54
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5300	Field Trip - Chicago Dogs	400.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5300	Field Trip - Chicago White Sox	766.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5300	Nerf Battle	221.20
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5300	Field Trip - Vernon Hills PD	438.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5300	Event Day - Bubble Soccer	235.35
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5300	Field Trip - Wheeling PD	393.50
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5400	Food/Snacks	706.76
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5400	Games	87.42
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-810-5400	Supplies/ParkingWS/GiftCards	285.57
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-812-5400	Food - Camp Bagels & Pastries	40.68
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-813-5400	Food - Camp Bagels & Pastries	40.71
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-813-5400	Wristbands - Reusable toodler size	55.50
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-833-5300	Field Trips - BartlettPD/MainEvent/WSox/W heelingPD	1,490.50
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-833-5300	NerfBattle/MobileVideoGameTr uck	1,185.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-833-5400	Gift Cards/Color War Prizes	110.39
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-833-5400	Food/Snacks	567.16
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-835-5400	Supplies for camp	214.50
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-835-5400	Lock pin for Hobbie	149.94
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-835-5400	Camp Decorations	301.40
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-910-5300	Games for Kids - Missing equipment	222.59
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-910-5300	Games for Kids - Final Payment	925.37
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-910-5400	Square chip reader/Lollipops	194.62

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-910-5400	Staff Meals	511.21
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-910-5400	Signs	1,345.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-25-911-5400	Breakfast - Deposit	295.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-26-000-5340	Food manager training - Jessica/Richard	198.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-26-000-5403	Wristbands - Reusable toodler size	100.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-26-000-5404	Brightwheel monthly subscription	175.00
BMO Harris Bank N.A.	07/22/2022	DFT0001547	25-27-000-5210	Direct TV - Fitness Subscription (July 2022)	160.99
BMO Harris Bank N.A.	08/05/2022	DFT0001563	10-11-000-5340	NRPA Flight to PHX - BC	285.98
BMO Harris Bank N.A.	08/05/2022	DFT0001563	10-11-000-5342	Staff Lunch - KK/LS & Water for Board Meetings	73.71
BMO Harris Bank N.A.	08/05/2022	DFT0001563	10-11-000-5361	Admin Support Specialist - IPRA Posting	235.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	10-12-000-5340	Training/Exam - Pesticide (JB)	118.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	10-12-000-5585	Machine tow during wood chip processing	650.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	10-14-000-5425	Food - Staff	195.37
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-00-000-5210	iPhone Cloud Storage (BC)	0.99
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-00-000-5404	Mural software 7-21-22 - 7-21-23	119.88
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-00-000-5420	Storage Bins/Totes/Bucket	353.60
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-00-000-5420	Art Supplies/Decorations	43.16
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-00-000-5420	Training laptop for preschool	115.81
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-00-000-5451	Pine/ConcreteScrewAnchors/PV CTrim	47.43
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-00-000-5484	Light bulbs	56.98
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-315-5400	Glaze	284.05
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-615-5400	Staff Lunch - Pizza	59.90
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-615-5400	Glaze	587.68
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-615-5400	Refunds - Glaze, sales tax, tools	-74.12
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-801-5300	Field Trip - Santa's Village	1,635.06
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-801-5300	Field Trip - Vernon Hills Park District	1,056.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-801-5400	Food/Snacks/Drinks	1,051.54
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-801-5400	Prizes/Sand/Crafts	336.15
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-803-5400	Gift cards for weekly firefighters	15.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-808-5400	Pizza for CIT	42.32
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-809-5300	Field Trip - Elk Grove Village	750.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-810-5300	Field Trip - Barlett Aquatic Center (Remaining Bal	210.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-810-5300	Field Trip - Elk Grove Park District	400.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-810-5400	Prizes	215.01
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-810-5400	Food/Snacks	297.71
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-811-5400	Gift cards for weekly firefighters	15.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-812-5400	Gift cards for weekly firefighters	15.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-813-5400	Gift cards for weekly firefighters	15.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-825-5300	Field Trip - Museum of Science/Industry	458.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-825-5300	Field Trip - Des Plaines Park District	50.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-833-5300	Field Trip - Six Flags	1,571.96
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-833-5300	Field Trip - Chicago Sky	158.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-833-5400	Food/Snacks/Drinks	497.10
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-833-5400	Gift Cards - Amazing Race Winners	95.00

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BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-835-5400	Decorations for Camp	189.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-910-5400	Sound equipment	551.77
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-910-5400	Food/Snacks/Drinks/Misc.	292.58
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-911-5400	Insect Repellent	199.06
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-932-5300	Field Trip - Dave & Busters	419.85
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-932-5300	Field Trip - Pin Stripes	225.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-932-5300	Field Trip - Sky Zone	501.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-25-952-5400	Staff Dinner - Pizza	29.70
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-26-000-5340	Food handler class - (MR)	7.00
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-26-000-5342	Care.com Subscription - Hiring	38.95
BMO Harris Bank N.A.	08/05/2022	DFT0001563	25-27-000-5210	Direct TV - Fitness Subscription (August 2022)	160.99
BMO Harris Bank N.A.	08/05/2022	DFT0001563	65-00-022-5510	Contract Document	40.36
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-11-000-5340	CPRP Renewal - LS	70.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-11-000-5402	Chicago Tribune Monthly Subscription	55.44
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-11-000-5404	Doodle Annual Membership	85.06
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-11-000-5425	Welcome Coffee Breakfast - MK/ED	156.13
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-12-000-5340	Pesticide Exam/Training - (AS/JB)	49.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-12-000-5496	PermaScreen	318.50
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-13-000-5451	Building Parts	79.29
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-13-000-5484	Dusk to Dawn LED Light	83.29
BMO Harris Bank N.A.	09/06/2022	DFT0001585	10-14-000-5340	Red Cross Life Guard Certificates	225.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5210	Apple Cloud Storage (MW/BC)	2.97
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5321	Domain	18.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5340	Training - Red Cross (Emma H.)	27.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5342	Food - Staff Lunch	85.57
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5360	Linkedin Sponsored Updates	50.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5360	Digital Ads	400.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5360	Copy.ai	336.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5360	Apple Cloud Storage (EC)	0.99
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5360	editing tool	4.99
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5360	Cards	187.14
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5360	Business Cards	56.99
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5362	Shutterstock Subscription	29.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5368	email marketing	410.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5368	Digital Ads	401.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5368	PROOF HQ (FY22/23)	1,800.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5368	Facebook ads	129.30
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5404	Spotify - June/July 2022	19.98
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5404	Adobe Subscription - ED	59.77
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5420	Car Detail for Van #13	31.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5451	Building Parts	155.10
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5480	Gas for Rec Van	88.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-00-000-5486	Hose adapter/Faucet Aerator	10.45
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-601-5300	Bright Wheel Subscription	150.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-601-5400	Car Cleaning for Van	39.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-801-5300	Field Trip - Wheeling PD	997.50
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-801-5400	Spotify Subscription	15.99
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-801-5400	Refund - Camp Supplies (school health corp)	-158.97
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-801-5400	Food	139.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-803-5400	Pizza	69.98
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-808-5400	Pizza	22.31
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-809-5400	Pizza	300.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-810-5400	Slip-n-n Slide Supplies	22.17
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-810-5400	Food	445.74
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-810-5400	Wristbands - Camp Wars	89.60

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-810-5400	TieDye Shirts for Camp	29.97
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-811-5400	Food - Breakfast	884.82
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-813-5400	Pizza	48.94
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-825-5300	Field Trip - Des Plaines Park District	453.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-833-5300	Field Trip - Elk Grove Village	128.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-833-5300	Field Trip - Boundless Adventures	1,012.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-833-5300	Field Trip - Jellystone Park	689.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-833-5300	Field Trip - Wheeling PD	156.50
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-833-5400	Pizza for Beach Day	67.30
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-833-5400	Event Day Supplies	73.50
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-833-5400	Prizes for Event Day	25.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-835-5400	Party City Supplies	216.75
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-835-5400	Supplies for Camp	134.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-928-5400	Promo item	375.56
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-941-5400	Liquid Foam	198.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-25-952-5400	Hospitality	20.21
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-26-000-5342	Resume Database Viewing	54.50
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-26-000-5342	Food - Dinner CC Meeting 8/4/22	311.56
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-26-000-5342	Zip Recruiter	543.91
BMO Harris Bank N.A.	09/06/2022	DFT0001585	25-26-000-5404	Brightwheel Monthly Subscription	175.00
BMO Harris Bank N.A.	09/06/2022	DFT0001585	45-00-000-5587	Air Quality Monitor Calibration Gas	349.36
BMO Harris Bank N.A.	09/06/2022	DFT0001585	65-00-022-5509	AIA Contract for Beach House Project	37.54
Vendor 10473 - BMO Harris Bank N.A. Total:					51,852.41
Vendor: 11857 - BMW Plumbing, Inc.					
BMW Plumbing, Inc.	08/19/2022	16073	10-13-000-5990	Cross Connection Inspection	185.00
Vendor 11857 - BMW Plumbing, Inc. Total:					185.00
Vendor: 10184 - Burris Equipment Company					
Burris Equipment Company	08/05/2022	16007	10-12-000-5370	Rental - Tree Scoop for Kalk	85.50
Burris Equipment Company	08/05/2022	16007	25-25-910-5300	Rental - Light towers	1,298.75
Vendor 10184 - Burris Equipment Company Total:					1,384.25
Vendor: 11646 - Capital One					
Capital One	07/29/2022	15986	25-25-803-5400	Color Week Supplies - Underwear	26.94
Capital One	07/29/2022	15986	25-25-803-5400	Food/Snacks - Red Group	29.27
Capital One	08/31/2022	16130	25-25-833-5400	Games/Food/Drinks	44.60
Capital One	08/31/2022	16130	25-25-833-5400	Misc. - Action Cam	95.32
Vendor 11646 - Capital One Total:					196.13
Vendor: 10187 - Cawley Company					
Cawley Company	07/22/2022	15951	25-00-000-5420	Name tags for Erika	39.35
Cawley Company	08/12/2022	16034	25-00-000-5420	name tag for Matthew	39.35
Vendor 10187 - Cawley Company Total:					78.70
Vendor: 11705 - Celeste Cifala Roy					
Celeste Cifala Roy	07/14/2022	15909	25-25-490-5300	Everybody Move - May 6,13,20,27th	583.20
Vendor 11705 - Celeste Cifala Roy Total:					583.20
Vendor: 10190 - Ceramic Supply Chicago, Inc.					
Ceramic Supply Chicago, Inc.	08/12/2022	16035	25-25-615-5400	Ceramics Supplies	455.50
Vendor 10190 - Ceramic Supply Chicago, Inc. Total:					455.50
Vendor: 11838 - Charles Equipment Acquisition, LLC					
Charles Equipment Acquisition, ...	07/14/2022	15910	25-25-910-5300	Party in the Park - Generator	903.90
Vendor 11838 - Charles Equipment Acquisition, LLC Total:					903.90

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 10192 - Chemcraft Industries					
Chemcraft Industries	07/29/2022	15987	25-00-000-5412	Takiff Disinfectant	453.48
Vendor 10192 - Chemcraft Industries Total:					453.48
Vendor: 10552 - Chicago Tribune Media Group					
Chicago Tribune Media Group	07/15/2022	15925	10-11-000-5311	Legal Notices - June 2022	186.93
Chicago Tribune Media Group	08/19/2022	16074	10-11-000-5311	Legal Notices - July 2022	115.78
Vendor 10552 - Chicago Tribune Media Group Total:					302.71
Vendor: 10202 - Classic Design Awards					
Classic Design Awards	07/29/2022	15988	10-12-000-5585	Donor Bench Plaque	65.50
Classic Design Awards	08/12/2022	16036	25-25-952-5400	Medals - Card Board Regatta	375.00
Vendor 10202 - Classic Design Awards Total:					440.50
Vendor: 10505 - Comcast					
Comcast	07/22/2022	15952	10-12-000-5210	Parks - Internet/TV 7/9/22-8/08/22	173.41
Comcast	07/22/2022	15953	10-13-000-5210	Watts Internet/TV - 7/18/22-8/17/22	251.40
Comcast	08/19/2022	16075	10-13-000-5210	Watts Internet/TV - 8/18/22-9/17/22	251.41
Comcast	08/19/2022	16076	10-12-000-5210	Parks - Internet/TV 8/9/22-9/08/22	173.42
Vendor 10505 - Comcast Total:					849.64
Vendor: 10208 - Commonwealth Edison					
Commonwealth Edison	08/12/2022	16037	10-12-000-5230	North Field Park - Electric 5/25/22 - 6/24/22	676.81
Commonwealth Edison	08/12/2022	16037	10-12-000-5230	Shelton Park - Electric 6/24/22 - 7/26/22	9.14
Commonwealth Edison	08/12/2022	16037	10-12-000-5230	Duke Park - Electric 5/25/22 - 6/24/22	27.96
Commonwealth Edison	08/12/2022	16037	10-12-000-5230	Friends Park - Electric 6/24/22 - 7/26/22	50.63
Commonwealth Edison	08/12/2022	16037	10-13-000-5230	Watts - Electric 6/24/22 - 7/26/22	1,976.11
Commonwealth Edison	08/12/2022	16037	10-14-000-5230	Beach - Electric 6/24/22 - 7/26/22	629.76
Commonwealth Edison	08/12/2022	16037	10-15-000-5230	Boat House - Electric 6/24/22 - 7/26/22	425.88
Commonwealth Edison	08/12/2022	16037	25-00-000-5230	Takiff - Electric 6/24/22 - 7/26/22	25,919.61
Vendor 10208 - Commonwealth Edison Total:					29,715.90
Vendor: 10210 - Conserv FS					
Conserv FS	07/14/2022	15911	10-12-000-5494	Turf	175.00
Vendor 10210 - Conserv FS Total:					175.00
Vendor: 11848 - Counsilman/Hunsaker & Associates, Inc.					
Counsilman/Hunsaker & Associ...	07/22/2022	15954	10-14-000-5371	Lifeguard audit services	1,060.00
Vendor 11848 - Counsilman/Hunsaker & Associates, Inc. Total:					1,060.00
Vendor: 10215 - Craftwood Lumber Company					
Craftwood Lumber Company	08/12/2022	16038	25-00-000-5482	Thermstat Lock Guard	22.49
Craftwood Lumber Company	08/12/2022	16038	25-00-000-5488	Bit Set	19.99
Vendor 10215 - Craftwood Lumber Company Total:					42.48
Vendor: 11398 - Creekside Operating, LLC					
Creekside Operating, LLC	08/05/2022	16008	25-00-000-5360	Fall Brochure 2022	6,614.71
Vendor 11398 - Creekside Operating, LLC Total:					6,614.71
Vendor: 11868 - Criterion Productions, LLC					
Criterion Productions, LLC	08/31/2022	16131	25-25-953-5300	Boil Boil Labor	440.00
Vendor 11868 - Criterion Productions, LLC Total:					440.00
Vendor: 10626 - Deborah L Krohn					
Deborah L Krohn	07/15/2022	15926	25-25-803-5300	Frog Lady Presentation 7/25/2022	100.00

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Deborah L Krohn	07/15/2022	15926	25-25-812-5300	Frog Lady Presentation 7/25/2022	100.00
Deborah L Krohn	07/15/2022	15926	25-25-813-5300	Frog Lady Presentation 7/25/2022	100.00
Deborah L Krohn	07/15/2022	15926	25-26-000-5386	Frog Lady Presentation 7/25/2022	100.00
Vendor 10626 - Deborah L Krohn Total:					400.00
Vendor: 10333 - Dermatec Direct					
Dermatec Direct	07/22/2022	15955	25-26-000-5430	Diapering Supplies	911.24
Vendor 10333 - Dermatec Direct Total:					911.24
Vendor: 11219 - Direct Fitness Solutions, LLC.					
Direct Fitness Solutions, LLC.	08/19/2022	16077	25-27-000-5351	Fitness Equipment Repair	130.00
Vendor 11219 - Direct Fitness Solutions, LLC. Total:					130.00
Vendor: 10334 - Discount School Supply					
Discount School Supply	08/05/2022	16009	25-25-803-5400	Credit: Returned items	-61.41
Discount School Supply	08/05/2022	16009	25-26-000-5403	Cubbie fo rstarfish diaper supplies	999.34
Discount School Supply	08/05/2022	16009	25-26-000-5403	Emergency Evacuation Cribs - two broke	1,232.13
Vendor 10334 - Discount School Supply Total:					2,170.06
Vendor: 11342 - DocNetwork LLC					
DocNetwork LLC	08/19/2022	16078	25-25-803-5300	Camp Doc Program	109.00
DocNetwork LLC	08/19/2022	16078	25-25-813-5300	Camp Doc Program	100.00
DocNetwork LLC	08/19/2022	16078	25-25-835-5300	Camp Doc Program	200.00
Vendor 11342 - DocNetwork LLC Total:					409.00
Vendor: 11072 - Dog Waste Depot					
Dog Waste Depot	07/15/2022	15927	10-12-000-5489	Extra Doggie Station for Stock	589.94
Dog Waste Depot	07/15/2022	15927	10-12-000-5489	South Tennis Fire Damage Doggie Station	144.99
Vendor 11072 - Dog Waste Depot Total:					734.93
Vendor: 10401 - EAS Group, Inc					
EAS Group, Inc	08/05/2022	16010	25-00-000-5401	Business Envelopes	395.10
Vendor 10401 - EAS Group, Inc Total:					395.10
Vendor: 11734 - Elena Victoria Swingler					
Elena Victoria Swingler	07/22/2022	15956	25-25-660-5300	Summer 2022 Jewelry Camp	1,050.00
Vendor 11734 - Elena Victoria Swingler Total:					1,050.00
Vendor: 11810 - Eric Howell					
Eric Howell	08/31/2022	16132	10-14-000-5364	Peformance - Beach Music Labor Day	300.00
Vendor 11810 - Eric Howell Total:					300.00
Vendor: 10341 - Excalibur Technology Corporation					
Excalibur Technology Corporati...	07/22/2022	15957	65-00-022-5501	E Doroghazi laptop/docking station	1,606.84
Excalibur Technology Corporati...	08/12/2022	16040	65-00-022-5501	New monitors	518.30
Excalibur Technology Corporati...	08/12/2022	16040	65-00-022-5501	Ext warranties- B Jacobs, E Classen and M Kilbane	238.05
Excalibur Technology Corporati...	08/12/2022	16040	65-00-022-5501	New laptops-M Kwiatkowski, J Barchenger, M Walker	4,890.56
Excalibur Technology Corporati...	08/12/2022	16040	10-11-000-5355	TSS Maintenance - August 2022	6,332.00
Excalibur Technology Corporati...	08/12/2022	16040	25-00-000-5321	Webtrac Host - August 2022	1,237.46
Vendor 10341 - Excalibur Technology Corporation Total:					14,823.21
Vendor: 10207 - F.E. Moran, Inc.					
F.E. Moran, Inc.	07/15/2022	15930	25-00-000-5355	Fire Extinguishers service	600.00
Vendor 10207 - F.E. Moran, Inc. Total:					600.00
Vendor: 10344 - FedEx					
FedEx	07/14/2022	15912	25-00-000-5301	sent laptop to ExcalTech to be wiped for Matthew	71.01

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
FedEx	08/05/2022	16011	25-00-000-5360	Shipping to Creekside (Fall Brochure)	148.23
Vendor 10344 - FedEx Total:					219.24
Vendor: 10405 - First Student, Inc.					
First Student, Inc.	07/14/2022	15913	25-25-810-5300	Transportation - Vernon Hills Parks	221.00
First Student, Inc.	07/14/2022	15913	25-25-833-5300	Transportation - Topgolf	273.00
First Student, Inc.	07/14/2022	15913	25-25-833-5300	Transportation - PinStripes	182.00
First Student, Inc.	07/14/2022	15913	25-25-801-5300	25258015300	624.00
First Student, Inc.	07/14/2022	15913	25-25-833-5300	Transportation - Par King	221.00
First Student, Inc.	07/14/2022	15913	25-25-833-5300	Transportation - Wheeling Aquatics	325.00
First Student, Inc.	07/14/2022	15913	25-25-810-5300	Transportation - Wheeling Aquatics	312.00
First Student, Inc.	07/14/2022	15913	25-25-810-5300	Transportation - Par King	312.00
First Student, Inc.	07/14/2022	15913	25-25-801-5300	Transportation - Wheeling Aquatics	650.00
First Student, Inc.	08/12/2022	16041	25-25-833-5300	Transportation - RainbowFalls	338.00
First Student, Inc.	08/12/2022	16041	25-25-810-5300	Transportation - Chicago White Sox	364.00
First Student, Inc.	08/12/2022	16041	25-25-833-5300	Transportation - Chicago White Sox	364.00
First Student, Inc.	08/12/2022	16041	25-25-810-5300	Transportation - Lincoln Park Zoo	312.00
First Student, Inc.	08/12/2022	16041	25-25-833-5300	Transportation - Bartlett Aquatics	338.00
First Student, Inc.	08/12/2022	16041	25-25-828-5300	Transportation - Sky Game	351.00
First Student, Inc.	08/12/2022	16041	25-25-833-5300	Transportation - Sky Game	351.00
First Student, Inc.	08/12/2022	16041	25-25-810-5300	Transportation - Bartlett Aquatics	338.00
First Student, Inc.	08/12/2022	16041	25-25-833-5300	Transportation - Great America	507.00
First Student, Inc.	08/12/2022	16041	25-25-833-5300	Transportation - Lincoln Park Zoo	364.00
First Student, Inc.	08/12/2022	16041	25-25-833-5300	Transportation - Bear Paw Beach	435.00
First Student, Inc.	08/12/2022	16041	25-25-810-5300	Transportation - RainbowFalls	312.00
Vendor 10405 - First Student, Inc. Total:					7,494.00
Vendor: 10570 - Francotyp-Postalia, Inc.					
Francotyp-Postalia, Inc.	07/14/2022	15914	10-11-000-5370	Quarterly invoice for mail machine July, Aug, Sept	152.85
Vendor 10570 - Francotyp-Postalia, Inc. Total:					152.85
Vendor: 11375 - Game On! LLC					
Game On! LLC	07/15/2022	15931	25-25-828-5300	2022 Girls Try it Week & Weeks 1-2	66,913.50
Game On! LLC	07/15/2022	15931	25-25-829-5300	2022 Boys try it Week & Weeks 1-2	21,855.00
Game On! LLC	07/29/2022	15989	25-25-828-5300	2022 Game on Weeks 3 & 4	16,158.75
Game On! LLC	08/12/2022	16042	25-25-828-5300	2022 Game on Weeks 5 & 6	35,919.00
Game On! LLC	08/12/2022	16042	25-25-828-5300	2022 Game on Weeks 7 & 8, 8 weeks	56,655.00
Vendor 11375 - Game On! LLC Total:					197,501.25
Vendor: 11650 - Georjanna Grace Atlan					
Georjanna Grace Atlan	07/22/2022	15958	25-00-000-5362	Event/Stock Photos	575.00
Vendor 11650 - Georjanna Grace Atlan Total:					575.00
Vendor: 10076 - Glencoe Junior Kindergarten					
Glencoe Junior Kindergarten	08/31/2022	16133	25-25-471-5300	Payment #5	1,473.75
Glencoe Junior Kindergarten	08/31/2022	16133	25-25-472-5300	Payment #5	2,400.00
Glencoe Junior Kindergarten	08/31/2022	16133	25-25-475-5300	Payment #5	24,997.50
Vendor 10076 - Glencoe Junior Kindergarten Total:					28,871.25

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Vendor: 10369 - Gov't Finance Officers Assoc.					
Gov't Finance Officers Assoc.	07/22/2022	15959	10-11-000-5730	GFOA Certificate Fee	460.00
Vendor 10369 - Gov't Finance Officers Assoc. Total:					460.00
Vendor: 10370 - Grainger Inc.					
Grainger Inc.	08/12/2022	16043	10-12-000-5482	Speedbump - Rebar/Endcap	164.48
Grainger Inc.	08/12/2022	16043	25-00-000-5230	COMED Incentive	-15.00
Grainger Inc.	08/12/2022	16043	25-00-000-5451	Quick Connect Filter/Wall Mount Fans	331.14
Grainger Inc.	08/12/2022	16043	25-00-000-5484	Led Bulb	59.00
Grainger Inc.	08/12/2022	16043	25-00-000-5582	Humidity Meter	356.62
Grainger Inc.	08/12/2022	16043	45-00-000-5587	Confined Space Equipment	1,014.24
Grainger Inc.	08/12/2022	16043	45-00-000-5587	Speed Bumps	790.44
Vendor 10370 - Grainger Inc. Total:					2,700.92
Vendor: 10384 - Home Depot Credit Services					
Home Depot Credit Services	08/05/2022	16012	10-12-000-4700	Ravine Bluffs Bench Pad Supplies	424.32
Home Depot Credit Services	08/05/2022	16012	10-12-000-5420	Firepit lighters/Gloves	30.93
Home Depot Credit Services	08/05/2022	16012	10-12-000-5481	General Shop Supplies	192.05
Home Depot Credit Services	08/05/2022	16012	10-12-000-5481	Tools/Supplies for Duke Fence	450.43
Home Depot Credit Services	08/05/2022	16012	10-12-000-5484	Outlets	86.68
Home Depot Credit Services	08/05/2022	16012	10-12-000-5496	Supplies for Takiff Bleachers	2,421.53
Home Depot Credit Services	08/05/2022	16012	10-14-000-5412	Custodial cleaning supplies	128.18
Home Depot Credit Services	08/05/2022	16012	25-00-000-5412	Custodial cleaning supplies	59.82
Home Depot Credit Services	08/05/2022	16012	25-00-000-5484	Hardware	75.46
Home Depot Credit Services	08/05/2022	16012	25-25-910-5400	Parade Float Supplies	229.06
Home Depot Credit Services	08/19/2022	16081	10-12-000-5420	Snow Plow Markers	111.20
Home Depot Credit Services	08/19/2022	16081	10-12-000-5450	String Trimmer Line	95.90
Home Depot Credit Services	08/19/2022	16081	10-12-000-5481	Hardware for Takiff Blechers	52.47
Home Depot Credit Services	08/19/2022	16081	10-14-000-5481	Caulk/Adhesive/Rebar/Sealant/Bucket/Tools	378.96
Home Depot Credit Services	08/19/2022	16081	10-14-000-5580	Computer Battery Backup	899.00
Home Depot Credit Services	08/19/2022	16081	25-00-000-5420	Shelving units for Takiff	598.00
Vendor 10384 - Home Depot Credit Services Total:					6,233.99
Vendor: 11736 - HSA Bank, a division of Webster Bank, N.A.					
HSA Bank, a division of Webster...	07/15/2022	DFT0001538	10-00-000-2176	HSA Bank	836.44
HSA Bank, a division of Webster...	08/12/2022	DFT0001564	10-00-000-2176	HSA Bank	836.44
HSA Bank, a division of Webster...	08/26/2022	DFT0001571	10-00-000-2176	HSA Bank	836.44
Vendor 11736 - HSA Bank, a division of Webster Bank, N.A. Total:					2,509.32
Vendor: 10934 - IC Signs & Graphics					
IC Signs & Graphics	07/22/2022	15960	25-00-000-5360	Signs	210.00
Vendor 10934 - IC Signs & Graphics Total:					210.00
Vendor: 10390 - Idlewood Electric Supply Inc.					
Idlewood Electric Supply Inc.	08/12/2022	16044	25-00-000-5484	Takiff Bulbs	31.50
Vendor 10390 - Idlewood Electric Supply Inc. Total:					31.50
Vendor: 10557 - IL Dept of Employment Security					
IL Dept of Employment Security	08/17/2022	DFT0001570	45-00-000-5653	Unemployment Qtr2 - 2022	2,088.00
Vendor 10557 - IL Dept of Employment Security Total:					2,088.00
Vendor: 10100 - IL Dept of Revenue					
IL Dept of Revenue	07/15/2022	DFT0001542	10-00-000-2110	IL State Tax W/H	9,494.66
IL Dept of Revenue	07/29/2022	DFT0001551	10-00-000-2110	IL State Tax W/H	10,308.39
IL Dept of Revenue	08/12/2022	DFT0001568	10-00-000-2110	IL State Tax W/H	9,241.12
IL Dept of Revenue	08/26/2022	DFT0001575	10-00-000-2110	IL State Tax W/H	6,602.79
IL Dept of Revenue	09/06/2022	DFT0001586	10-00-000-2110	August 5, 2022 - Camp Bonus	209.23
Vendor 10100 - IL Dept of Revenue Total:					35,856.19
Vendor: 10477 - Illinois Department of Agriculture					
Illinois Department of Agricultu...	07/29/2022	15990	10-12-000-5344	Pesticide Applicator Fee - JB	60.00
Vendor 10477 - Illinois Department of Agriculture Total:					60.00

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 10484 - Illinois Govt. Finance Officers Association					
Illinois Govt. Finance Officers As...	07/22/2022	15961	10-11-000-5340	Tax Levy Webinar	20.00
Vendor 10484 - Illinois Govt. Finance Officers Association Total:					20.00
Vendor: 11676 - Illinois Liquor Control Commission					
Illinois Liquor Control Commissi...	08/12/2022	16045	25-25-953-5300	Liquor Permit - Beer on the Beach	25.00
Illinois Liquor Control Commissi...	08/31/2022	16134	25-25-952-5300	Liquor Permit - Kickback at Kalk	25.00
Vendor 11676 - Illinois Liquor Control Commission Total:					50.00
Vendor: 10101 - Illinois Municipal Retirement Fund					
Illinois Municipal Retirement Fu...	07/29/2022	DFT0001553	10-00-000-2150	IMRF - July 2022	58,266.93
Illinois Municipal Retirement Fu...	07/29/2022	DFT0001553	10-00-000-2155	IMRF - July 2022	10,710.97
Illinois Municipal Retirement Fu...	07/29/2022	DFT0001553	10-00-000-4910	IMRF - July 2022 Rounding	0.05
Illinois Municipal Retirement Fu...	08/30/2022	DFT0001577	10-00-000-2150	IMRF - August 2022	38,105.78
Illinois Municipal Retirement Fu...	08/30/2022	DFT0001577	10-00-000-2155	IMRF - August 2022	7,177.14
Illinois Municipal Retirement Fu...	08/30/2022	DFT0001577	10-00-000-4910	IMRF - August 2022 rounding	0.09
Vendor 10101 - Illinois Municipal Retirement Fund Total:					114,260.96
Vendor: 11844 - Imagine Nation, LLC					
Imagine Nation, LLC	07/22/2022	15962	10-12-000-5497	Replacement Spring (Friend's Park)	235.00
Vendor 11844 - Imagine Nation, LLC Total:					235.00
Vendor: 10429 - Indecor, Inc					
Indecor, Inc	08/19/2022	16082	25-00-000-5352	Shade Repairs - Rooms 215 & 217	150.00
Vendor 10429 - Indecor, Inc Total:					150.00
Vendor: 10106 - IRS/Dept of Treasury					
IRS/Dept of Treasury	07/15/2022	DFT0001540	10-00-000-2120	Social Security W/H	26,192.18
IRS/Dept of Treasury	07/15/2022	DFT0001541	10-00-000-2130	Medicare	6,125.72
IRS/Dept of Treasury	07/15/2022	DFT0001543	10-00-000-2100	Fed Income Tax W/H	14,280.49
IRS/Dept of Treasury	07/29/2022	DFT0001549	10-00-000-2120	Social Security W/H	28,433.98
IRS/Dept of Treasury	07/29/2022	DFT0001550	10-00-000-2130	Medicare	6,649.90
IRS/Dept of Treasury	07/29/2022	DFT0001552	10-00-000-2100	Fed Income Tax W/H	17,753.49
IRS/Dept of Treasury	08/12/2022	DFT0001566	10-00-000-2120	Social Security W/H	25,657.78
IRS/Dept of Treasury	08/12/2022	DFT0001567	10-00-000-2130	Medicare	6,000.74
IRS/Dept of Treasury	08/12/2022	DFT0001569	10-00-000-2100	Fed Income Tax W/H	13,570.19
IRS/Dept of Treasury	08/26/2022	DFT0001573	10-00-000-2120	Social Security W/H	18,767.62
IRS/Dept of Treasury	08/26/2022	DFT0001574	10-00-000-2130	Medicare	4,389.26
IRS/Dept of Treasury	08/26/2022	DFT0001576	10-00-000-2100	Fed Income Tax W/H	10,293.27
IRS/Dept of Treasury	09/06/2022	DFT0001587	10-00-000-2100	August 5, 2022 - Camp Bonus	365.10
IRS/Dept of Treasury	09/06/2022	DFT0001587	10-00-000-2120	August 5, 2022 - Camp Bonus	620.00
IRS/Dept of Treasury	09/06/2022	DFT0001587	10-00-000-2130	August 5, 2022 - Camp Bonus	145.00
Vendor 10106 - IRS/Dept of Treasury Total:					179,244.72
Vendor: 11854 - Joel Baer					
Joel Baer	08/12/2022	16046	25-25-952-5300	Music - Kalk Park	500.00
Vendor 11854 - Joel Baer Total:					500.00
Vendor: 11632 - Jonathan Yates Knipping					
Jonathan Yates Knipping	08/19/2022	16086	25-25-787-5300	Tai Chi Classes - Summer 2022	399.00
Vendor 11632 - Jonathan Yates Knipping Total:					399.00
Vendor: 11674 - Jordan's Food of Distinction					
Jordan's Food of Distinction	08/12/2022	16047	25-25-911-5400	Food - Beach Campout	6,095.00
Jordan's Food of Distinction	08/12/2022	16047	25-25-112-5300	Food - Participant Lunch	500.00
Vendor 11674 - Jordan's Food of Distinction Total:					6,595.00
Vendor: 11840 - Keith Scott					
Keith Scott	07/14/2022	15916	10-14-000-5364	Beach Passholder Performance 8/14/2022	300.00
Vendor 11840 - Keith Scott Total:					300.00
Vendor: 10404 - Konica Minolta Business Solutions USA Inc.					
Konica Minolta Business Solutio...	07/14/2022	15917	25-00-000-5355	Additional usage for Copier- DS 6/5/22-7/4/22	201.96

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Konica Minolta Business Solutio...	07/14/2022	15917	10-11-000-5355	Additional usage for copier - Ad 6/5/22-7/4/22	127.35
Konica Minolta Business Solutio...	07/14/2022	15917	10-11-000-5355	Monthly maintenace for copier - Ad 7/5/22-8/4/22	31.50
Konica Minolta Business Solutio...	07/14/2022	15917	25-00-000-5355	Monthly maintenace for copier - DS 7/5/22-8/4/22	70.00
Konica Minolta Business Solutio...	08/19/2022	16087	25-00-000-5355	Additional usage for copier - DS 7/5/22-8/4/22	70.12
Konica Minolta Business Solutio...	08/19/2022	16087	10-11-000-5355	Additional usage for copier - Ad 7/5/22-8/4/22	40.16
Konica Minolta Business Solutio...	08/31/2022	16135	10-11-000-5355	Monthly maintenace for copier - Ad 8/5/22-9/4/22	31.50
Konica Minolta Business Solutio...	08/31/2022	16135	25-00-000-5355	Monthly maintenace for copier - DS 8/5/22-9/4/22	70.00
Vendor 10404 - Konica Minolta Business Solutions USA Inc. Total:					642.59
Vendor: 10406 - Lakeshore Learning Material					
Lakeshore Learning Material	07/15/2022	15933	25-26-000-5403	Labels, Toys for Frogs	225.99
Vendor 10406 - Lakeshore Learning Material Total:					225.99
Vendor: 10360 - Lowe's Business Acct/GEMB					
Lowe's Business Acct/GEMB	07/29/2022	15991	10-12-000-5420	General Park Supplies	28.41
Lowe's Business Acct/GEMB	07/29/2022	15991	10-12-000-5481	Duke Train - Lattice	664.00
Lowe's Business Acct/GEMB	07/29/2022	15991	10-12-000-5496	Takiff Bleacher Hardware	402.83
Lowe's Business Acct/GEMB	08/12/2022	16048	10-12-000-5496	Anchors for Takiff Bleachers	87.45
Lowe's Business Acct/GEMB	08/12/2022	16048	10-14-000-5420	Fire pits	296.65
Vendor 10360 - Lowe's Business Acct/GEMB Total:					1,479.34
Vendor: 11852 - Mad Science of Northern Illinois					
Mad Science of Northern Illinois	07/29/2022	16003	25-25-801-5300	Reissue check #14031 - Moving Motions (6/29/2021)	216.00
Mad Science of Northern Illinois	07/29/2022	16003	25-25-810-5300	Reissue check #14031 - Moving Motions (6/29/2021)	216.00
Vendor 11852 - Mad Science of Northern Illinois Total:					432.00
Vendor: 11853 - Mark A. Grzelak					
Mark A. Grzelak	08/05/2022	16013	10-14-000-5364	Music - 8/6/2022	300.00
Vendor 11853 - Mark A. Grzelak Total:					300.00
Vendor: 10859 - Maul Enterprises, Inc.					
Maul Enterprises, Inc.	08/31/2022	16136	10-12-000-5585	Sealcoating - ELC Lot	4,287.00
Maul Enterprises, Inc.	08/31/2022	16136	10-12-000-5585	Sealcoating - Milton/Grove	1,000.00
Vendor 10859 - Maul Enterprises, Inc. Total:					5,287.00
Vendor: 10174 - MCI					
MCI	08/12/2022	16049	25-00-000-5210	Long Distance Phone Svc	67.74
MCI	08/31/2022	16137	25-00-000-5210	Long Distance Service - August 2022	67.70
Vendor 10174 - MCI Total:					135.44
Vendor: 11835 - Miand, Inc.					
Miand, Inc.	07/14/2022	15918	25-25-910-5300	Fireworks - July 3rd, 2022	24,000.00
Vendor 11835 - Miand, Inc. Total:					24,000.00
Vendor: 11519 - Midwest Mechanical					
Midwest Mechanical	08/31/2022	16138	25-00-000-5352	AHU Repair	615.89
Vendor 11519 - Midwest Mechanical Total:					615.89
Vendor: 11267 - Milieu Design LLC					
Milieu Design LLC	07/15/2022	15934	10-12-000-5349	Additional Weeding 3/12 - 4/15/2022	20,048.85
Milieu Design LLC	07/15/2022	15934	10-12-000-5348	Maintenance Service Week of 6/27/22	523.00
Milieu Design LLC	07/15/2022	15934	10-12-000-5349	Maintenance Service Week of 6/27/22	2,400.00
Milieu Design LLC	07/15/2022	15934	10-12-000-5349	Additional Weeding 6/29-6/30	3,330.00
Milieu Design LLC	07/15/2022	15934	10-12-000-5348	Maintenance Service week of 7/4/2022	523.00

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Milieu Design LLC	07/15/2022	15934	10-12-000-5349	Maintenance Service week of 7/4/2022	2,400.00
Milieu Design LLC	07/29/2022	15992	10-12-000-5348	Mowing week of 5/2/2022	493.24
Milieu Design LLC	07/29/2022	15992	10-12-000-5349	Mowing week of 5/2/2022	2,429.76
Milieu Design LLC	08/05/2022	16014	10-12-000-5348	Mowing week of 7/18/2022	493.24
Milieu Design LLC	08/05/2022	16014	10-12-000-5349	Mowing week of 7/18/2022	2,429.76
Milieu Design LLC	08/05/2022	16014	10-12-000-5349	Landscaping/Weeding 7/18 - 7/27/2022 (171hrs)	7,717.50
Milieu Design LLC	08/12/2022	16050	10-12-000-5348	Mowing week of 7/25/2022	523.00
Milieu Design LLC	08/12/2022	16050	10-12-000-5349	Mowing week of 7/25/2022	2,400.00
Milieu Design LLC	08/19/2022	16089	10-12-000-5348	Mowing week of 8/01/2022	523.00
Milieu Design LLC	08/19/2022	16089	10-12-000-5349	Mowing week of 8/01/2022	2,400.00
Milieu Design LLC	08/19/2022	16089	10-12-000-5349	Landscaping/Weeding 8/2 - 8/12/2022 (115hrs)	5,167.80
Milieu Design LLC	08/31/2022	16139	10-12-000-5348	Mowing week of 8/08/2022	523.00
Milieu Design LLC	08/31/2022	16139	10-12-000-5349	Mowing week of 8/08/2022	2,400.00
Milieu Design LLC	08/31/2022	16139	10-12-000-5348	Mowing week of 8/15/2022	523.00
Milieu Design LLC	08/31/2022	16139	10-12-000-5349	Mowing week of 8/15/2022	2,400.00
Vendor 11267 - Milieu Design LLC Total:					59,648.15
Vendor: 11319 - Monica McCarthy O'Connor					
Monica McCarthy O'Connor	07/22/2022	15964	25-25-785-5300	Fitness Classes - June 2022 - MO	283.50
Monica McCarthy O'Connor	07/22/2022	15964	25-25-786-5300	Fitness Classes - June 2022 - MO	33.00
Monica McCarthy O'Connor	08/19/2022	16090	25-25-786-5300	Fitness Classes - July 2022 - MO	282.00
Monica McCarthy O'Connor	08/19/2022	16090	25-25-787-5300	Y/T Auditioning Workshop - Summer 2022	2,250.00
Vendor 11319 - Monica McCarthy O'Connor Total:					2,848.50
Vendor: 10213 - Mutual Ace Hardware					
Mutual Ace Hardware	08/05/2022	16015	10-12-000-5450	Tarp for parade float	54.14
Mutual Ace Hardware	08/05/2022	16015	10-12-000-5487	Forged Bypass Lopper, Alum. Scooper	78.28
Mutual Ace Hardware	08/05/2022	16015	25-25-801-5400	Rental - Snow Cone Machine	47.80
Mutual Ace Hardware	08/05/2022	16015	25-25-810-5400	Rental - Snow Cone Machine	25.00
Vendor 10213 - Mutual Ace Hardware Total:					205.22
Vendor: 11425 - NAPA Auto Parts					
NAPA Auto Parts	07/15/2022	15935	10-12-000-5450	Spark Plug for Generator	4.20
NAPA Auto Parts	07/15/2022	15935	10-12-000-5481	Floor Tack	295.00
Vendor 11425 - NAPA Auto Parts Total:					299.20
Vendor: 8125 - Natalie Steinmetz					
Natalie Steinmetz	07/22/2022	15965	25-25-615-5400	Reimbursement - Supplies	263.40
Natalie Steinmetz	08/19/2022	16091	25-25-615-5400	Reimbursement - Michael's Art Supplies	66.01
Natalie Steinmetz	08/31/2022	16140	10-00-000-2155	Refund: IMRF VAC - Overpayment August 2022	89.04
Vendor 8125 - Natalie Steinmetz Total:					418.45
Vendor: 10103 - NCPERS-IL IMRF					
NCPERS-IL IMRF	08/12/2022	16064	10-00-000-2160	IMRF Life-#03298	64.00
Vendor 10103 - NCPERS-IL IMRF Total:					64.00
Vendor: 11836 - Neil Dixon Smith					
Neil Dixon Smith	07/14/2022	15919	25-25-952-5300	Kalk Performance 7/7/2022	350.00
Vendor 11836 - Neil Dixon Smith Total:					350.00
Vendor: 10217 - Nels J. Johnson Tree Experts Inc.					
Nels J. Johnson Tree Experts Inc.	07/22/2022	15966	10-12-000-5590	Cotton Wood Removal - Green Bay Road	1,132.75
Nels J. Johnson Tree Experts Inc.	08/19/2022	16092	10-12-000-5590	Tree Trimming	360.00
Nels J. Johnson Tree Experts Inc.	08/19/2022	16092	10-12-000-5590	Tree Trimming	360.00
Nels J. Johnson Tree Experts Inc.	08/31/2022	16141	10-12-000-5590	Storm Damage Tree - Writers Theatre	3,720.50

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Nels J. Johnson Tree Experts Inc.	08/31/2022	16141	10-12-000-5590	Stump Grinding - Writers Theatre	160.00
Vendor 10217 - Nels J. Johnson Tree Experts Inc. Total:					5,733.25
Vendor: 10224 - North Shore Gas Company					
North Shore Gas Company	08/05/2022	16016	10-12-000-5220	Parks Garage - 6/24/22 - 7/22/22	88.27
North Shore Gas Company	08/05/2022	16016	10-12-000-5220	Parks Garage - 6/24/22 - 7/22/22	59.32
North Shore Gas Company	08/05/2022	16016	10-13-000-5220	Watts - June 2022	149.03
North Shore Gas Company	08/05/2022	16016	10-14-000-5220	Beach - 6/24/22 - 7/22/22	43.03
North Shore Gas Company	08/05/2022	16016	25-00-000-5220	Takiff - June 2022	951.29
North Shore Gas Company	08/31/2022	16142	10-12-000-5220	Parks Garage - 7/23/22 - 8/22/22	97.70
North Shore Gas Company	08/31/2022	16142	10-12-000-5220	Parks Garage - 7/23/22 - 8/22/22	63.97
North Shore Gas Company	08/31/2022	16142	10-13-000-5220	Watts - July 2022	152.00
North Shore Gas Company	08/31/2022	16142	10-14-000-5220	Beach - 7/23/22 - 8/22/22	47.08
North Shore Gas Company	08/31/2022	16142	25-00-000-5220	Takiff - July 2022	1,057.22
Vendor 10224 - North Shore Gas Company Total:					2,708.91
Vendor: 10340 - Northshore Omega					
Northshore Omega	08/05/2022	16017	45-00-000-5335	Erika Doroghazi	161.00
Vendor 10340 - Northshore Omega Total:					161.00
Vendor: 10227 - NRPA					
NRPA	07/29/2022	15993	10-11-000-5730	NRPA Premier Membership - LS	875.00
Vendor 10227 - NRPA Total:					875.00
Vendor: 10233 - Orkin Pest Control					
Orkin Pest Control	08/05/2022	16018	25-00-000-5355	Takiff - Pest Control 6/18/2022	250.00
Orkin Pest Control	08/12/2022	16051	25-00-000-5355	Takiff - Monthly Exterminator - August 2022	204.00
Vendor 10233 - Orkin Pest Control Total:					454.00
Vendor: 10235 - Otis Elevator Company					
Otis Elevator Company	08/05/2022	16019	25-00-000-5355	Maintenance Contract 8/1/2022 - 8/31/2022	532.11
Otis Elevator Company	08/31/2022	16143	25-00-000-5355	Maintenance Contract 9/1/2022 - 9/30/2022	532.11
Vendor 10235 - Otis Elevator Company Total:					1,064.22
Vendor: 10110 - PACT Administrative Services Corp					
PACT Administrative Services C...	07/22/2022	15967	10-11-000-5600	Admin Fee's - August 2022	21.00
PACT Administrative Services C...	07/29/2022	16000	10-00-000-2175	FSA Contributions - July 2022	520.38
PACT Administrative Services C...	08/22/2022	16120	10-00-000-2175	FSA Contributions - August 2022	346.92
PACT Administrative Services C...	08/31/2022	16144	10-11-000-5600	Admin Fee's - September 2022	21.00
Vendor 10110 - PACT Administrative Services Corp Total:					909.30
Vendor: 10237 - Park District of Highland Park					
Park District of Highland Park	07/22/2022	15968	25-25-809-5300	Field Trip - Hidden Creek	910.00
Vendor 10237 - Park District of Highland Park Total:					910.00
Vendor: 10104 - Partnership Financial Credit Union					
Partnership Financial Credit Uni...	07/29/2022	16001	10-00-000-2180	#110071680 Barrios	120.00
Partnership Financial Credit Uni...	07/29/2022	16001	10-00-000-2180	#86720 Janis	30.00
Partnership Financial Credit Uni...	08/12/2022	16065	10-00-000-2180	#110071680 Barrios	120.00
Partnership Financial Credit Uni...	08/12/2022	16065	10-00-000-2180	#86720 Janis	30.00
Partnership Financial Credit Uni...	08/22/2022	16121	10-00-000-2180	#110071680 Barrios	120.00
Partnership Financial Credit Uni...	08/22/2022	16121	10-00-000-2180	#86720 Janis	30.00
Vendor 10104 - Partnership Financial Credit Union Total:					450.00
Vendor: 10242 - PDRMA					
PDRMA	07/29/2022	15994	10-11-000-5600	HRA Year 2022	466.66
PDRMA	07/29/2022	15994	10-11-000-5600	Health Insurance - July 2022	11,014.01
PDRMA	07/29/2022	15994	10-12-000-5600	Health Insurance - July 2022	10,162.00

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
PDRMA	07/29/2022	15994	10-14-000-5600	Health Insurance - July 2022	957.07
PDRMA	07/29/2022	15994	25-00-000-5600	Health Insurance - July 2022	14,231.14
PDRMA	07/29/2022	15994	25-26-000-5600	Health Insurance - July 2022	12,399.15
PDRMA	07/29/2022	15994	10-11-000-5600	P/T Staff EAP access - 60 days	72.15
PDRMA	08/05/2022	16020	25-00-000-5340	Training - Intruder/Lockdown (BC)	25.00
PDRMA	08/19/2022	16095	25-00-000-5340	Training - Building Intruder - AW	25.00
PDRMA	08/31/2022	16145	10-11-000-5600	Health Insurance - August 2022	12,911.01
PDRMA	08/31/2022	16145	10-12-000-5600	Health Insurance - August 2022	10,162.00
PDRMA	08/31/2022	16145	10-14-000-5600	Health Insurance - August 2022	957.07
PDRMA	08/31/2022	16145	25-00-000-5600	Health Insurance - August 2022	14,231.14
PDRMA	08/31/2022	16145	25-26-000-5600	Health Insurance - August 2022	12,399.15
Vendor 10242 - PDRMA Total:					100,012.55
Vendor: 11733 - Peerless Network, Inc.					
Peerless Network, Inc.	07/22/2022	15969	25-00-000-5210	T1 Line - Takiff 7/15/22-8/14/22	378.06
Peerless Network, Inc.	08/19/2022	16096	25-00-000-5210	T1 Line - Takiff 8/15/22-9/14/22	377.45
Vendor 11733 - Peerless Network, Inc. Total:					755.51
Vendor: 10243 - Pentegra Systems, LLC					
Pentegra Systems, LLC	08/19/2022	16097	25-00-000-5420	Swipe Cards for Takiff Center	996.00
Pentegra Systems, LLC	08/19/2022	16097	25-00-000-5351	Security Camera System Repair	77.50
Vendor 10243 - Pentegra Systems, LLC Total:					1,073.50
Vendor: 10249 - Pioneer Manufacturing Co.					
Pioneer Manufacturing Co.	07/15/2022	15936	10-12-000-5496	Athletic Field Paint	120.00
Pioneer Manufacturing Co.	08/12/2022	16052	25-25-703-5400	Soccer Field Paint	174.39
Pioneer Manufacturing Co.	08/19/2022	16098	25-25-703-5400	Soccer - Athletic Field Paint (75%)	1,334.25
Pioneer Manufacturing Co.	08/19/2022	16098	25-25-722-5400	BBall - Athletic Field Paint (25%)	444.75
Pioneer Manufacturing Co.	08/31/2022	16146	10-12-000-5496	Paint - Purple; Soccer	585.00
Vendor 10249 - Pioneer Manufacturing Co. Total:					2,658.39
Vendor: 10919 - Pizzo & Associates, Ltd.					
Pizzo & Associates, Ltd.	07/22/2022	15970	10-12-000-5350	Stewardship - 2022	1,588.75
Pizzo & Associates, Ltd.	07/22/2022	15970	10-12-000-5350	Stewardship - 2022	1,588.75
Pizzo & Associates, Ltd.	08/19/2022	16099	10-12-000-5350	Stewardship - 2022 #5	1,588.75
Vendor 10919 - Pizzo & Associates, Ltd. Total:					4,766.25
Vendor: 10374 - Postmaster Glencoe					
Postmaster Glencoe	07/19/2022	15941	25-00-000-5301	Postage - Fall 2022 Brochure	1,000.00
Vendor 10374 - Postmaster Glencoe Total:					1,000.00
Vendor: 10090 - Pride Dojo Inc.					
Pride Dojo Inc.	07/14/2022	15920	25-25-725-5300	Full Summer 2022 Payment	2,032.26
Vendor 10090 - Pride Dojo Inc. Total:					2,032.26
Vendor: 10259 - Quill Corporation					
Quill Corporation	07/22/2022	15971	25-00-000-5401	Office Sharpies	16.62
Quill Corporation	07/22/2022	15971	25-00-000-5401	Office secure id stamp	20.78
Quill Corporation	07/22/2022	15971	25-00-000-5420	Staff room coffee lids	41.79
Quill Corporation	07/22/2022	15971	25-00-000-5401	Copy Paper	166.20
Quill Corporation	07/22/2022	15971	25-00-000-5420	Staff room napkins	10.44
Quill Corporation	07/22/2022	15971	25-26-000-5401	Lamination Pouches	22.00
Quill Corporation	07/22/2022	15971	25-00-000-5401	Office supplies notepads, highlighters	76.08
Quill Corporation	07/22/2022	15971	25-00-000-5420	Hand Sanitizer	19.08
Quill Corporation	07/22/2022	15971	25-26-000-5401	White Cardstock	14.35
Quill Corporation	07/29/2022	15995	25-00-000-5401	Copy paper and pens	156.59
Quill Corporation	07/29/2022	15995	25-00-000-5420	Staff Lounge - Creamer	10.34
Quill Corporation	07/29/2022	15995	25-00-000-5401	Phaser Ink	650.63
Quill Corporation	08/12/2022	16053	25-00-000-5401	Staff office supplies	35.24

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Quill Corporation	08/12/2022	16053	25-00-000-5420	Staff Lounge supplies	93.85
Quill Corporation	08/12/2022	16053	25-00-000-5401	Assortment of supplies	163.30
Quill Corporation	08/19/2022	16100	25-00-000-5401	Desk Organizer	16.23
Quill Corporation	08/19/2022	16100	25-00-000-5401	Office filing folders	72.18
Quill Corporation	08/19/2022	16100	25-00-000-5401	Phaser ink	236.79
Quill Corporation	08/19/2022	16100	25-00-000-5420	Staff Clorox Wipes	28.24
Vendor 10259 - Quill Corporation Total:					1,850.73
Vendor: 11839 - Ralph Covert					
Ralph Covert	07/14/2022	15921	25-25-908-5300	Kalk Performance 7/21/2022	500.00
Ralph Covert	07/14/2022	15921	25-25-952-5300	Kalk Performance 7/21/2022	500.00
Vendor 11839 - Ralph Covert Total:					1,000.00
Vendor: 11305 - RC Miller Events & Entertainment Inc.					
RC Miller Events & Entertainme...	07/15/2022	15937	25-25-803-5300	Bounce Houses - finals	200.00
RC Miller Events & Entertainme...	07/15/2022	15937	25-25-811-5300	Bounce Houses - finals	84.99
RC Miller Events & Entertainme...	07/15/2022	15937	25-25-813-5300	Bounce Houses - finals	200.00
RC Miller Events & Entertainme...	07/15/2022	15937	25-26-000-5386	Bounce Houses - finals	200.00
Vendor 11305 - RC Miller Events & Entertainment Inc. Total:					684.99
Vendor: 10263 - Red's Garden Center Inc.					
Red's Garden Center Inc.	08/05/2022	16021	10-12-000-5492	Gator Bags for Tree Transplants	108.75
Vendor 10263 - Red's Garden Center Inc. Total:					108.75
Vendor: 10265 - Reinders, Inc.					
Reinders, Inc.	08/19/2022	16101	10-12-000-5450	Mower Repairs	55.92
Vendor 10265 - Reinders, Inc. Total:					55.92
Vendor: 10269 - RMC Inc.					
RMC Inc.	07/15/2022	15938	10-13-000-5357	Watts Refrig Mo Maint - July 2022	298.00
RMC Inc.	08/05/2022	16022	10-13-000-5357	Watts Refrig Mo Maint - August 2022	298.00
RMC Inc.	08/12/2022	16054	10-13-000-5357	Rink Controls Repair - 7/23/22	519.00
Vendor 10269 - RMC Inc. Total:					1,115.00
Vendor: 1232 - Ronald P. Cadarian					
Ronald P. Cadarian	07/22/2022	15972	25-27-000-5365	Personal Training - June 2022 - RC	462.00
Ronald P. Cadarian	08/19/2022	16102	25-27-000-5365	Personal Training - July 2022 - RC	333.00
Vendor 1232 - Ronald P. Cadarian Total:					795.00
Vendor: 10270 - Rotary Club of Glencoe					
Rotary Club of Glencoe	08/19/2022	16103	10-11-000-5730	2022 - 3rd Quarter Dues	275.00
Vendor 10270 - Rotary Club of Glencoe Total:					275.00
Vendor: 11320 - Roundy's Inc.					
Roundy's Inc.	08/12/2022	16055	10-12-000-5425	Food	62.47
Roundy's Inc.	08/12/2022	16055	25-00-000-5420	Food	60.49
Roundy's Inc.	08/12/2022	16055	25-25-801-5400	Food	597.35
Roundy's Inc.	08/12/2022	16055	25-25-803-5400	Food	99.24
Roundy's Inc.	08/12/2022	16055	25-25-808-5400	Food	41.73
Roundy's Inc.	08/12/2022	16055	25-25-810-5400	Food	360.81
Roundy's Inc.	08/12/2022	16055	25-25-812-5400	Food	8.97
Roundy's Inc.	08/12/2022	16055	25-25-813-5400	Food	15.61
Roundy's Inc.	08/12/2022	16055	25-25-833-5400	Food	252.98
Roundy's Inc.	08/12/2022	16055	25-25-835-5400	Food	1,214.25
Roundy's Inc.	08/12/2022	16055	25-25-946-5400	Food	5.99
Roundy's Inc.	08/12/2022	16055	25-26-000-5409	Food	64.21
Roundy's Inc.	08/12/2022	16055	45-00-000-5765	Food	306.83
Roundy's Inc.	08/19/2022	16104	10-11-000-5342	Food - Snacks	63.43
Roundy's Inc.	08/19/2022	16104	10-12-000-5425	Food - Gatorades	33.00
Roundy's Inc.	08/19/2022	16104	25-25-615-5400	Food - Snacks/Drinks	26.48
Roundy's Inc.	08/19/2022	16104	25-25-801-5400	Drinks/Snacks/Ice/Bubbles	134.41
Roundy's Inc.	08/19/2022	16104	25-25-803-5400	Food - Snacks	61.83

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Roundy's Inc.	08/19/2022	16104	25-25-808-5400	Food - Snacks	19.45
Roundy's Inc.	08/19/2022	16104	25-25-809-5400	Food - Snacks/Drinks	56.23
Roundy's Inc.	08/19/2022	16104	25-25-810-5400	Food/Snacks/Bubbles/Drinks	480.82
Roundy's Inc.	08/19/2022	16104	25-25-811-5400	Food - Snacks	4.99
Roundy's Inc.	08/19/2022	16104	25-25-812-5400	Food - Snacks	4.99
Roundy's Inc.	08/19/2022	16104	25-25-813-5400	Food - Snacks	27.92
Roundy's Inc.	08/19/2022	16104	25-25-833-5400	Food - Burgers/Ice	40.73
Roundy's Inc.	08/19/2022	16104	25-25-835-5400	Food - Burgers/Hotdogs/Snacks	580.84
Roundy's Inc.	08/19/2022	16104	25-25-911-5400	Food - Breakfast	162.37
Roundy's Inc.	08/19/2022	16104	25-25-953-5400	Food - Drinks	98.49
Roundy's Inc.	08/19/2022	16104	25-26-000-5409	Food/Milk/Snacks/Dressing	194.51
Roundy's Inc.	08/19/2022	16104	25-26-000-5409	Cooking Spray/Vanilla Extract	29.74
Vendor 11320 - Roundy's Inc. Total:					5,111.16
Vendor: 10271 - Russo's Power Equipment Inc.					
Russo's Power Equipment Inc.	08/05/2022	16023	10-12-000-5351	Mower Repair	218.00
Vendor 10271 - Russo's Power Equipment Inc. Total:					218.00
Vendor: 10275 - Sam's Club Direct Commercial Account Program					
Sam's Club Direct Commercial A...	07/29/2022	15996	25-25-801-5400	Snacks/Drinks/Food	485.97
Sam's Club Direct Commercial A...	07/29/2022	15996	25-25-810-5400	Snacks/Drinks/Food	245.99
Sam's Club Direct Commercial A...	07/29/2022	15996	25-25-833-5400	Snacks/Drinks/Ducktape/Food	309.24
Sam's Club Direct Commercial A...	08/31/2022	16148	25-25-801-5400	Food/Ducktape	86.50
Vendor 10275 - Sam's Club Direct Commercial Account Program Total:					1,127.70
Vendor: 10515 - Sarah Hall					
Sarah Hall	07/22/2022	15973	25-25-419-5300	Summer 2022 - Mini Ballet	2,025.00
Vendor 10515 - Sarah Hall Total:					2,025.00
Vendor: 11472 - Silvia Strazzarino					
Silvia Strazzarino	07/22/2022	15974	25-25-785-5300	Fitness Classes - June 2022	375.75
Silvia Strazzarino	07/22/2022	15974	25-25-787-5300	Pilates Yoga Fusion - June 2022 - SS	105.00
Silvia Strazzarino	08/19/2022	16106	25-25-785-5300	Fitness Classes - July 2022 - SS	400.88
Silvia Strazzarino	08/19/2022	16106	25-25-786-5300	Fitness Classes - July 2022 - SS	16.50
Silvia Strazzarino	08/19/2022	16106	25-25-787-5300	Pilates Yoga Fusion - July 2022 - SS	150.00
Vendor 11472 - Silvia Strazzarino Total:					1,048.13
Vendor: 10108 - State Disbursement Unit					
State Disbursement Unit	07/29/2022	16002	10-00-000-2190	M Barrios,FIPS#1703100/2013D025 0098,335-98-0452	195.90
State Disbursement Unit	08/12/2022	16066	10-00-000-2190	M Barrios,FIPS#1703100/2013D025 0098,335-98-0452	195.90
State Disbursement Unit	08/22/2022	16122	10-00-000-2190	M Barrios,FIPS#1703100/2013D025 0098,335-98-0452	195.90
Vendor 10108 - State Disbursement Unit Total:					587.70
Vendor: 10801 - Stephanie Metz					
Stephanie Metz	08/12/2022	16056	25-25-911-5300	Yoga	100.00
Vendor 10801 - Stephanie Metz Total:					100.00
Vendor: 10753 - Sunbelt Rentals					
Sunbelt Rentals	08/31/2022	16149	10-14-000-5586	Lift Rental - Watts Banner	200.00
Sunbelt Rentals	08/31/2022	16149	10-14-000-5586	Lift Rental - Takiff Shutdown	225.22
Vendor 10753 - Sunbelt Rentals Total:					425.22
Vendor: 11773 - Sunset Foods					
Sunset Foods	07/29/2022	15997	25-25-952-5400	Ice	20.41
Sunset Foods	07/29/2022	15997	25-26-000-5409	Milk/Produce/Yogurt/Butter/Food	723.43
Sunset Foods	08/19/2022	16108	25-26-000-5409	Food/Milk/Produce/DairyFreeItems	452.49
Vendor 11773 - Sunset Foods Total:					1,196.33

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Vendor: 11414 - Sysco Chicago, Inc.					
Sysco Chicago, Inc.	08/12/2022	16057	25-25-803-5400	Food - Camp Snacks	248.51
Sysco Chicago, Inc.	08/12/2022	16057	25-25-812-5400	Food - Camp Snacks	100.00
Sysco Chicago, Inc.	08/12/2022	16057	25-25-813-5400	Food - Camp Snacks	100.00
Sysco Chicago, Inc.	08/12/2022	16057	25-26-000-5409	CC - Lunch/Snacks	1,954.53
Vendor 11414 - Sysco Chicago, Inc. Total:					2,403.04
Vendor: 11741 - Taste For Kids, Inc.					
Taste For Kids, Inc.	07/15/2022	15939	25-26-000-5385	Meals - June 2022	6,184.00
Taste For Kids, Inc.	08/19/2022	16110	25-26-000-5385	Meals - July 2022	4,520.25
Vendor 11741 - Taste For Kids, Inc. Total:					10,704.25
Vendor: 10294 - Telcom Innovations Group					
Telcom Innovations Group	07/14/2022	15922	10-12-000-5355	Working on Kyle's phone in Parks Department	1,017.50
Telcom Innovations Group	07/14/2022	15922	10-15-000-5350	Boathouse line testing part 2	290.00
Telcom Innovations Group	07/14/2022	15922	10-15-000-5350	Boathouse line testing	290.00
Vendor 10294 - Telcom Innovations Group Total:					1,597.50
Vendor: 10209 - The Mulch Center					
The Mulch Center	07/29/2022	15998	10-12-000-5497	Playground Mulch	2,130.00
Vendor 10209 - The Mulch Center Total:					2,130.00
Vendor: 11837 - Thomas A. McGettrick					
Thomas A. McGettrick	07/22/2022	15975	25-25-952-5300	Reissued Check - Kalk Performance 7/14/2022	500.00
Vendor 11837 - Thomas A. McGettrick Total:					500.00
Vendor: 11847 - Todd Allison					
Todd Allison	08/12/2022	16058	10-14-000-5364	Check Reissue: Beach Performance	500.00
Vendor 11847 - Todd Allison Total:					500.00
Vendor: 11856 - Tuff Shed, Inc.					
Tuff Shed, Inc.	08/12/2022	16059	25-00-000-4910	Tuff Shed (50% Deposit) - PDRMA Claim	2,126.00
Vendor 11856 - Tuff Shed, Inc. Total:					2,126.00
Vendor: 10302 - Uline					
Uline	08/31/2022	16150	25-00-000-5412	Nitrile Gloves	160.00
Uline	08/31/2022	16150	25-00-000-5420	Mobile AV Cabinet	406.06
Vendor 10302 - Uline Total:					566.06
Vendor: 10307 - Vanguard Energy Service, LLC					
Vanguard Energy Service, LLC	07/29/2022	15999	10-13-000-5220	Watts Natural Gas - June 2022	57.01
Vanguard Energy Service, LLC	07/29/2022	15999	25-00-000-5220	Takiff Natural Gas - June 2022	1,829.96
Vanguard Energy Service, LLC	08/31/2022	16151	10-13-000-5220	Watts Natuaraal Gas - July 2022	56.90
Vanguard Energy Service, LLC	08/31/2022	16151	25-00-000-5220	Takiff Natural Gas - July 2022	2,219.12
Vendor 10307 - Vanguard Energy Service, LLC Total:					4,162.99
Vendor: 10099 - Vantagepoint Trf Agents-457					
Vantagepoint Trf Agents-457	07/15/2022	DFT0001539	10-00-000-2140	ICMA - A/C#301403	2,026.92
Vantagepoint Trf Agents-457	07/29/2022	DFT0001548	10-00-000-2140	ICMA - A/C#301403	2,026.92
Vantagepoint Trf Agents-457	08/12/2022	DFT0001565	10-00-000-2140	ICMA - A/C#301403	1,976.92
Vantagepoint Trf Agents-457	08/26/2022	DFT0001572	10-00-000-2140	ICMA - A/C#301403	1,976.92
Vendor 10099 - Vantagepoint Trf Agents-457 Total:					8,007.68
Vendor: 10309 - Verizon Wireless					
Verizon Wireless	08/05/2022	16024	25-00-000-5210	Cell phone data package 6/22/22 - 7/21/22	1,361.93
Vendor 10309 - Verizon Wireless Total:					1,361.93
Vendor: 10308 - Vermont Systems, Inc.					
Vermont Systems, Inc.	08/19/2022	16112	65-00-021-5503	Credit - POS/Equipment Site Rentals	-415.00
Vermont Systems, Inc.	08/19/2022	16112	65-00-021-5503	Training for Facilities and Contracts for new staf	700.00
Vendor 10308 - Vermont Systems, Inc. Total:					285.00

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Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor: 10457 - Village of Glencoe					
Village of Glencoe	07/15/2022	15940	10-12-000-5480	Fuel - May 2022	3,370.43
Village of Glencoe	07/15/2022	15940	10-12-000-5420	Water/Sewer - Old Elm 4/1/22 - 6/30/22	46.61
Village of Glencoe	07/15/2022	15940	25-00-000-5240	Water/Sewer - Takiff 4/1/22 - 6/30/22	1,432.34
Village of Glencoe	07/22/2022	15977	25-25-952-5400	Local Liquor License	50.00
Village of Glencoe	08/12/2022	16060	25-25-953-5300	Liquor Permit - Beer on the Beach	50.00
Village of Glencoe	08/12/2022	16061	10-12-000-5480	Fuel - June 2022	1,621.48
Village of Glencoe	08/19/2022	16113	10-12-000-5240	Friends Park Water 5/23/22-7/29/22	33.70
Vendor 10457 - Village of Glencoe Total:					6,604.56
Vendor: 11757 - W.B. Olson, Inc.					
W.B. Olson, Inc.	07/22/2022	15978	67-00-000-5522	Construction Mgmt. Fees (April - June 2022)	31,592.00
W.B. Olson, Inc.	08/12/2022	16062	67-00-000-5522	Construction Mgmt. Fees (July 2022)	3,264.00
Vendor 11757 - W.B. Olson, Inc. Total:					34,856.00
Vendor: 10700 - Warehouse Direct Workplace Solutions					
Warehouse Direct Workplace So.	07/22/2022	15979	25-00-000-5412	Bathroom Cleaner/Towels	1,405.25
Warehouse Direct Workplace So.	08/19/2022	16114	25-00-000-5412	Toilet paper & Paper Towels	1,610.10
Vendor 10700 - Warehouse Direct Workplace Solutions Total:					3,015.35
Vendor: 10882 - Welcome Wagon					
Welcome Wagon	08/05/2022	16025	25-00-000-5360	Marketing	161.42
Welcome Wagon	08/19/2022	16115	25-00-000-5360	Marketing - August 2022	161.42
Vendor 10882 - Welcome Wagon Total:					322.84
Vendor: 11864 - Wendell Builders, Inc.					
Wendell Builders, Inc.	08/31/2022	16152	25-00-000-5351	Acoustic Panels	5,230.00
Vendor 11864 - Wendell Builders, Inc. Total:					5,230.00
Vendor: 10102 - Wisconsin Dept of Revenue					
Wisconsin Dept of Revenue	07/29/2022	DFT0001554	10-00-000-2111	Wisconsin State - July 2022	340.09
Wisconsin Dept of Revenue	08/30/2022	DFT0001578	10-00-000-2111	WI State WH - August 2022	242.49
Vendor 10102 - Wisconsin Dept of Revenue Total:					582.58
Vendor: 11678 - WM Corporate Services, Inc.					
WM Corporate Services, Inc.	07/22/2022	15980	10-12-000-5353	Parks - July 2022 - 6 Yard	420.38
WM Corporate Services, Inc.	07/22/2022	15980	10-12-000-5353	Parks - June 2022 - 20 yard	424.07
WM Corporate Services, Inc.	07/22/2022	15980	10-12-000-5353	Parks - June 2022 - 30 yard	628.22
WM Corporate Services, Inc.	07/22/2022	15980	10-13-000-5353	Watts - July 2022	165.20
WM Corporate Services, Inc.	07/22/2022	15980	25-00-000-5353	Takiff - July 2022	461.47
WM Corporate Services, Inc.	08/19/2022	16116	10-12-000-5353	Parks - 6 Yard - August 2022	420.38
WM Corporate Services, Inc.	08/19/2022	16116	10-12-000-5353	Parks - July 2022 - (INACTIVE)	1,050.00
WM Corporate Services, Inc.	08/19/2022	16116	10-12-000-5353	REFUND - Inactivity charge	-350.00
WM Corporate Services, Inc.	08/19/2022	16116	10-13-000-5353	Watts - August 2022	165.20
WM Corporate Services, Inc.	08/19/2022	16116	25-00-000-5353	REFUND - Contamination Charge	-72.00
WM Corporate Services, Inc.	08/19/2022	16116	25-00-000-5353	Takiff - August 2022	559.65
WM Corporate Services, Inc.	08/19/2022	16116	25-00-000-5353	REFUND - Finance Charge	-26.18
Vendor 11678 - WM Corporate Services, Inc. Total:					3,846.39
Vendor Set AP Vendors Total:					1,088,973.34

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Vendor Set: Employees - Employees					
Vendor: 1281 - Alfred J Caplan					
Alfred J Caplan	07/29/2022	15981	10-14-000-5340	Reimbursement - Lifeguarding Course (AC)	399.00
Vendor 1281 - Alfred J Caplan Total:					399.00
Vendor: 7132 - Elizabeth Pond					
Elizabeth Pond	07/15/2022	15928	25-26-000-5340	Reimbursement - Food Handler Training (EP)	7.00
Vendor 7132 - Elizabeth Pond Total:					7.00
Vendor: 9314 - Erika West					
Erika West	07/15/2022	15929	25-25-808-5400	Reimbursement - Flowers for CIT Project	21.96
Erika West	08/12/2022	16039	25-25-808-5400	Reimbursement - Flowers for CIT Project	35.96
Vendor 9314 - Erika West Total:					57.92
Vendor: 7621 - Jenny Runkel					
Jenny Runkel	07/14/2022	15915	10-11-000-5341	Mileage Reimbursement - JR (May-June 2022)	11.70
Vendor 7621 - Jenny Runkel Total:					11.70
Vendor: 8170 - Jessica Stockl					
Jessica Stockl	08/19/2022	16085	25-26-000-5403	Reimbursement - Target - Trash can + bins (JS)	47.50
Jessica Stockl	08/19/2022	16085	25-26-000-5403	Reimbursement - Target - Bins for Nature Area (JS)	41.56
Vendor 8170 - Jessica Stockl Total:					89.06
Vendor: 5536 - Kristine McCargar					
Kristine McCargar	07/15/2022	15932	25-25-803-5400	Reimbursement - Art Supplies	17.09
Vendor 5536 - Kristine McCargar Total:					17.09
Vendor: 7811 - Lonni Serlin					
Lonni Serlin	08/31/2022	16154	25-26-000-5403	Reimbursement - School Supplies	10.00
Vendor 7811 - Lonni Serlin Total:					10.00
Vendor: 8205 - Oscar Suarez					
Oscar Suarez	08/19/2022	16093	10-12-000-5421	Reimbursement - Work Boots	130.45
Vendor 8205 - Oscar Suarez Total:					130.45
Vendor: 6989 - Rose Pepe					
Rose Pepe	08/31/2022	16147	25-26-000-5403	Reimbursement - School Supplies	20.00
Vendor 6989 - Rose Pepe Total:					20.00
Vendor: 7406 - Stacey Resnick					
Stacey Resnick	08/19/2022	16107	25-25-405-5400	Reimbursement - Target - Toys/Manipulatives (SR)	45.58
Vendor 7406 - Stacey Resnick Total:					45.58
Vendor Set Employees Total:					787.80

Voucher List of Bills

Payment Dates: 7/14/2022 - 9/7/2022

Vendor Name	Payment Date	Payment Number	Account Number	Description (Item)	Amount
Vendor Set: Refunds - Refunds					
Vendor: 000-00-0028 - Donna Mau					
Donna Mau	08/19/2022	16079	25-00-000-2580	Refund: Household Credit - Donna Mau	28.00
Vendor 000-00-0028 - Donna Mau Total:					28.00
Vendor: 000-00-0029 - Emily Grace					
Emily Grace	08/19/2022	16080	25-00-000-2580	Refund: Household Credit - Emily Grace	71.28
Vendor 000-00-0029 - Emily Grace Total:					71.28
Vendor: 000-00-0027 - Jennifer Hayes					
Jennifer Hayes	08/19/2022	16083	25-00-000-2580	Refund: Household Credit - Jennifer Hayes	63.00
Vendor 000-00-0027 - Jennifer Hayes Total:					63.00
Vendor: 000-00-0025 - Jenny Beyrak					
Jenny Beyrak	08/19/2022	16084	25-00-000-2580	Refund: Household Credit - Jenny Beyrak	236.00
Vendor 000-00-0025 - Jenny Beyrak Total:					236.00
Vendor: 000-00-0026 - Lisa Levick-Doane					
Lisa Levick-Doane	08/19/2022	16088	25-00-000-2580	Refund: Household Credit - Lisa Levick-Doane	242.70
Vendor 000-00-0026 - Lisa Levick-Doane Total:					242.70
Vendor: 000-00-0023 - Maria Munoz					
Maria Munoz	07/22/2022	15963	25-25-801-4200	Refund - Sun Fun Camp	991.00
Vendor 000-00-0023 - Maria Munoz Total:					991.00
Vendor: 000-23-0030 - OTSFM					
OTSFM	08/19/2022	16094	25-00-000-2580	Refund - Household Credit - OTSFM	960.00
Vendor 000-23-0030 - OTSFM Total:					960.00
Vendor: 000-00-0024 - Tania Morgan					
Tania Morgan	08/19/2022	16109	25-00-000-2580	Refund: Household Credit - Tania Morgan	95.00
Vendor 000-00-0024 - Tania Morgan Total:					95.00
Vendor: 000-23-0031 - The Writers					
The Writers	08/19/2022	16111	25-00-000-2580	Refund - Household Credit - The Writers	375.00
Vendor 000-23-0031 - The Writers Total:					375.00
Vendor Set Refunds Total:					3,061.98
Grand Total:					1,092,823.12

Report Summary

Fund Summary

Fund	Payment Amount
10 - CORPORATE FUND	518,418.12
25 - RECREATION FUND	517,471.73
45 - LIABILITY INSURANCE FUND	4,709.87
65 - CAPITAL PROJECTS FUND	17,367.40
67 - MASTER PLAN CAPITAL-2020 BOND PROCEEDS	34,856.00
	<u>34,856.00</u>
	<u>\$ 1,092,823.12</u>

Account Summary

Account Number	Account Name	Payment Amount
10-00-000-2100	FEDERAL WITHHOLDING	56,262.54
10-00-000-2110	IL STATE WITHHOLDING	35,856.19
10-00-000-2111	WI STATE WITHHOLDING	582.58
10-00-000-2120	SOCIAL SECURITY WITHHOLDING	99,671.56
10-00-000-2130	MEDICARE WITHHOLDING	23,310.62
10-00-000-2140	ICMA DEF COMP WITHHOLDING	8,007.68
10-00-000-2150	IMRF WITHHOLDING	96,372.71
10-00-000-2155	IMRF VAC WITHHOLDING	17,977.15
10-00-000-2160	SUPPL IMRF LIFE WITHHOLDING	64.00
10-00-000-2170	AFLAC WITHHOLDING	336.24
10-00-000-2175	FSA PLAN WITHHOLDING	867.30
10-00-000-2176	HSA WITHHOLDING	2,509.32
10-00-000-2180	CREDIT UNION WITHHOLDING	450.00
10-00-000-2190	GARNISHMENT WITHHOLDING	587.70
10-00-000-4910	MISC/UNCLASSIFIED INCOME	0.14
10-11-000-5301	POSTAGE	15.75
10-11-000-5310	LEGAL SERVICES	3,408.75
10-11-000-5311	LEGAL NOTICES	302.71
10-11-000-5340	CONFERENCES AND TRAINING	848.92
10-11-000-5341	MILEAGE REIMBURSEMENT	11.70
10-11-000-5342	OFFICIALS/MEETING EXPENSES	230.14
10-11-000-5355	MAINTENANCE SERVICE AGREEMTS	6,562.51
10-11-000-5361	PRINTING - EMPLOYMENT ADS	235.00
10-11-000-5370	RENTAL - EQUIPMENT	152.85
10-11-000-5401	OFFICE SUPPLIES	12.95
10-11-000-5402	BOOKS/PUBLICATNS/SUBSCRIPTNS	83.16
10-11-000-5404	COMPUTER PROGRAMS	85.06
10-11-000-5420	SUPPLIES - GENERAL	12.48
10-11-000-5425	SUPPLIES-STAFF RECOG/TRAINING	200.06
10-11-000-5583	EQUIPMENT - OFFICE	236.44
10-11-000-5600	HEALTH INSURANCE PREMIUMS	24,505.83
10-11-000-5730	DUES/MEMBERSHIPS	2,049.00
10-12-000-4700	DONATIONS	424.32
10-12-000-5210	TELEPHONE/INTERNET	457.89
10-12-000-5220	FUEL/HEAT	309.26
10-12-000-5230	ELECTRICITY	1,177.06
10-12-000-5240	WATER	33.70
10-12-000-5340	CONFERENCES AND TRAINING	260.99
10-12-000-5342	OFFICIALS/MEETING EXPENSES	360.99
10-12-000-5344	LICENSES	60.00
10-12-000-5348	SHARED SVCS-CONT MOWING	4,124.48
10-12-000-5349	CONTRACTL-HORT/LANDSCAPING	55,523.67
10-12-000-5350	MAINTENANCE SERVICES	4,766.25
10-12-000-5351	REPAIRS - EQUIPMENT	218.00
10-12-000-5353	DISPOSAL/PORTOLET SERVICE	2,593.05
10-12-000-5355	MAINTENANCE SERVICE AGREEMTS	1,017.50
10-12-000-5370	RENTAL - EQUIPMENT	85.50
10-12-000-5401	OFFICE SUPPLIES	42.20

Account Summary

Account Number	Account Name	Payment Amount
10-12-000-5420	SUPPLIES - GENERAL	292.27
10-12-000-5421	SUPPLIES - UNIFORMS	130.45
10-12-000-5425	SUPPLIES-STAFF RECOGNITION	227.84
10-12-000-5450	SUPPLIES - EQUIPMENT PARTS	210.16
10-12-000-5480	GASOLINE/LUBRICANTS	4,991.91
10-12-000-5481	SUPPLIES-CONSTRUCTION	1,653.95
10-12-000-5482	SUPPLIES-HARDWARE	164.48
10-12-000-5483	SUPPLIES-PAINT	24.46
10-12-000-5484	SUPPLIES-ELECTRICAL/BULBS	86.68
10-12-000-5487	SUPPLIES-HAND TOOLS	78.28
10-12-000-5489	SUPPLIES-TRASH BAGS	734.93
10-12-000-5491	SUPPLIES-GREENHOUSE/BEES	(5.40)
10-12-000-5492	SUPPLIES-TREES/SHRUBS	108.75
10-12-000-5493	SUPPLIES-FERTILIZER/CHEMICALS	316.11
10-12-000-5494	SUPPLIES-SEED/SOD	175.00
10-12-000-5496	SUPPLIES-ATHLETIC MAINT	3,935.31
10-12-000-5497	SUPPLIES-PLAYGRD/SURFACES	2,365.00
10-12-000-5585	PAVEMENT & SITE DEVELOPMENT	6,002.50
10-12-000-5590	TREE TRIM/WORK-Outside SH SVCS	5,733.25
10-12-000-5600	HEALTH INSURANCE PREMIUMS	20,324.00
10-13-000-5210	TELEPHONE/INTERNET/CABLE TV	625.27
10-13-000-5220	FUEL/HEAT	414.94
10-13-000-5230	ELECTRICITY	1,976.11
10-13-000-5353	DISPOSAL/PORTOLET SERVICE	330.40
10-13-000-5357	MAINT SERVICE-REFRIGERATION	1,115.00
10-13-000-5451	SUPPLIES - BUILDING PARTS	79.29
10-13-000-5484	SUPPLIES-ELECTRICAL/BULBS	83.29
10-13-000-5990	CONTINGENCY	185.00
10-14-000-5210	TELEPHONE/INTERNET	369.61
10-14-000-5220	FUEL/HEAT	90.11
10-14-000-5230	ELECTRICITY	629.76
10-14-000-5340	CONFERENCES AND TRAINING	624.00
10-14-000-5364	CONTRACTL-SPEC EVENT/PASSHLDER	1,700.00
10-14-000-5371	LIFEGUARD AUDITS	1,060.00
10-14-000-5412	CUSTODIAL/CLEANING SUPPLIES	51.83
10-14-000-5420	SUPPLIES - GENERAL	929.95
10-14-000-5421	SUPPLIES - UNIFORMS	1,885.90
10-14-000-5425	SUPPLIES-STAFF RECOGNITION	195.37
10-14-000-5481	SUPPLIES-CONSTRUCTION	378.96
10-14-000-5580	EQUIPMENT - GENERAL	899.00
10-14-000-5586	LANDSCAPING & GRADING	425.22
10-14-000-5600	HEALTH INSURANCE PREMIUMS	1,914.14
10-15-000-5210	TELEPHONE	140.24
10-15-000-5230	ELECTRICITY	425.88
10-15-000-5350	MAINTENANCE SERVICES	580.00
10-15-000-5421	SUPPLIES - UNIFORMS	441.46
10-15-000-5451	SUPPLIES - BUILDING PARTS	53.56
25-00-000-2580	BALANCE ON ACCOUNT-RECTRAC	2,070.98
25-00-000-4910	MISC/UNCLASSIFIED INCOME	2,126.00
25-00-000-5210	TELEPHONE/INTERNET	7,215.44
25-00-000-5220	FUEL/HEAT	6,057.59
25-00-000-5230	ELECTRICITY	25,904.61
25-00-000-5240	WATER	1,432.34
25-00-000-5301	POSTAGE	1,071.01
25-00-000-5321	CONSULTING SERVICES	1,273.46
25-00-000-5340	CONFERENCES AND TRAINING	114.98
25-00-000-5342	OFFICIALS/MEETING EXPENSES	115.56
25-00-000-5351	REPAIRS - EQUIPMENT	6,572.00

Account Summary

Account Number	Account Name	Payment Amount
25-00-000-5352	REPAIRS - BUILDINGS	765.89
25-00-000-5353	DISPOSAL/PORTOLET SERVICE	922.94
25-00-000-5355	MAINTENANCE SERVICE AGREEMTS	5,885.30
25-00-000-5360	PRINTING/MARKETING/ADVERTISING	8,511.00
25-00-000-5361	PRINTING - EMPLOYMENT ADS	305.00
25-00-000-5362	PHOTOGRAPHY	1,008.00
25-00-000-5368	MARKETING-DIGITAL	3,292.92
25-00-000-5401	OFFICE SUPPLIES	2,410.99
25-00-000-5404	COMPUTER PROGRAMS	199.63
25-00-000-5412	CUSTODIAL/CLEANING SUPPLIES	5,076.87
25-00-000-5420	SUPPLIES - GENERAL	3,764.86
25-00-000-5451	SUPPLIES - BUILDING PARTS	1,283.73
25-00-000-5480	SUPPLIES-GAS/LUBRICANT	88.00
25-00-000-5481	SUPPLIES-CONSTRUCTION	29.96
25-00-000-5482	SUPPLIES-HARDWARE	159.17
25-00-000-5484	SUPPLIES-ELECTRICAL/BULBS	719.09
25-00-000-5486	SUPPLIES-PLUMBING	205.20
25-00-000-5488	SUPPLIES-HAND TOOLS	84.98
25-00-000-5582	EQUIPMENT - MAINTENANCE	356.62
25-00-000-5600	HEALTH INSURANCE PREMIUMS	28,462.28
25-25-112-5300	CONTRACTL-BEACH SAFE	500.00
25-25-112-5400	SUPPLIES-BEACH SAFE	645.70
25-25-315-5400	SUPPLIES-ADULT CERAMICS	663.87
25-25-401-5400	SUPPLIES-ELC 3YR	41.98
25-25-402-5400	SUPPLIES-ELC 4YR	334.04
25-25-403-5400	SUPPLIES-ELC 2YR	109.13
25-25-405-5400	SUPPLIES-KINDERGTN READINESS	250.62
25-25-406-5300	CONTRACTL-PRESCHOOL HIP HOP	45.00
25-25-407-5400	SUPPLIES-PARENTS/TOTS PLAYTIME	35.98
25-25-419-5300	CONTRACT-PRESCHOOL BALLE	2,070.00
25-25-471-5300	CONTRACTL-GJK PLAYTIME PARTNRS	1,473.75
25-25-472-5300	CONTRACTL-GJK 2'S	2,400.00
25-25-475-5300	CONTRACTL-GJK ENRICHMENT	24,997.50
25-25-490-5300	CONTRACTL-KINDERMUSIK	583.20
25-25-601-5300	CONTRACTL-KIDS CLUB PM	300.00
25-25-601-5400	SUPPLIES-KIDS CLUB PM	715.35
25-25-607-5300	CONTRACTL-YOUTH HIP HOP	45.00
25-25-608-5300	CONTRACTL-YOUTH BALLE	45.00
25-25-615-5400	SUPPLIES-YOUTH CERAMICS	2,076.59
25-25-660-5300	CONTRACTL-JEWELRY MAKING	1,050.00
25-25-703-5400	SUPPLIES-AYSO	1,508.64
25-25-706-5300	CONTRACTL-SOCCER SHOTS	1,512.00
25-25-722-5400	SUPPLIES-YOUTH BASEBALL ASSN. (GBA)	444.75
25-25-725-5300	CONTRACTL-KARATE CLASSES	2,032.26
25-25-770-5400	SUPPLIES-YOUTH TENNIS	338.04
25-25-775-5400	SUPPLIES-ADULT TENNIS	594.78
25-25-785-5300	CONTRACTL-FITNESS PUNCHCARDS	1,060.13
25-25-786-5300	CONTRACTL-FITNESS DROP-IN	331.50
25-25-787-5300	CONTRACTL-GENERAL FITNESS	2,904.00
25-25-791-5400	SUPPLIES-PICKLEBALL	101.47
25-25-801-4200	REV-SUN FUN CAMP	991.00
25-25-801-5300	CONTRACTL-SUN FUN CAMP	10,766.30
25-25-801-5400	SUPPLIES-SUN FUN CAMP	5,734.05
25-25-803-5300	CONTRACTL-KINDER KORNER CAMP	409.00
25-25-803-5400	SUPPLIES-KINDER KORNER CAMP	1,084.49
25-25-806-5400	SUPPLIES-PRESCHL SUMM BEGIN/END	290.74
25-25-808-5400	SUPPLIES-PRESCHOOL CIT	191.31
25-25-809-5300	CONTRACTL-COUNSELOR IN TRAINING	2,079.80

Account Summary

Account Number	Account Name	Payment Amount
25-25-809-5400	SUPPLIES-COUNSELOR IN TRAINING	737.04
25-25-810-5300	CONTRACTL-CAMP ADVENTURE	6,452.63
25-25-810-5400	SUPPLIES-CAMP ADVENTURE	3,835.52
25-25-811-5300	CONTRACTL-TEDDY BEAR CAMP	84.99
25-25-811-5400	SUPPLIES-TEDDY BEAR CAMP	1,038.40
25-25-812-5300	CONTRACTL-PANDA BEAR CAMP	100.00
25-25-812-5400	SUPPLIES-PANDA BEAR CAMP	373.27
25-25-813-5300	CONTRACTL-KOALA BEAR CAMP	400.00
25-25-813-5400	SUPPLIES-KOALA BEAR CAMP	670.40
25-25-815-5400	SUPPLIES-BABY BEAR CAMP	92.84
25-25-825-5300	CONTRACTL-SUMMERS END/CAMP EXT	961.00
25-25-828-5300	CONTRACTL-GAME ON CAMP GIRLS	175,997.25
25-25-829-5300	CONTRACTL-GAME ON CAMP BOYS	21,855.00
25-25-833-5300	CONTRACTL-ACTION QUEST	10,088.96
25-25-833-5400	SUPPLIES-ACTION QUEST	2,229.19
25-25-835-5300	CONTRACTL-AQUATIC CAMP	200.00
25-25-835-5400	SUPPLIES-AQUATIC CAMP	3,687.13
25-25-908-5300	CONTRACTL-SUMMER CONCERTS	500.00
25-25-910-5300	CONTRACTL-4TH OF JULY	27,538.61
25-25-910-5400	SUPPLIES-4TH OF JULY	3,674.54
25-25-911-5300	CONTRACTL-BEACH CAMP OUT	287.00
25-25-911-5400	SUPPLIES-BEACH CAMP OUT	7,166.07
25-25-928-5400	SUPPLIES-MOVIES ON THE GREEN	411.54
25-25-932-5300	CONTRACTL-SCHOOL DAYS OFF FUN	1,145.85
25-25-941-5400	SUPPLIES-GREAT MUD RUN	981.88
25-25-946-5400	SUPPLIES-EXPRESS TRAIN DAY	97.85
25-25-952-5300	CONTRACTL-SUMMER SPEC EVENTS	2,625.00
25-25-952-5400	SUPPLIES-SUMMER SPEC EVENTS	630.79
25-25-953-5300	CONTRACTL FALL SPEC EVENTS	2,271.32
25-25-953-5400	SUPPLIES-FALL SPEC EVENTS	811.23
25-26-000-5340	CONFERENCES AND TRAINING	212.00
25-26-000-5342	OFFICIALS/MEETINGS EXPENSES	948.92
25-26-000-5385	FOOD SERVICE	10,704.25
25-26-000-5386	SERVICES-DAYCARE PROGRAM	300.00
25-26-000-5387	NURSE SERVICES	180.00
25-26-000-5401	OFFICE SUPPLIES	1,757.37
25-26-000-5403	DAYCARE PROGRAM SUPPLIES	4,868.62
25-26-000-5404	COMPUTER PGMS/APPs	350.00
25-26-000-5409	SUPPLIES-INTERNAL FOOD SVC	3,555.75
25-26-000-5412	SUPPLIES-CLEANING/CUSTODIAL	149.98
25-26-000-5430	SUPPLIES - FIRST AID	1,258.92
25-26-000-5460	SUPPLIES-FOOD EQUIPMT	523.74
25-26-000-5584	EQUIPMENT - RECREATION	622.54
25-26-000-5600	HEALTH INSURANCE PREMIUMS	24,798.30
25-27-000-5210	DEDICATED TV/INTERNET	321.98
25-27-000-5351	REPAIRS-EQUIPMENT	130.00
25-27-000-5365	CONTRACTL-PERSONAL TRAINERS	795.00
25-27-000-5420	SUPPLIES-GENERAL	805.69
45-00-000-5335	WELLNESS/PRE-PLACEMT SERVICES	161.00
45-00-000-5587	SAFETY/SECURITY EQUIP	2,154.04
45-00-000-5653	UNEMPLOYMENT	2,088.00
45-00-000-5765	SAFETY INCENTIVE AWARDS	306.83
65-00-019-5504	DIRECTOR INITIATIVES	666.25
65-00-021-5503	CONSULTANT-REGIS SYS IMPLEMENTATION	285.00
65-00-022-5501	CONTINGENCY - NETWORK, ROUTERS, SWITCHES, SECURITY	7,253.75
65-00-022-5509	SAFRAN HOUSE WINDOWS/WALL TUCKPOINTING	9,122.04
65-00-022-5510	COMMUNITY HALL AV SYSTEM	40.36
67-00-000-5522	WATTS - Owner Items	34,856.00

Project Account Summary

Project Account Key

None

Payment Amount

\$ 1,092,823.12

Authorization Signatures

To the Board of Commissioners

The payment of the above listed accounts has been approved by the Board of Commissioners at their meeting held on _____ and you are hereby authorized to pay them from the appropriate funds.

Treasurer, Park Board of Commissioners

Secretary/Executive Director

V. Action Item A
Approval of Resolution No. 942:
Bill Eldridge Retirement Recognition

Glencoe Park District
September 2022 Board Meeting

GLENCOE PARK DISTRICT

BILL ELDRIDGE RETIREMENT COMMEMORATIVE RESOLUTION No. 942

WHEREAS, Bill Eldridge was employed by the Glencoe Park District on the staff of the Parks and Facilities Team beginning on April 19, 1988 and retired on July 29, 2022;

WHEREAS, in realization of his consistent commitment of time, energy, and expertise to the betterment of services and facilities of the District, and

WHEREAS, Bill has been a vital part of the Parks and Facilities Team in which he has, over the years, provided selfless leadership, exceptional patience, mentorship, unparalleled commitment, exceedingly hard work; and

WHEREAS, his service, passion, and skill, starting as facility maintenance staff and working up to Facility Maintenance Supervisor, has been an asset to the Glencoe Park District; and

WHEREAS, Bill served the Park District during a period of significant challenges and rapid change including leading his team from the front lines in providing essential services during the COVID-19 pandemic; and

WHEREAS, Bill has served the Glencoe Park District in a loyal and faithful manner for 34 years during which the residents of Glencoe have benefited from his dedication and professionalism, his knowledge and expertise in the development and regular maintenance of amenities and improvements in various facilities, the development and expansion of Watts Center and Takiff Center into community hubs for residents to enjoy, the natural beauty of Glencoe's lakeshore, the Adda and Paul Safran Beach House, Perlman Boating Beach, and other contributions too numerous to note.

NOW, THEREFORE, BE IT RESOLVED, the Glencoe Park District Board of Commissioners, representing all the residents of the Park District, recognize the meritorious service of Bill Eldridge and record it in the permanent records of the Glencoe Park District for all to see. This resolution shall be in full force and in effect immediately upon its passage.

ADOPTED this 13th day of September 2022 pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

Lisa M. Brooks, President
Board of Park Commissioners

ATTEST:

Lisa M. Sheppard, Secretary
Board of Park Commissioners

[SEAL]

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Lisa M. Sheppard, do hereby certify that I am Secretary of the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, and as such official, I am keeper of the records, ordinances, files and seal of said Park District; and,

I HEREBY CERTIFY that the foregoing instrument is a true and correct copy of Resolution No. 942:

BILL ELDRIDGE RETIREMENT COMMEMORATIVE RESOLUTION No. 942 adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Glencoe Park District, held at Glencoe, Illinois, in said District at 7:00 p.m. on the 13th day of September 2022.

I DO FURTHER CERTIFY that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Glencoe Park District at Glencoe, Illinois this 13th day of September 2022.

Lisa M. Sheppard, Secretary
Board of Park Commissioners

[SEAL]

V. Action Item B

Approval of Resolution of Authorization for the State of Illinois Department of National Resources (IDNR) Open Space Land and Development (OSLAD) Grant Application for West Park

Glencoe Park District
September 2022 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
FROM: Lisa Sheppard, Executive Director and Chris Leiner, Director of Parks and Facilities
SUBJECT: Resolution of Authorization for the State of Illinois Department of Natural Resources (IDNR) Open Space Land and Development (OSLAD) Grant Application for West Park
DATE: September 7, 2022

At the September Committee Meeting, the Board came to a consensus to move forward with applying for an OSLAD grant for West Park. The Memo is attached (Attachment A).

Staff sent a notification to the neighbors of West Park regarding a community meeting on September 12 at 6:00pm at West Park, regarding architectural conceptual design and changes with the community and gather any feedback they may have. This feedback will be reported to the Board at the September Board meeting.

The types of elements proposed that may make this a competitive OSLAD project include:

- ADA park access
- Addition of two dedicated pickleball courts
- Replacement of the existing Pony baseball field/backstop to include a synthetic turf infield
- Updates to the K-field backstop
- Update of drinking fountain
- Improved park/field drainage
- Bocce court
- Shuffleboard court
- Small picnic shelter with ADA accessible picnic tables
- Game tables
- Rain gardens with interpretive signs

Park District staff is **not** recommending the following elements in the OSLAD Grant submission:

- Walking path
- Renovation of existing tennis courts
-

The following elements were not included in West Park Master Plan:

- Sports field lighting
- Permanent outfield fence
- Changes to parking on Cherry Tree Lane

To complete the Open Space Land and Development (OSLAD) Grant Application for the West Park Project, a Resolution of Authorization must be adopted by the Board.

Action Item:

Staff recommends that the Board adopt the Resolution of Authorization for the State of Illinois Department of Natural Resources (IDNR) Open Space Land and Development (OSLAD) Grant Application for West Park renovation project and authorize Executive Director Sheppard to sign the agreement.

**OSLAD Grant Program
Resolution of Authorization**

Form OS/DOC-3

Applicant (Sponsor) Legal Name: Glencoe Park District

Project Title: _____

The Glencoe Park District (Sponsor) hereby certifies and acknowledges that it has the sufficient funds necessary (includes cash and value of donated land) to complete the pending OSLAD project within the timeframes specified herein for project execution, and that failure to adhere to the specified project timeframe or failure to proceed with the project because of insufficient funds or change in local recreation priorities is sufficient cause for project grant termination which will also result in the ineligibility of the local project sponsor for subsequent Illinois IDNR outdoor recreation grant assistance consideration in the next two (2) consecutive grant cycles following project termination.

Acquisition and Development Projects

It is understood that the project must be completed within the timeframe established. The OSLAD timeframe is two years as is specified in the project agreement. The Billing Certification Statement must be submitted within 45 days of the grant expiration date and the last reimbursement request must be submitted within one year of the grant expiration date. Failure to do so will result in the Project Sponsor forfeiting all project reimbursements and relieves IDNR from further payment obligations on the grant.

The Glencoe Park District (Sponsor) further acknowledges and certifies that it will comply with all terms, conditions and regulations of 1) the Open Space Lands Acquisition and Development (OSLAD) program (17 IL Adm. Code 3025); 2) the Illinois Grant Funds Recovery Act (30 ILCS 705); 3) the federal Uniform Relocation Assistance & Real Property Acquisition Policies Act of 1970 (P.L. 91-646) and/or the Illinois Displaced Persons Relocation Act (310 ILCS 40 et. seq.), as applicable; 4) the Illinois Human Rights Act (775 ILCS 5/1-101 et.seq.); 5) Title VI of the Civil Rights Act of 1964, (P.L. 83-352); 6) the Age Discrimination Act of 1975 (P.L. 94-135); 7) the Civil Rights Restoration Act of 1988, (P.L. 100-259); and 8) the Americans with Disabilities Act of 1990 (PL 101-336); and will maintain the project area in an attractive and safe condition, keep the facilities open to the general public during reasonable hours consistent with the type of facility, cease any farming operations, and obtain from the Illinois DNR written approval for any change or conversion of approved outdoor recreation use of the project site prior to initiating such change or conversion; and for property **acquired** with OSLAD assistance, agree to place a covenant restriction on the project property deed at the time of recording that stipulates the property must be used, in perpetuity, for public outdoor recreation purposes in accordance with the OSLAD programs and cannot be sold or exchanged, in whole or part, to another party without approval from the Illinois DNR, and that development at the site will commence within 3 years.

BE IT FURTHER PROVIDED that the Glencoe Park District (Sponsor) certifies to the best of its knowledge that the information provided within the attached application is true and correct.

This Resolution of Authorization has been duly discussed and adopted by the Glencoe Park District (Sponsor) on the 13th day of September (month), 2022 (year)

Lisa M. Brooks
Name (printed / typed)

Attested by: Lisa M. Sheppard
Executive Director/Secretary, Board of Park Commissioners, Glencoe Park District

Signature

Date: September 13, 2022
President, Board of Park Commissioners, Glencoe Park District

Title

MEMORANDUM

TO: Board of Park Commissioners
FROM: Lisa Sheppard, Executive Director and Kyle Kuhs, Director of Parks and Planning
SUBJECT: West Park 2023 OSLAD Update
DATE: 9/1/2022

On July 12, we received a letter from IDNR notifying us that we did not receive the 2021/2022 OSLAD Grant. The letter cited that the reason was the language in the lease agreement with District 35, which granted priority use to the school on the school district leased portion of the property. A follow up conversation with IDNR made it clear that they couldn't fund a project that had that stipulation in the lease agreement. Unfortunately, this was the first time the District and Hitchcock were made aware of this potential roadblock.

After internal discussions and consultation with Hitchcock Design, as well as other industry professionals, it was determined the best course of action is to resubmit for the 2023 grant cycle without including any work on the School District leased portion of property. This would effectively allow us to complete major elements of the project within the grant scope and separate the elements on the leased land to satisfy IDNR's concerns about funding school property.

While there are no major changes to the masterplan for the park including new baseball/softball fields, new dugouts and backstops, ADA pathways, rain gardens with interpretive signs, two pickleball courts, and picnic shelter; we have added in a couple additional elements to account for the removal of the walking loop as a qualifying amenity. The recommended additional elements are a bocce ball court, shuffle board court and ADA accessible picnic tables to be placed near the picnic shelter. These additional elements will help further utilize/create a picnic/gathering/games space just west of the pickleball courts. We envision these being enjoyed by groups attending a baseball game, playing tennis/pickleball, or those just looking for a unique place to gather.

The OSLAD match limit increased from \$400,000 in 2022 to \$600,000 in 2023 which will help reduce the overall direct cost of the project to the District. The new estimated project cost is \$1,282,626 with the District covering \$682,626 and OSLAD's maximum match amount of \$600,000 covering the balance.

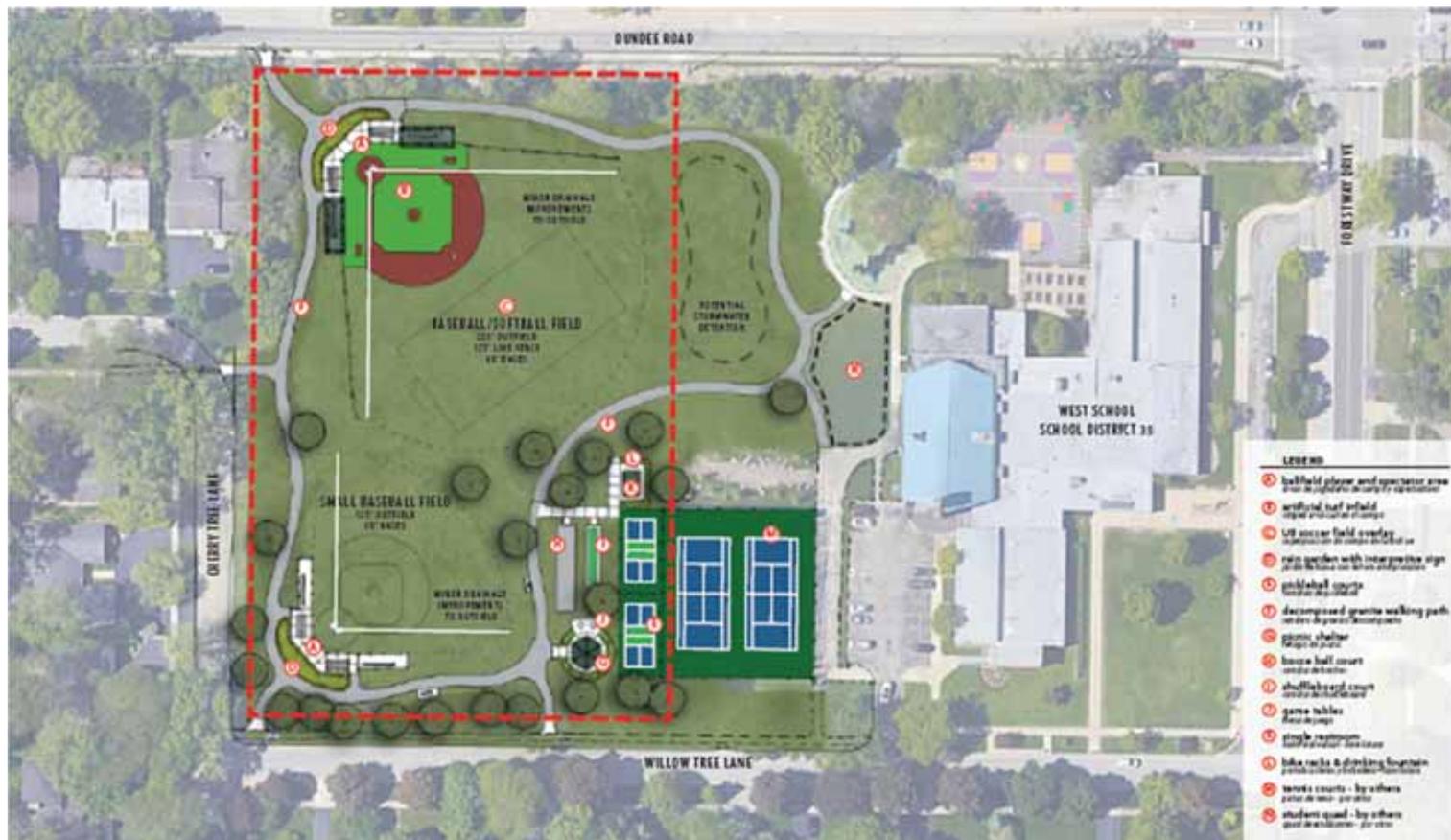
The deadline for submission is September 30, 2022 which puts us on a pretty tight timeline. We are looking for feedback/discussion from the community and Board tonight to help us wrap up the application in the coming weeks. At next week's regular Board meeting, we will present a new resolution for the Board to review as required by OSLAD. After our application is submitted, we would expect to hear back in 6-8 months on whether or not we are awarded the funding.

Attached to this memo are:

- Original project plan/scope
- Updated project plan/scope
- An aerial photo of the property highlighting the leased portion of land as a reference

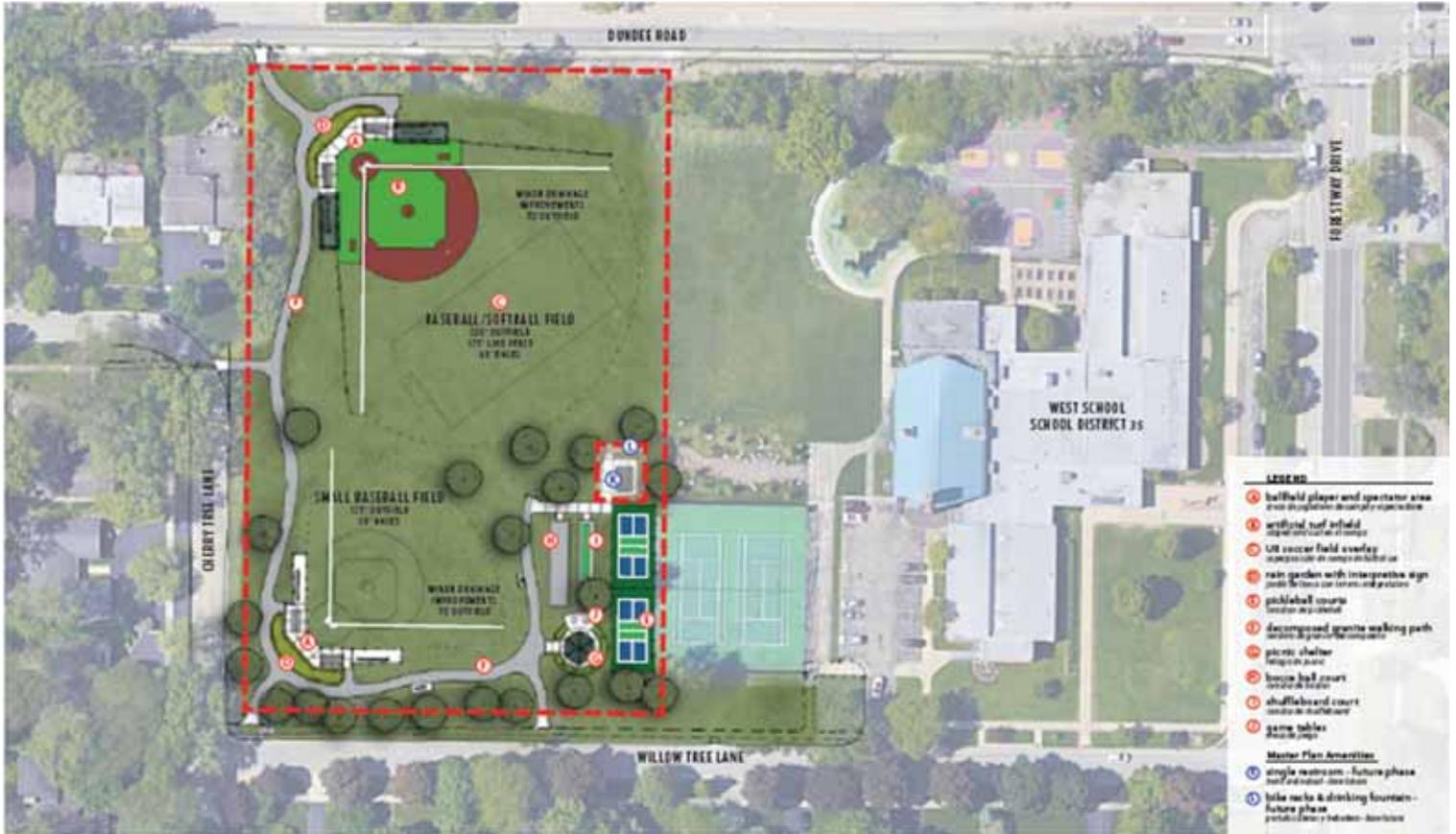
MEMORANDUM

Attachment #1: Master Plan for West Park Site



MEMORANDUM

Attachment #2: West Park OSLAD 2022 Project



MEMORANDUM

Attachment #3: Aerial photo of leased property from District 35, which is not included in the OSLAD Grant Submission.



V. Action Item C
Approval Amendment to
Conduct Ordinance No. 700 Section 2.06 (g)

Glencoe Park District
September 2022 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
FROM: Lisa Sheppard, Executive Director and Bobby Collins, Director of Recreation and Facilities
SUBJECT: Amendment to Conduct Ordinance No. 700
DATE: September 6, 2022

We recently had power boats anchor off the Glencoe Beach and Boating Beach to gain access to Park District property/beaches. Some Individuals have beach passes and others do not.

We feel that this is a safety issue for swimmers and permitted individuals who launch sailboats, kayaks, and paddleboards from the beach.

We contacted the Coast Guard and were informed that we could pass an ordinance not allowing vessels to moor or anchor within 300 feet of park district property and it would be the park district's responsibility to enforce the ordinance.

Therefore, staff recommend an addition to our Conduct Ordinance No.700 Section 2.06 (g), highlighted in red below.

Conduct Ordinance No. 700

Section 2.06 Boating

- (a) No Person shall launch any Vessel in District Waters, except from the Perlman Boating Beach and Glencoe Beach, and then only in compliance with applicable federal, state, local, and District laws, ordinances, rules, and regulations.
- (b) No Person shall use, employ, or be in or upon any District launching ramp or Vessel except on dates and during hours and established by the District.
- (c) No Person shall use or employ any District Property designated such for the launching or removal of sail boats, or other Vessels, unless he has purchased and is displaying a current daily fee ticket or a current season Vessel launching permit.
- (d) No Person shall allow any Vessel or watercraft equipment or accessories to remain on District Property beyond the close of the boating season designated by the District, other than in a storage area designated by the Park District.
- (e) No motorized watercraft may be launched from or beached on District property.
- (f) No sail boards can be launched from or beached on District property.
- (g) No vessels or watercraft can be moored/anchored in waters within 300 feet of District property/beaches.**

V. Action Item D
Approval of the 3-Year
Tree Maintenance Bid

Glencoe Park District
September 2022 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
FROM: Lisa Sheppard, Executive Director and Kyle Kuhs, Director of Parks and Planning
SUBJECT: Approval of Nels Johnson/SavATree Tree Maintenance Bid
DATE: September 13, 2022

Bids for a three-year contract for tree maintenance were opened on Tuesday, August 2, 2022 at Takiff Center. Only one bid package was received that being from Nels Johnson/SavATree of Evanston, Illinois.

Company	2022 Labor Rate	2023 Labor Rate	2024 Labor Rate
Nels Johnson/SavATree	\$85/hour	\$85/hour	\$90/hour

Nels Johnson has operated as our tree maintenance contractor for the previous five years under their 2017 bid. Under this new contract, the District will utilize Nels Johnson's services for the completion of tree work that the District cannot complete in-house (aerial pruning, large tree removals, stump grinding, emergency/high risk removals, disease treatment/prevention).

Recommendation: Approval of the three-year pricing provided by Nels Johnson/SavATree based on the following hourly labor rates: 2022 at \$85.00 per hour, 2023 at \$85.00 per hour, 2024 at \$90.00 per hour, and emergency at \$98.50 per hour.

V. Action Item E

**Approval to Add Nine Full-time Grade 7
Assistant Teachers to the
Children's Circle Program**

V. Action Item F

**Approval of Policy Update for Children's
Circle that Sets the Amount of Direct and
Indirect Expenses That Must Be Recovered
by the Program**

Glencoe Park District
September 2022 Board Meeting

MEMORANDUM

TO: Board of Park Commissioners
FROM: Lisa Sheppard, Executive Director, Bobby Collins, Director of Recreation and Facilities and Jessica Stockl, Early Childhood Director
SUBJECT: Children's Circle Benefit, Policy Change and Pay Structure
DATE: September 7, 2022

At the September 6 Committee Meeting, Bobby Collins, Director of Recreation and Facilities; Jessica Stockl, Early Childhood Director; John Cutrera, Director of Finance; and I presented a solution to the child care staffing crisis we are currently experiencing. This included adding more full-time staff with health care benefits and increase in wages. Doing so will require that there is a policy change in the cost recovery expectations of this program. While this plan will not solve all of our issues, it will go a long way. Our school is at a critical point and will likely have to reduce the level of service to the community unless staffing improves immediately. Our children, staff, and families will significantly benefit from this restructuring as it will increase staff retention, provide stability throughout the day and week, and offer staff growth within the early childhood team. The full presentation was presented at the Committee meeting and is provided below. After thoughtful questions and discussion, it was the consensus of the Committee to advance the following action items for approval at the September Board Meeting.

Action Item Recommendation

Approval to:

- Add nine full-time Grade 7 assistant teachers to the Children's Circle program, which include health care benefits as presented.
- Update the Children's Circle policy so that the program is expected to meet all direct expenses and a portion of the indirect expenses in the operation of the program. The former policy required that the program recover all direct and indirect expenses.

Staff also received the direction from the Board to make wage adjustments to be meet the new competitive nature of Children's Circle teachers' salaries. This does not need to be approved by the Board, the Executive Director is granted the authority for managing personnel matters, including wages if they are within the budgeted guidelines and policy. Regardless, the Board did reach a consensus that this was the best course of action.

MEMORANDUM

Nationwide Childcare Crisis

The early childhood field is in crisis. Employment remains 12.1% below its pre-pandemic level. Labor shortages continue to affect early childhood at a higher rate than any other field. Former childcare employees and current program directors say the departures are often for jobs with better pay and benefits. (Source: BSL Data Labs)

Between January 2020 and January 2022, around 120,000 childcare workers left the industry, while 16,000 childcare programs closed permanently between December 2019 and March 2021.

According to a Wells Fargo Economic Report, a half million families are estimated to be stranded without reliable childcare. They also suggest that the result of program and classroom closures is that parents, especially mothers, leave the labor force. "The estimated number of families affected by reduced capacity at childcare centers is equal to a little over half the drop in the labor force since COVID began."

Although parents pay high fees, programs cannot offer competitive compensation because of exceptionally high fixed costs arising from necessarily low child-to-adult ratios. Childcare workers in the United States make a median wage of about \$13 an hour. Public funding is only about \$1,500 a year per child under the age of 5 (by comparison, the average per-child expenditure in public schools is over \$13,000).

Children's Circle Staffing Crisis

As the Board knows, Children's Circle is not immune from this crisis. Due to our staff shortages, we have had to send children home without care, have had our early childhood management team in the classroom each day, and have had to pull other District program managers into classrooms. This is not sustainable long-term.

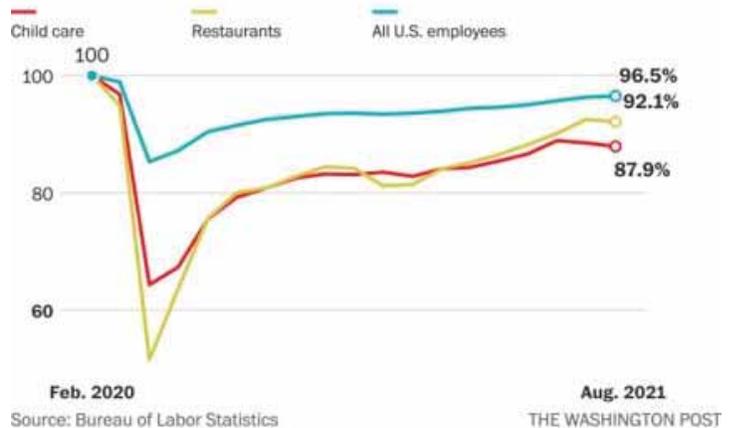
The program is currently 29% understaffed, all part-time positions. Currently, Children's Circle has six full-time lead teachers and 19 assistant teachers. Pre-crisis, the program would have 25-40 assistant teachers for the current level of students.

Staff measured teacher absenteeism over a 72 school days span. During the period, there were 170 call-outs (an average of 2.36 per day). Of the 170 call-outs, eight were full-time staff members, and 162 were part-time. We continue to see inconsistencies with our part-time staff, including poor retention and high call-out rates.

Over the past year, the District has extensively researched area childcare centers and preschools. Of the area's full-day schools, we have the lowest number of full-time staff. We have seen 14 staff leave our school in the past six months. Only one of those was a full-time staff member. The majority of staff left for full-time employment and benefits.

Child care is struggling to hire more than restaurants

Chart shows how much employment in each sector is down compared to February 2020. After a big decline, restaurants have rebounded to 92 percent of pre-pandemic staffing levels. Child care is still below 88 percent.



MEMORANDUM

Below is a table comparing health insurance benefits offered by neighboring childcare centers.

Preschool	Eligible for Health Insurance	Single*	Employee & Child*	Employee & Spouse*	Family*	Employee & Children*	Notes:
Botanic Gardens	29hrs+/week	Unknown	Unknown	Unknown	Unknown	Unknown	Spouse cannot be on insurance if they have other access
Bright Horizons NB	30hrs+/week	\$160	\$240	-	\$350	-	Vision \$16/month, Dental \$14/month
HP Community Nursery	All Employees	Covers 80% of an individual premium through ACA exchange and 50% of the dental premium.					
KinderCare	All Employees	\$223	-	\$943	\$1,178	\$458	
Children's Circle	40hrs/week	\$20	\$105	\$145	\$205	\$140	Includes: Dental, Vision, Life, Buy-Out

*Monthly Employee contribution

Children's Circle Benefit Structure

Below is a table outlining the benefits offered to the three categories of staff working in our Children's Circle program.

Children's Circle	Health Insurance	Dental	Vision	Vacation	Personal Days	Sick Time	Pension/IMRF	Other	COVID Pay
FT (Grade 1)	x	x	x	10 Days	4 Days	12 Days	x	x	x
PT > 20/week	-	-	-	-	3-4 Days	-	x	x	x
PT < 20/week	-	-	-	-	-	-	-	x	x

Full-Time (FT)

Currently, our full-time teachers are in the same grade as all full-time District staff (Grade 1) and have access to three plans ranging from single coverage to family. The District's full-time benefits, especially health insurance, are excellent but have minimal reach and impact on the overall Children's Circle program as they only support six employees.

Full-Time Teachers	HDHP PPO	PPO w/HRA	HMO
Single Coverage	2	1	2
Employee & Child	0	0	0
Employee & Spouse	0	1	0
Family	0	0	0
Employee & Children	0	0	0

MEMORANDUM

Additionally, five of the six full-time teachers utilize only single coverage, with one utilizing employee plus spouse. Historically, most of these staff have only used single coverage, but the District still has the potential liability of offering family coverage should their situations change. For example, an employee changing coverage from a spouse's health insurance plan to the District's family coverage can cost more than \$30,000 per employee.

Per Board policy, Children's Circle is expected to cover direct and 90% of indirect expenses. The current full-time benefit structure creates a significant financial liability to the District should an employee's family status change. The policy and the benefits cost limit our ability to offer a more employee-inclusive benefits package.

Part-Time (PT)

With our current benefit structure, offering the Grade 1 benefits to part-time staff is not financially viable for the District or program. Under our existing staffing structure, part-time teachers are typically limited to an average of 30 hours per week or 1,500 hours per year. Any employee working above this threshold may trigger an ACA penalty. Part-time teachers are not eligible for health, vision, or dental benefits. Their PTO is also very limited.

Proposed Changed

The restructuring plan's scope includes adding nine full-time assistant teachers while significantly reducing the reliance on part-time staff. This would primarily be achieved by promoting current high-performing part-time employees. Staff not promoted or interested in full-time would be moved to part-time 'floater' positions and support multiple classrooms.

After consultation with District attorneys, we would create a new benefit grade (Grade 7) that offers a BCBS HMO plan for health insurance, dental, and vision, and PTO. The Grade 7 classification will be determined based on a generalized skilled set and job qualifications in the early childhood field. These benefits would be available for all full-time Children's Circle teachers. We would grandfather all current full-time staff who have been with the District for more than 90 days as Grade 1. These Grade 1 staff could also be offered a financial incentive to transfer to the new Grade 7, reducing the District's potential financial liability.

Monthly Employee Contribution	Single	Employee & Child	Employee & Spouse	Family	Employee & Children
Grade 1	\$20	\$105	\$145	\$205	\$140
Grade 7 (new)	\$0	\$100	\$715	\$1,361	\$653

The Grade 7 coverage would offer excellent benefits at a highly subsidized rate for 'single' and the 'employee & child' coverage. Although the coverage is expensive for spouses and family, this plan would give us the ability to offer excellent coverage that would meet the needs of most staff at an exceptional value to the employee. While some of these rates are significantly higher than our current Grade 1 rates, they are comparable to area full-day schools, allowing us to compete for talent. As mentioned above, out of our six current full-time employees, only one is not on single coverage.

MEMORANDUM

Budget Implications

With the new proposed structure, the District will benefit from a reduction in overlapped staffing hours and reduce the total overall number of teachers needed to staff the program adequately. The hourly savings from the fully staffed model equate to approximately \$145,000 per year if the program is fully staffed. Below is a comparison of weekly staff hours for our current staffing levels, if we are fully staffed, and the new proposed structure.

Program Staffing Hours	Current	Fully Staffed	Proposal
Leads	240	240	240
Assistants	521	677	360
Floater	0	120	255
TOTALS:	761	1037	855

The District's maximum out-of-pocket cost for a Grade 7 employee coverage would be approximately \$11,000 per year compared to over \$30,000 for Grade 1 coverage. **The nine additional positions would cost roughly \$100,000 per year.**

We are seeing significant wage pressure and will need to make an additional market adjustment to our pay ranges to maintain our current staff. **We expect that cost to be approximately \$100,000 per year.**

Adding the nine Grade 7 positions and wage adjustment due to market adjustments will add \$200,000 in annual operating expenses as we advance.

When Children's Circle Day Full Day Preschool was created in 1988 it was noted that this program was to meet all the direct and indirect expenses of the program and that no tax dollars should be used in its operations. Moving forward, it is unlikely that Children's Circle will meet the Board's goal of covering all indirect expenses of the Children Circle program. Staff wants to be fully transparent that the program may need to be taxpayer subsidized and will probably be unable to be self-supported and contribute to future capital needs, as it has in the past. Although grants may continue to prop up the childcare industry, we cannot guarantee that they will be available or that the District will receive them.

MEMORANDUM

Current Staff Schedule

	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
JELLYFISH		Lead 8a-5p										
Ratio 1:4	Assistant 7a-1p											
Max 12 Students	Assistant 7:30a-1:30p											
						Assistant 12p-6p						
						Assistant 12p-6p						
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
FROGS		Lead 8a-5p										
Ratio 1:5	Assistant 7a-1p											
Max 15 Students	Assistant 7:30a-1:30p											
						Assistant 12p-6p						
						Assistant 12p-6p						
										Assistant 4-6p		
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
TURTLES		Lead 8a-5p										
Ratio 1:5	Assistant 7a-1p											
Max 15 Students	Assistant 7:30a-1:30p											
						Assistant 12p-6p						
						Assistant 12p-6p						
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
STARFISH		Lead 8a-5p										
Ratio 1:8	Assistant 7:30a-12p											
Max 16 Students						Assistant 12p-6p						
						Assistant 12p-6p						
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
DOLPHINS		Lead 8a-5p										
Ratio 1:10	Assistant 7a-12p											
Max 20 Students	Assistant 7:30a-1p											
						Assistant 12p-6p						
						Assistant 12p-6p						
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	
BELUGAS		Lead 7a-4p										
Ratio 1:10	Assistant 8a-1p											
Max 20 Students	Assistant 8a-1:30p											
						Assistant 12p-6p						
									Assistant 3p-6p			

MEMORANDUM

New Staffing Structure

	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
JELLYFISH		Lead 8a-5p									
Ratio 1:4	Assistant 7a-4p										
Max 12 Students		Assistant 9a-6p									
	Floater 7a-1p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
FROGS		Lead 8a-5p									
Ratio 1:5	Assistant 7a-4p										
Max 15 Students		Assistant 9a-6p									
	Floater 7a-12p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
TURTLES		Lead 8a-5p									
Ratio 1:5	Assistant 7a-4p										
Max 15 Students		Assistant 9a-6p									
	Floater 7a-12p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
STARFISH		Lead 8a-5p									
Ratio 1:8	Assistant 9a-6p										
Max 16 Students	Floater 8a-1p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
DOLPHINS		Lead 8a-5p									
Ratio 1:10	Assistant 9a-6p										
Max 20 Students	Floater 8a-1p										
	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm
BELUGAS		Lead 7a-4p									
Ratio 1:10	Assistant 9a-6p										
Max 20 Students	Floater 8a-1p										

V. Action Item G
Approval to Cancel the October 4
Regular Committee Meeting

No Documents

Glencoe Park District
September 2022 Board Meeting

V. Action Item H
Review and Approval of Closed Session
Minutes 5ILCS 120/2(c)(21)

Documents provided to commissioners
10 minutes prior the meeting for review.

Glencoe Park District
September 2022 Board Meeting

VI. Financial Report

Glencoe Park District
September 2022 Board Meeting



My G/L NEW Pooled Cash Report

Glencoe Park District
For the Period Ending 7/31/2022

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
CLAIM ON CASH					
10-00-000-1000	CASH/INVESTMENTS	3,882,721.75	(1,293,203.11)	2,589,518.64	
25-00-000-1000	CASH/INVESTMENTS	6,457,375.02	(989,342.10)	5,468,032.92	
30-00-000-1000	CASH/INVESTMENTS	325,245.96	1,628.87	326,874.83	
35-00-000-1000	CASH/INVESTMENTS	319,411.47	(37,585.81)	281,825.66	
36-00-000-1000	CASH/INVESTMENTS	191,629.56	(48,496.81)	143,132.75	
40-00-000-1000	CASH/INVESTMENTS	1,057,676.10	6,422.50	1,064,098.60	
45-00-000-1000	CASH/INVESTMENTS	273,633.46	(53,890.00)	219,743.46	
50-00-000-1000	CASH/INVESTMENTS	73,659.96	(19,375.87)	54,284.09	
55-00-000-1000	CASH/INVESTMENTS	5,303.61	(2,926.32)	2,377.29	
65-00-000-1000	CASH/INVESTMENTS	267,922.51	31,201.44	299,123.95	
67-00-000-1000	CASH/INVESTMENTS	3,016,814.45	(60,019.81)	2,956,794.64	
69-00-000-1000	CASH/INVESTMENTS	3,159,096.27	1,570,648.69	4,729,744.96	
70-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
75-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
80-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
90-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
TOTAL CLAIM ON CASH		<u>19,030,490.12</u>	<u>(894,938.33)</u>	<u>18,135,551.79</u>	
CASH IN BANK					
Cash in Bank					
99-00-000-1011	Operating Corporate Account	(315,679.90)	705,129.09	389,449.19	
99-00-000-1012	Operating PR Account	163,896.87	(159,079.84)	4,817.03	
99-00-000-1013	IL Funds	5,356,181.44	20,956.31	5,377,137.75	
99-00-000-1014	IPDLAF CDs	0.00	0.00	0.00	
99-00-000-1015	IPDLAF MM	6,268,240.30	(1,468,152.80)	4,800,087.50	
99-00-000-1016	PMA CDs	0.00	0.00	0.00	
99-00-000-1017	PMA MM	4,540,048.45	67,217.24	4,607,265.69	
99-00-000-1018	PMA 2020 BOND CDs	995,900.00	0.00	995,900.00	
99-00-000-1019	PMA 2020 BONDS IPrime	2,020,914.44	(60,019.81)	1,960,894.63	
99-00-000-1020	IPDLAF-OSLAD	0.00	0.00	0.00	
99-00-000-1021	PMA - TREASURY	0.00	0.00	0.00	
99-00-000-1022	PMA 2020 BOND - TREASURY	0.00	0.00	0.00	
TOTAL: Cash in Bank		<u>19,029,501.60</u>	<u>(893,949.81)</u>	<u>18,135,551.79</u>	
TOTAL CASH IN BANK		<u>19,029,501.60</u>	<u>(893,949.81)</u>	<u>18,135,551.79</u>	
DUE TO OTHER FUNDS					
99-00-000-2400	Due To Other Funds	19,030,490.12	(894,938.33)	18,135,551.79	
TOTAL DUE TO OTHER FUNDS		<u>19,030,490.12</u>	<u>(894,938.33)</u>	<u>18,135,551.79</u>	
Claim on Cash	18,135,551.79	Claim on Cash	18,135,551.79	Cash in Bank	18,135,551.79
Cash in Bank	18,135,551.79	Due To Other Funds	18,135,551.79	Due To Other Funds	18,135,551.79
Difference	<u>0.00</u>	Difference	<u>0.00</u>	Difference	<u>0.00</u>

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
ACCOUNTS PAYABLE PENDING					
10-00-000-2000	VOUCHER PAYABLES	20,656.95	(20,656.95)	0.00	
25-00-000-2000	VOUCHER PAYABLES	26,638.44	(26,638.44)	0.00	
30-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
35-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
36-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
40-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
45-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
50-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
55-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
65-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
67-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
69-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
70-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
75-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
80-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
90-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
TOTAL ACCOUNTS PAYABLE PENDING		<u>47,295.39</u>	<u>(47,295.39)</u>	<u>0.00</u>	
DUE FROM OTHER FUNDS					
99-00-000-1410	Due From Corporate Fund	(20,656.95)	20,656.95	0.00	
99-00-000-1425	Due From Recreation Fund	(26,638.44)	26,638.44	0.00	
99-00-000-1430	Due From Special Recreation Fund	0.00	0.00	0.00	
99-00-000-1435	Due From IMRF Retirement Fund	0.00	0.00	0.00	
99-00-000-1436	Due From Social Security Fund	0.00	0.00	0.00	
99-00-000-1440	Due From Bond & Interest Fund	0.00	0.00	0.00	
99-00-000-1445	Due From Liability Insurance Fund	0.00	0.00	0.00	
99-00-000-1450	Due From Workers Comp Fund	0.00	0.00	0.00	
99-00-000-1455	Due From Audit Fund	0.00	0.00	0.00	
99-00-000-1465	Due From Capital Projects Fund	0.00	0.00	0.00	
99-00-000-1467	Due From Community Ctr Improvement Fund	0.00	0.00	0.00	
99-00-000-1469	Due From Master Plan Capital Projects	0.00	0.00	0.00	
99-00-000-1470	Due From Special Trust/Donation Fund	0.00	0.00	0.00	
99-00-000-1475	Due From Impact Fee Fund	0.00	0.00	0.00	
99-00-000-1480	Due From Gen L/T Debt	0.00	0.00	0.00	
99-00-000-1490	Due From Gen Fixed Assets	0.00	0.00	0.00	
TOTAL DUE FROM OTHER FUNDS		<u>(47,295.39)</u>	<u>47,295.39</u>	<u>0.00</u>	
ACCOUNTS PAYABLE					
99-00-000-2000	Vouchers Payable	47,295.39	(47,295.39)	0.00	
TOTAL ACCOUNTS PAYABLE		<u>47,295.39</u>	<u>(47,295.39)</u>	<u>0.00</u>	
AP Pending	0.00	AP Pending	0.00	Due From Other Funds	0.00
Due From Other Funds	0.00	Accounts Payable	0.00	Accounts Payable	0.00
Difference	<u>0.00</u>	Difference	<u>0.00</u>	Difference	<u>0.00</u>

Glencoe Park District
Monthly Cash/Investments Report
July 2022

<u>Operating and Capital Funds:</u>	Rate	June 2022	July 2022
BMO Harris Bank Corporate Account	0.61%	570,461.78	483,341.82
Illinois Park District Liquid Asset Fund GENERAL	1.37%	6,268,240.30	4,800,087.50
The Illinois Fund (Public Treasurers' Investment Pool)	1.59%	5,356,181.44	5,377,137.75
BMO Harris Bank Payroll Account	0.61%	170,351.71	29,482.45
PMA Financial/IPRIME Account	1.29%	4,237,111.65	4,544,978.80
Reconciling Items(Dep in Transit, O/S Checks, etc.)		(895,951.52)	(118,558.05)
Grand Total-Operating and Capital		<u>\$15,706,395.36</u>	<u>\$15,116,470.27</u>
<u>2020 Bond Proceeds:</u>			
PMA Financial/IPRIME Account	1.29%	2,323,851.24	2,023,181.52
PMA Certificates of Deposit:			
3 CDs at \$747,300 maturing October 11, 2022 (0.17% net)		747,300.00	747,300.00
1 CD at \$248,600 maturing October 14, 2022 (0.15% net)		248,600.00	248,600.00
Grand Total-2020 Bond Proceeds		<u>3,319,751.24</u>	<u>3,019,081.52</u>
Grand Total - All Funds		<u><u>19,026,146.60</u></u>	<u><u>18,135,551.79</u></u>

Glencoe Park District
Monthly Financial Analysis
July 2022

	As of 7/31/2019	As of 7/31/2020	As of 7/31/2021	As of 7/31/2022	As of 6/30/2022	Variance from Prior Month
Recreation Department - Programs						
Revenues	2,434,634	1,311,307	2,264,967	2,631,732	2,592,373	39,359
Wages	(285,014)	(167,393)	(280,344)	(377,943)	(153,697)	(224,246)
Contractual	(834,573)	(630,303)	(767,422)	(971,336)	(804,876)	(166,460)
Supplies	(75,249)	(26,482)	(53,212)	(75,797)	(61,689)	(14,108)
Excess (Deficiency) Rev over Exp	1,239,798	487,129	1,163,989	1,206,656	1,701,125	
Children's Circle Department						
Revenue	574,727	400,155	855,788	748,167	(a) 605,720	142,447
Expense	(489,586)	(507,419)	(591,392)	(558,941)	(407,805)	(151,136)
Excess (Deficiency) Rev over Exp	85,141	(107,264)	264,396	189,226	161,435	
Fitness Department						
Revenue	11,996	7,067	13,109	23,676	19,975	3,701
Expense	(18,838)	(13,254)	(14,520)	(18,998)	(13,293)	(5,705)
Excess (Deficiency) Rev over Exp	(6,842)	(6,187)	(1,411)	4,678	5,049	
Beach Department						
Revenue	210,505	243,330	507,793	355,849	311,819	44,030
Expense	(117,721)	(144,124)	(147,368)	(131,621)	(72,197)	(59,424)
Excess (Deficiency) Rev over Exp	92,784	99,206	360,425	224,228	173,762	
Boating Department						
Revenue	87,509	91,725	106,718	102,730	98,034	4,696
Expense	(76,040)	(69,109)	(79,413)	(69,621)	(43,521)	(26,100)
Excess (Deficiency) Rev over Exp	11,469	22,616	27,305	33,109	63,857	
Beach/Boating Dept Total:	104,253	121,822	387,730	257,337	237,619	
Watts Department						
Revenue	10,854	7,279	11,076	6,411	6,357	54
Expenses	(90,399)	(71,333)	(78,808)	(76,541)	(61,222)	(15,319)
Excess (Deficiency) Rev over Exp	(79,545)	(64,054)	(67,732)	(70,130)	(39,258)	
G & A (Administration)						
Revenue (excl G&A Tfr)	13,358	13,385	14,660	0	0	0
Expense	(494,645)	(507,669)	(588,726)	(441,147)	(329,908)	(111,239)
Excess (Deficiency) Rev over Exp	(481,287)	(494,284)	(574,066)	(441,147)	(247,545)	
Parks Department						
Revenue	3,025	5,470	8,038	9,614	6,614	3,000
Expense	(533,235)	(406,595)	(547,003)	(522,728)	(374,143)	(148,585)
Excess (Deficiency) Rev over Exp	(530,210)	(401,125)	(538,965)	(513,114)	(232,558)	
Rec-Admin/Takiff Department						
Revenues	920,349	822,446	688,845	806,513	774,470	32,043
Expenses	(1,482,858)	(1,665,928)	(855,167)	(1,370,702)	(b) (751,862)	(618,840)
Excess (Deficiency) Rev over Exp	(562,509)	(843,482)	(166,322)	(564,189)	220,242	

(a) 2021 revenue includes one time grant revenue of \$85,860.

(b) \$400,000 transfer to fund 69 in 2022, no transfer from Recreation fund in 2021.



My G/L NEW Pooled Cash Report

Glencoe Park District
For the Period Ending 8/31/2022

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
CLAIM ON CASH					
10-00-000-1000	CASH/INVESTMENTS	2,589,518.64	(179,165.50)	2,410,353.14	
25-00-000-1000	CASH/INVESTMENTS	5,468,032.92	217,426.20	5,685,459.12	
30-00-000-1000	CASH/INVESTMENTS	326,874.83	(1,112.00)	325,762.83	
35-00-000-1000	CASH/INVESTMENTS	281,825.66	(26,110.75)	255,714.91	
36-00-000-1000	CASH/INVESTMENTS	143,132.75	(27,596.08)	115,536.67	
40-00-000-1000	CASH/INVESTMENTS	1,064,098.60	1,443.15	1,065,541.75	
45-00-000-1000	CASH/INVESTMENTS	219,743.46	(10,077.87)	209,665.59	
50-00-000-1000	CASH/INVESTMENTS	54,284.09	73.62	54,357.71	
55-00-000-1000	CASH/INVESTMENTS	2,377.29	0.00	2,377.29	
65-00-000-1000	CASH/INVESTMENTS	299,123.95	36,683.41	335,807.36	
67-00-000-1000	CASH/INVESTMENTS	2,956,794.64	3,150.56	2,959,945.20	
69-00-000-1000	CASH/INVESTMENTS	4,729,744.96	4,766.93	4,734,511.89	
70-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
75-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
80-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
90-00-000-1000	CASH/INVESTMENTS	0.00	0.00	0.00	
TOTAL CLAIM ON CASH		18,135,551.79	19,481.67	18,155,033.46	
CASH IN BANK					
Cash in Bank					
99-00-000-1011	Operating Corporate Account	389,449.19	(22,882.58)	366,566.61	
99-00-000-1012	Operating PR Account	4,817.03	35.26	4,852.29	
99-00-000-1013	IL Funds	5,377,137.75	11,532.77	5,388,670.52	
99-00-000-1014	IPDLAF CDs	0.00	0.00	0.00	
99-00-000-1015	IPDLAF MM	4,800,087.50	7,791.83	4,807,879.33	
99-00-000-1016	PMA CDs	0.00	0.00	0.00	
99-00-000-1017	PMA MM	4,607,265.69	(989,783.12)	3,617,482.57	
99-00-000-1018	PMA 2020 BOND CDs	995,900.00	0.00	995,900.00	
99-00-000-1019	PMA 2020 BONDS IPrime	1,960,894.63	(1,750,991.03)	209,903.60	
99-00-000-1020	IPDLAF-OSLAD	0.00	0.00	0.00	
99-00-000-1021	PMA - TREASURY	0.00	999,403.55	999,403.55	
99-00-000-1022	PMA 2020 BOND - TREASURY	0.00	1,749,493.96	1,749,493.96	
TOTAL: Cash in Bank		18,135,551.79	4,600.64	18,140,152.43	
TOTAL CASH IN BANK		18,135,551.79	4,600.64	18,140,152.43	
DUE TO OTHER FUNDS					
99-00-000-2400	Due To Other Funds	18,135,551.79	19,481.67	18,155,033.46	
TOTAL DUE TO OTHER FUNDS		18,135,551.79	19,481.67	18,155,033.46	
Claim on Cash	18,155,033.46	Claim on Cash	18,155,033.46	Cash in Bank	18,140,152.43
Cash in Bank	18,140,152.43	Due To Other Funds	18,155,033.46	Due To Other Funds	18,155,033.46
Difference	14,881.03	Difference	0.00	Difference	(14,881.03)

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
ACCOUNTS PAYABLE PENDING					
10-00-000-2000	VOUCHER PAYABLES	0.00	2,461.04	2,461.04	
25-00-000-2000	VOUCHER PAYABLES	0.00	12,033.09	12,033.09	
30-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
35-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
36-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
40-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
45-00-000-2000	VOUCHER PAYABLES	0.00	349.36	349.36	
50-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
55-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
65-00-000-2000	VOUCHER PAYABLES	0.00	37.54	37.54	
67-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
69-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
70-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
75-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
80-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
90-00-000-2000	VOUCHER PAYABLES	0.00	0.00	0.00	
TOTAL ACCOUNTS PAYABLE PENDING		<u>0.00</u>	<u>14,881.03</u>	<u>14,881.03</u>	
DUE FROM OTHER FUNDS					
99-00-000-1410	Due From Corporate Fund	0.00	(2,461.04)	(2,461.04)	
99-00-000-1425	Due From Recreation Fund	0.00	(12,033.09)	(12,033.09)	
99-00-000-1430	Due From Special Recreation Fund	0.00	0.00	0.00	
99-00-000-1435	Due From IMRF Retirement Fund	0.00	0.00	0.00	
99-00-000-1436	Due From Social Security Fund	0.00	0.00	0.00	
99-00-000-1440	Due From Bond & Interest Fund	0.00	0.00	0.00	
99-00-000-1445	Due From Liability Insurance Fund	0.00	(349.36)	(349.36)	
99-00-000-1450	Due From Workers Comp Fund	0.00	0.00	0.00	
99-00-000-1455	Due From Audit Fund	0.00	0.00	0.00	
99-00-000-1465	Due From Capital Projects Fund	0.00	(37.54)	(37.54)	
99-00-000-1467	Due From Community Ctr Improvement Fund	0.00	0.00	0.00	
99-00-000-1469	Due From Master Plan Capital Projects	0.00	0.00	0.00	
99-00-000-1470	Due From Special Trust/Donation Fund	0.00	0.00	0.00	
99-00-000-1475	Due From Impact Fee Fund	0.00	0.00	0.00	
99-00-000-1480	Due From Gen L/T Debt	0.00	0.00	0.00	
99-00-000-1490	Due From Gen Fixed Assets	0.00	0.00	0.00	
TOTAL DUE FROM OTHER FUNDS		<u>0.00</u>	<u>(14,881.03)</u>	<u>(14,881.03)</u>	
ACCOUNTS PAYABLE					
99-00-000-2000	Vouchers Payable	0.00	0.00	0.00	
TOTAL ACCOUNTS PAYABLE		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
AP Pending	14,881.03	AP Pending	14,881.03	Due From Other Funds	14,881.03
Due From Other Funds	14,881.03	Accounts Payable	0.00	Accounts Payable	0.00
Difference	<u>0.00</u>	Difference	<u>14,881.03</u>	Difference	<u>14,881.03</u>

**Glencoe Park District
 Monthly Cash/Investments Report
 August 2022**

<u>Operating and Capital Funds:</u>	Rate	July 2022	August 2022
BMO Harris Bank Corporate Account	0.79%	483,341.82	486,530.26
Illinois Park District Liquid Asset Fund GENERAL	1.91%	4,800,087.50	4,807,879.33
The Illinois Fund (Public Treasurers' Investment Pool)	2.18%	5,377,137.75	5,388,670.52
BMO Harris Bank Payroll Account	0.79%	29,482.45	15,820.26
PMA Financial/IPRIME Account	1.81%	4,544,978.80	3,614,218.57
PMA - US Treasuries	2.92%	0.00	999,403.55
Reconciling Items(Dep in Transit, O/S Checks, etc.)		(118,558.05)	(130,931.62)
Grand Total-Operating and Capital		<u>\$15,116,470.27</u>	<u>\$15,181,590.87</u>
<u>2020 Bond Proceeds:</u>			
PMA Financial/IPRIME Account	1.81%	2,023,181.52	213,167.60
PMA - US Treasuries	2.92%	0.00	1,749,493.96
PMA Certificates of Deposit:			
3 CDs at \$747,300 maturing October 11, 2022 (0.17% net)		747,300.00	747,300.00
1 CD at \$248,600 maturing October 14, 2022 (0.15% net)		248,600.00	248,600.00
Grand Total-2020 Bond Proceeds		<u>3,019,081.52</u>	<u>2,958,561.56</u>
Grand Total - All Funds		<u><u>18,135,551.79</u></u>	<u><u>18,140,152.43</u></u>

**Glencoe Park District
Monthly Financial Analysis
August 2022**

	<u>As of 8/31/2019</u>	<u>As of 8/31/2020</u>	<u>As of 8/31/2021</u>	<u>As of 8/31/2022</u>	<u>As of 7/31/2022</u>	<u>Variance from Prior Month</u>
<u>Recreation Department - Programs</u>						
Revenues	2,627,812	1,509,025	2,777,163	3,229,819	2,631,732	598,087
Wages	(415,929)	(209,722)	(345,930)	(464,167)	(377,943)	(86,224)
Contractual	(909,205)	(718,703)	(973,066)	(1,119,608)	(971,336)	(148,272)
Supplies	(91,405)	(29,647)	(63,735)	(104,386)	(75,797)	(28,589)
Excess (Deficiency) Rev over Exp	1,211,273	550,953	1,394,432	1,541,658	1,206,656	
<u>Children's Circle Department</u>						
Revenue	672,186	653,729	1,006,127	899,813	(a) 748,167	151,646
Expense	(618,590)	(598,329)	(687,507)	(670,552)	(558,941)	(111,611)
Excess (Deficiency) Rev over Exp	53,596	55,400	318,620	229,261	189,226	
<u>Fitness Department</u>						
Revenue	13,471	8,821	16,753	28,265	23,676	4,589
Expense	(23,527)	(15,935)	(17,161)	(22,967)	(18,998)	(3,969)
Excess (Deficiency) Rev over Exp	(10,056)	(7,114)	(408)	5,298	4,678	
<u>Beach Department</u>						
Revenue	277,295	252,941	548,980	383,477	355,849	27,628
Expense	(166,807)	(179,208)	(206,003)	(172,336)	(131,621)	(40,715)
Excess (Deficiency) Rev over Exp	110,488	73,733	342,977	211,141	224,228	
<u>Boating Department</u>						
Revenue	91,864	92,484	110,343	105,007	102,730	2,277
Expense	(102,308)	(81,476)	(96,182)	(88,247)	(69,621)	(18,626)
Excess (Deficiency) Rev over Exp	(10,444)	11,008	14,161	16,760	33,109	
Beach/Boating Dept Total:	100,044	84,741	357,138	227,901	257,337	
<u>Watts Department</u>						
Revenue	10,854	7,243	11,386	6,411	6,411	0
Expenses	(110,415)	(82,257)	(93,212)	(90,291)	(76,541)	(13,750)
Excess (Deficiency) Rev over Exp	(99,561)	(75,014)	(81,826)	(83,880)	(70,130)	
<u>G & A (Administration)</u>						
Revenue (excl G&A Tfr)	15,965	16,075	17,650	0	0	0
Expense	(601,907)	(597,632)	(690,338)	(518,325)	(441,147)	(77,178)
Excess (Deficiency) Rev over Exp	(585,942)	(581,557)	(672,688)	(518,325)	(441,147)	
<u>Parks Department</u>						
Revenue	10,500	10,661	11,038	9,190	9,614	(424)
Expense	(669,448)	(498,002)	(700,434)	(623,037)	(522,728)	(100,309)
Excess (Deficiency) Rev over Exp	(658,948)	(487,341)	(689,396)	(613,847)	(513,114)	
<u>Rec-Admin/Takiff Department</u>						
Revenues	1,176,218	1,032,201	697,038	831,922	806,513	25,409
Expenses	(1,680,507)	(1,815,354)	(1,015,678)	(1,560,173)	(b) (1,370,702)	(189,471)
Excess (Deficiency) Rev over Exp	(504,289)	(783,153)	(318,640)	(728,251)	(564,189)	
<u>Corporate-Admin</u>						
Revenues			1,168,567	1,318,030	1,309,678	8,352
Expenses			(250,347)	(1,303,500)	(c) (1,261,250)	(42,250)
Excess (Deficiency) Rev over Exp			918,220	14,530	48,428	

- (a) 2021 revenue includes one time grant revenue of \$85,860.
(b) \$400,000 transfer to fund 69 in 2022, no transfer from Recreation fund in 2021.
(c) \$1,050,000 transfer to fund 69 in 2022, no transfer from Corporate fund to fund 69 in 2021.

VII. Executive Director's Report

Glencoe Park District
September 2022 Board Meeting

**Glencoe Park District
Executive Director's Report
September 2022**

Business/Finance/HR

FY2023/24 Budget

The FY2023/24 budget process has officially begun. Staff are inputting projections for FY2022/23. General budget worksheets and program budget worksheets were distributed to staff to start the process for budget and projections. By late September, staff will begin summarizing projections and evaluating the impact on fund balances as of February 28, 2023.

2021/22 Levy Information

Final extended rates and EAV for the 2021 levy are still not available from the county. This information has typically been available in the middle of summer in previous years. Therefore, we are still not yet certain that all new growth was captured in the 2021 levy. In addition, we still must move forward with the 2022 levy. Due to the limited information available, staff will need to rely on estimates specifically around EAV and final extended rates. The hope is that this information will be available no later than the end of November, which will be after the 2022 levy is scheduled to be approved by the Board on November 15.

Vendor Information Reporting

Beginning in levy year 2022, Public Act (P.A.) 102-0265, mandates certain park districts to make a good faith effort to collect and publish certain demographic information provided by vendors and subcontractors doing business with the taxing district. Specifically, park districts should be making a good faith effort to report 1) whether the vendor is a minority, women or veteran owned business and 2) whether the vendor holds any certifications for those categories. Staff continues to gather information related to this mandate and has sent out over 400 letters to various vendors in an effort to maintain a central database for this information.

Recreation and Facility Services

Glencoe Beach and Boating

The 2022 summer beach season officially ended on Labor Day. Staffing at the end of the season was challenging. August and early September are tough months as staff goes back to school. Congratulations to the whole beach team on another safe and successful beach season!

The boathouse will remain open Friday-Sunday until early October. Beach revenue and expenses to date are illustrated in Appendix A.

Early Childhood

The last weeks of camp were a great success with trips to Glencoe parks and the beach. Our campers celebrated the last day with a pizza party and popsicles.

ELC began September 6. We are working with marketing to fill spots in the twos and threes classrooms as they have lower enrollment. ELC is having an open house on Thursday, September 1 to welcome back all of our families. This will give everyone a chance to visit their new classrooms.

Children's Circle enrollment continues to increase as our infants graduate to the Frogs classroom and we welcome new infants into the program. All incoming infant families are siblings of current students. We continue to struggle with staffing as many of our part-time positions sit vacant.

Youth/Adult/Athletic Programming

Summer camp ended on a very positive note. Staff closed the camp season with Camp Night on Thursday followed by a Beach Party and Cardboard Regatta on Friday, where campers got to say their final goodbyes to the camp staff they have bonded with over the eight weeks of the camp season.

Appendix A shows comparisons for 2022 fall programming for youth, teen, and adult programming compared to 2021 and 2019.

Fitness/Facilities/Park Permits

Glencoe Fitness

The fitness center continues to trend positively coming out of the summer months. We have partnered with the New Trier Transition Center to welcome their students into our fitness center with annual memberships. They will visit the fitness center 2-3 days per week with their instructors in small groups of 5-6 students. This has netted us approximately 25 new memberships to the fitness center.

Facility/Park Permits/Court Rentals

This fall we have seen a large uptick in facility rentals for Takiff Center including several larger rentals booked. Our new Facility Rental Coordinator Matthew Kilbane has updated our rental forms and streamlined processes internally and externally. Matthew created an interest form for facility rentals on the new website to simplify the process for potential rentals to submit their inquiries. He also revamped our rental form for Takiff Center, which will be duplicated for the Watts Center and Glencoe Beach.

Tennis and pickleball court rentals continue to be popular. Over 400 reservations this summer resulted in over \$5,000 of court reservation revenue.

Community Engagement & Special Events

Nate Van Allen did a wonderful job wrapping up summer with exciting events.

The Kickback at Kalk concert series has grown throughout the summer. We saw a dip in attendance in early July to around 50, but the numbers have steadily increased to an estimated 100 plus each week. The musical acts have been changing with various culturally significant performers to keep people returning. The series has featured Latin music, soundtrack style music, chamber music, bluegrass, big band music, and jazz.

Movies on the Green had two different showings. On July 8, it was held on Wyman Green. It poured until showtime, but a few people brought umbrellas and stayed out. Despite the weather, we were able to configure the projection to withstand the elements. On August 12, GPD along with the Village and the Glencoe Library screened Field of Dreams on Berlin Field as the Chicago Cubs played the Field of Dreams game. We gave away branded mini soft baseballs to all attendees. Glencoe Youth Services sold popcorn and concessions with profits going to Highland Park strong.

Tots and Tunes concerts were busy this summer, with campers and an increasing number of people from the area. Even after summer camp ended, our last concert of the year was very well attended. Music on the Beach was very weather dependent, but there were fun performances. We added a performer on Labor Day to close the season.

Takiff Express was sold out despite being rescheduled. We added an extra train ride which was extremely popular. In addition to the two train rides, we had a bounce house, games, and activities.

The Beach Campout had almost 250 people registered in different groups, generating over \$11,000 in revenue, roughly 10% higher than expected income. Campers received a catered dinner and s'mores, and watched the movie Luca on the beach. The weather turned unexpectedly poor at about 2 AM, and the remaining campers sheltered in the Beach House until the strongest weather passed.

Beach S.A.F.E. hosted 30 kids from Marillac for a day of sun and fun on the water. Lunch and refreshments were also provided. Safety was the focus, however, and first viewed a presentation about water safety.

The Cardboard Regatta had participants from both residents and campers. This year had exceptionally seaworthy vessels, getting around the buoy and back to shore. Door County came to Glencoe on August 6. There was a boil-over show, and the caterer served a full meal with dessert out of the beach house windows this year.

Parks and Facilities Maintenance

We are applying for an IDNR Urban and Community Forestry Grant (\$5,000 and \$25,000 match) for a tree inventory/tree management plan. This process includes getting a proposal from Graf Tree Care for grant application services to apply for the grant. An updated and modern tree inventory coupled with a professional tree care management plan is critical to understanding the trees we have in the district, their condition, and how to properly manage them moving forward.

The Community Hall AV project, as expected, has long lead times on specific items causing the project timeline to be backed up. Portions of the front-end work may take place sooner, but the project completion as a whole is subject to those long lead times.

The Safran Beach House's windows are ordered and the tuckpointing portion of work will take place after the beach is closed in mid-late September.

Watts dasher board work is still scheduled to take place in late September to early October. Boards are currently in production and we directed the contractor to not remove the existing boards until the new boards are 100% complete and ready for installation.

The Facility Maintenance Team has been concentrating on building security and safety measures. This includes replacing cameras and adding additional cameras, adding door alarms to alert staff when exterior doors are left open, improving door hardware so "dogging" mechanisms are uniform throughout Takiff, adding coded entry locks on the staff break room, changing out hardware on office doors so they can be quickly locked in the event of an emergency and replacement of failing hardware and operators on several doors. We are also investing in a mass notification software/application so all staff inside and outside our facilities can notify or be notified of any emergency through their cell phones.

We continue with our sustainability efforts as we do LED upgrades for Takiff lot lights, sports field lights, and other lights throughout our facilities. We were able to accomplish this with ComEd incentives allowing for the parking lot lights at Takiff along with the ballfield lights to be upgraded to LED for only \$2500. \$15,000 was budgeted for this project this year.

During the Takiff Community Shutdown the facilities team completed the following projects:

- a. Gym floor refinishing - This floor should be good for another 10-15 years.
- b. Bathroom slip prevention

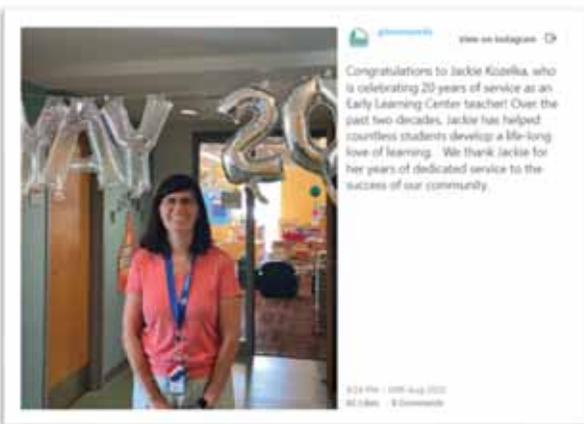
- i. Six bathroom floors were treated to address slippery conditions and prevent slips and falls.
- ii. PDRMA will re-reimburse \$250 for this work as it addresses issues identified by their coefficient of friction testing that was done previously.
- c. AHU-2 condensing unit replacement
- d. ELC parking lot seal coating and re-stripping
- e. Gymnasium acoustic panel re-securing
- f. Sanitary lift station cleaning
- g. Ceramics remodel
 - i. Beginning stages of remodel included removal of unused cabinets in the glaze room replaced by shelving for ceramics projects
 - ii. Re-model/re-organization of slop sink room in main studio
 - iii. Gas kiln project will be a 2023 shutdown project, working with Wight Co. on construction/bid docs
- h. Painting
 - i. Many painting projects were completed including community hall and the gymnasium.
- i. Deep clean throughout the building
- j. Fitness equipment maintenance

Shared Services/Inter-Governmental Cooperation

Village staff continues to support the Park District by maintaining vehicles and equipment and we support the Village by mowing Village property.

Marketing and Communication

The fall issue of *Inside Glencoe* was sent to every household in Glencoe the last week of August. Inside, there are articles on upcoming projects at Lakefront and Watts, a spotlight on our art teacher Cheryl, and a look back at John’s first year in the finance department. Be sure to check out the cover, featuring a few of our Board members! More information on our marketing efforts can be found in Appendix B.



Our most popular Instagram post in August

Seasonal Employee Survey

We conducted our annual employee survey to provide seasonal staff an opportunity to share their opinion and provide feedback about their employment at Glencoe Park District. All seasonal recreation and facility employees were asked to complete this survey. The constructive feedback is important in evaluating how the Park District is doing as an employer and is an essential tool for future changes/improvements. As with every survey, we gathered useful information to improve our services to not only our staff, but also those who attend our programs. We will take notes of the areas

that we can improve on when budgeting and planning staff training next year. The results are attached in Appendix C.

NRPA Congress

Bobby and I will be at NRPA Congress in Phoenix, AZ from September 19-23. We are excited to get back to this National Conference for the first time in three years and be able to discuss and learn from our colleagues from around the United States. We both will be available if any emergencies should arise when we are gone.

Submitted by:
Lisa Sheppard, CPRP
Executive Director

**Glencoe Park District
Recreation and Facilities Department Report
September 2022**

Beach and Boating: Marty Kwiatkowski

Beach revenue is lower than 2021, which was an exceptional year for revenue.

Beach Revenue As of 8/31	2022	2021 Full FY	Variance
Boat Storage	\$93,893	\$96,298	-\$2,405
Beach Rentals	\$7,133	\$14,785	-\$7,652
Sun Shelter/Trellis	\$17,007	\$17,399	-\$392
Daily Passes	\$58,089	\$58,400	-\$311
Beach Passes	\$257,245	\$402,352	-\$145,107
Guest Passes	\$46,351	\$66,220	-\$19,869
Total Revenue	\$479,718	\$655,454	-\$175,736

Community Engagement & Special Events: Nate Van Allen

Date	Event	Attendance Estimate
7/07	Kickback At Kalk	50+
7/08	Movies On The Green	8
7/9	Unplug Illinois / Takiff Express	150+
7/12	Tots N Tunes	100+
7/14	Kickback At Kalk	100+
7/17	Music On The Beach	126
7/21	Kickback At Kalk (postponed to 9/8 due to weather)	0
7/22	Beach Campout	247 registrants
7/26	Tots N Tunes	100+
7/27	Beach S.A.F.E	30 participants/8 staff/2 volunteers
7/28	Kickback At Kalk	100+
7/30	Green Bay Trail Day	300+
8/5	Cardboard Regatta	10 boats/75+ kids and adults
8/6	Music On The Beach	354
8/6	Door County Fish Boil	38
8/9	Tots N Tunes	75+
8/12	Movies On The Green	100+
8/14	Beach Music (Postponed)	0
8/18	Kickback At Kalk	100+

Early Childhood: Jess Stockl

ELC Enrollment As of 9/1	2022/23	2021/22	2020/21	2019/20
ELC 2s	12	16	10	16
ELC 3s	10	16	11	14
ELC 4s	18 (5 waitlisted)	18	14	18
Kindergarten Readiness	14	19	11	16
Total	54	69	46	64

Children's Circle Enrollment As of 9/1	2022/23	2021/22	2020/21	2019/20
Jellyfish (6 weeks to 15 months)	11	10	10	10
Frogs (15 months to 2 years old)*	6	14	12	7
Turtles (18 months-youngers 2s)*	13	15	13	13
Starfish (older 2s)	15	15	16	17
Dolphins (3s)	20	19	19	20
Belugas (4s)	20	21	21	16
Total	85	94	91	83

*Turtles are slightly older than Frogs; otherwise, there is no difference.

Youth/Adult/Athletic Programming: Erika Doroghazi, Shannon Stevens, Adam Wohl

Kids Club As of 8/30	Enrollment			Revenue		
	2022/23	2021/22	2019/20	2022/23	2021/22	2019/20
AM Kids Club	18	15	16	\$44,616*	\$29,196^	\$32,037^
PM Kids Club	55	40	57	\$259,234*	\$165,177^	\$261,819^
Total	73	55	73	\$303,850*	\$194,373^	\$293,856^

*Projected revenue for the fiscal year 2022-23

^Final revenue for the fiscal year.

Youth/Teen/Adult Programs As of 8/30	Enrollment			Revenue		
	2022	2021	2019	2022	2021	2019
Athletics	318	268	177	\$73,830	\$65,319	\$36,928
Ceramics	140	106	89	\$67,776	\$32,039	\$36,171
General Enrichments	249	143	226	\$96,347	\$57,022	\$69,503
Dance/Theatre	276	235	237	\$142,155	\$105,599	\$108,046
Racquet Sports	314	246	69	\$48,325	\$38,539	\$8,269
Total	1297	998	798	\$428,433	\$298,518	\$258,917

Below is a further breakdown of the above data by program type:

Athletic Programs As of 8/30	Enrollment			Revenue		
	2022	2021	2019	2022	2021	2019
Preschool	15	17	21	\$5,778	\$4,649	\$9,130
After School	241	238	156	\$55,808	\$58,206	\$27,798
Weekend	62	13	-	\$12,244	\$2,464	-
Total	318	268	177	\$73,830	\$65,319	\$36,928

Ceramic Programs As of 8/30	Enrollment			Revenue		
	2022	2021	2019	2022	2021	2019
Youth Ceramics	55	65	60	\$30,678	\$16,777	\$28,957
Teen Ceramics	23	18	6	\$17,540	\$7,333	\$2,279
Adult Ceramics	62	23	23	\$19,558	\$7,929	\$4,935
Total	140	106	89	\$67,776	\$32,039	\$36,171

General Enrichment Programs As of 8/30	Enrollment			Revenue		
	2022	2021	2019	2022	2021	2019
Afterschool Art	53	37	55	\$29,023	\$18,611	\$16,886
Afterschool Enrichment	178	93	148	\$60,756	\$31,718	\$48,117
Adult Art	18	13	23	\$6,568	\$6,693	\$4,500
Total	249	143	226	\$96,347	\$57,022	\$69,503

Dance/Theatre Programs As of 8/30	Enrollment			Revenue		
	2022	2021	2019	2022	2021	2019
Dance Classes	110	107	103	\$47,139	\$41,169	\$37,153
Theatre Classes	109	84	70	\$52,392	\$32,622	\$24,453
Broadway Bound	57	44	64	\$42,624	\$31,808	\$46,440
Total	276	235	237	\$142,155	\$105,599	\$108,046

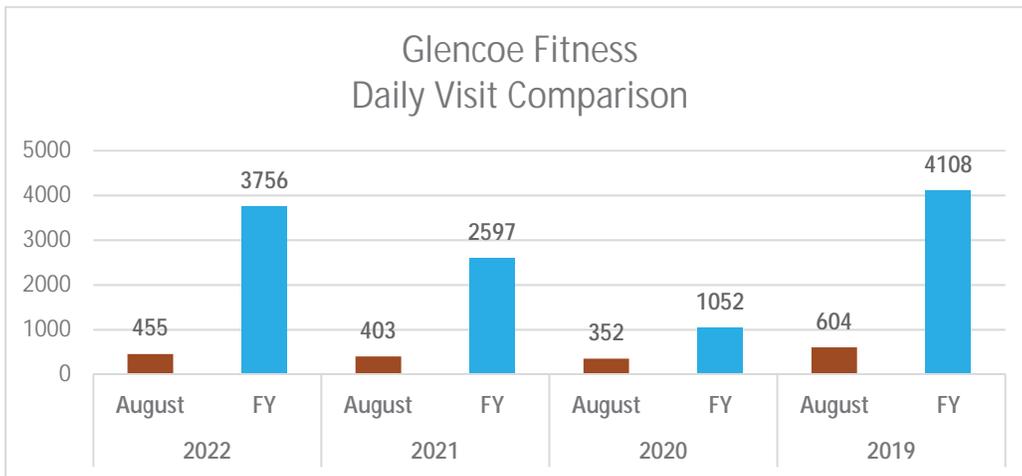
Racquet Programs As of 8/30	Enrollment			Revenue		
	2022	2021	2019	2022	2021	2019
Youth Tennis	72	62	31	\$17,098	\$14,638	\$3,220
Adult Tennis	54	56	13	\$7,312	\$7,211	\$2,274
Adult Pickleball	188	128	25	\$23,915	\$16,690	\$2,775
Total	314	246	69	\$48,325	\$38,539	\$8,269

Fitness/Facilities/Park Permits

Glencoe Fitness

Fitness Center Memberships As of 8/30	2022/23	2021/22	2020/21
Individual Member	102	48	100
Additional Member	6	9	22
Senior Member	49	31	57
Student Member	26	27	26
Short-Term Member	16	13	N/A
Total Members	199	115	205

Fitness Center Revenue As of 8/30	2022/23	2021/22	2020/21
March	\$3,784	\$2,210	\$3,643
April	\$4,407	\$2,648	\$50
May	\$5,576	\$2,570	\$0
June	\$3,861	\$2,858	\$0
July	\$3,457	\$2,593	\$1,542
August	\$4,004	\$3,144	\$1,580
Total	\$25,089	\$16,023	\$6,815



Facility/Park Permits/Court Rentals

Takiff Center Rentals As of 8/30	2022/23	2021/22	2020/21	2019/20
Revenue	\$34,506	\$17,153	\$6,628	\$45,909

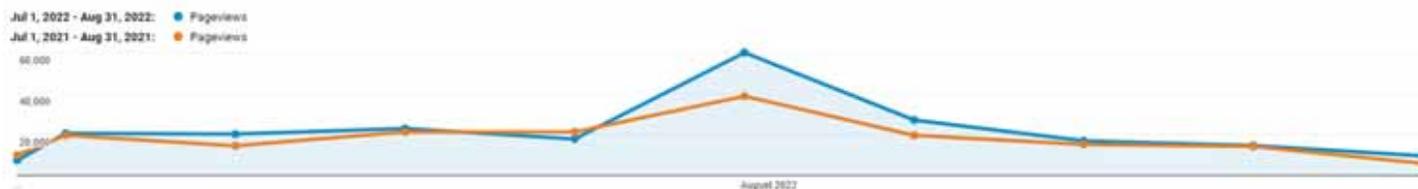
Park Permits As of 8/30	2022/23	2021/22	2020/21	2019/20
Park Permits	\$5,692	\$7,050	\$3,440	\$2,295
Court Rentals/Permits*	\$6,606	\$2,920	-	-

*Includes tennis permits and pickleball/tennis court rentals. In 2021-22 we charged \$5/hour; in 2022-23, we charged \$10/hour for court reservations.

Marketing/Communications Report September 2022

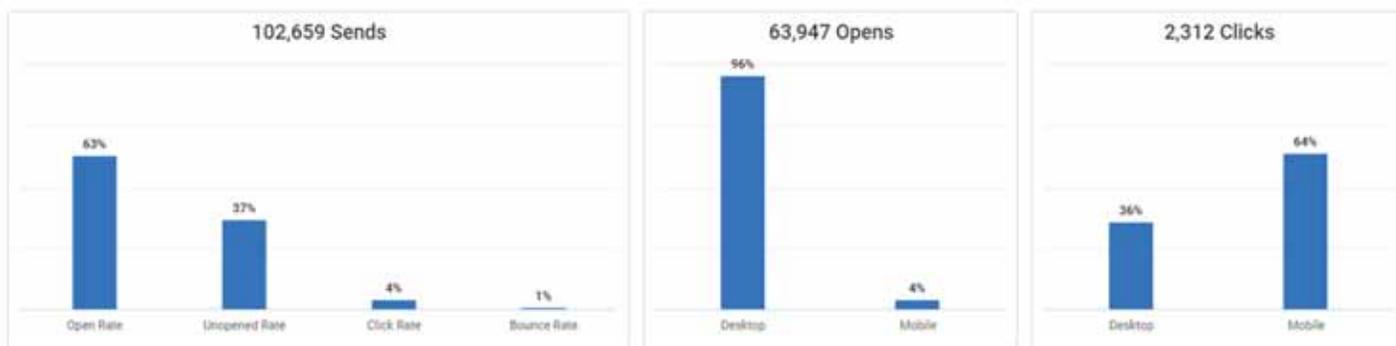
Online Communication

We had 216,760 pageviews in July/August, which is 20.51% higher than the same months last year. As with last year, the biggest spike in traffic is on registration day. Pageviews on registration day in 2022 was 32,550 (compared to 21,158 in 2021).



Email Marketing

We sent 19 email blasts to 102,659 email addresses. 63% or 63,947 people opened the emails, with a 4% click rate.



Trends

Check out how your numbers compare over time.

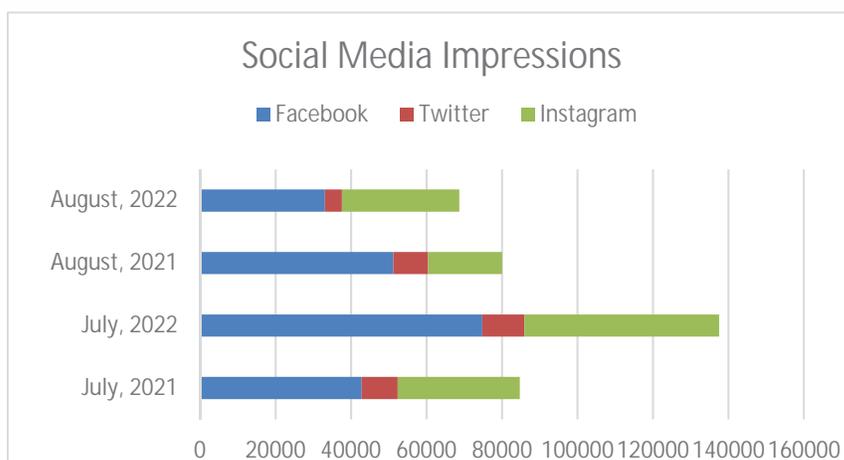
Your open rate:	63%	Your click rate:	4%
vs. previous 61 days	-3% ↘	vs. previous 61 days	+0% —
vs. industry average	+27% ↗	vs. industry average	+0% —

Social Media

July had a strong number of Facebook impressions (74,753 compared to 42,816 in 2021). Our Twitter and Instagram continue to grow.

Inside Glencoe

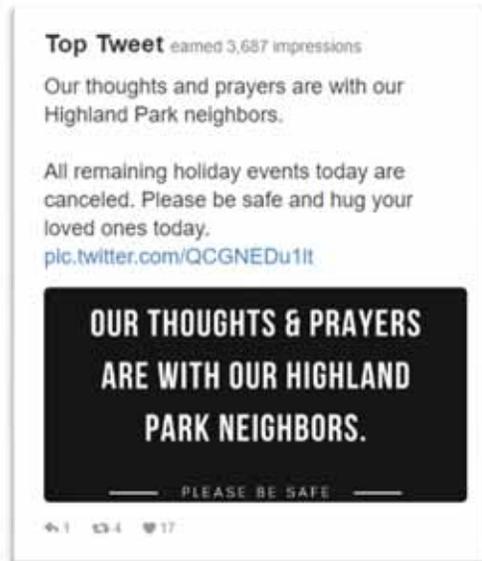
The fall issue of *Inside Glencoe* was sent to every household in Glencoe the last week of August. Inside, there are articles on upcoming projects at Lakefront and Watts, a spotlight on our art teacher Cheryl, and a look back at John's first year in the finance department. Be sure to check out the cover, featuring a few of our Board members!



Our most popular Instagram post in August



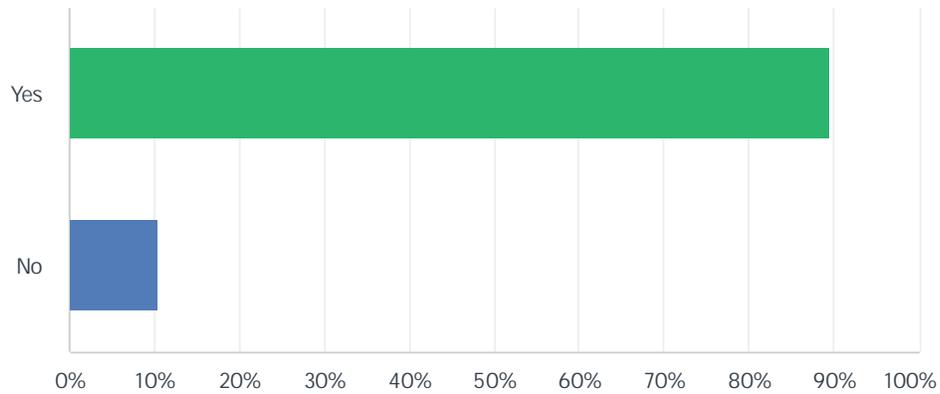
Our most popular Twitter post in July



Submitted by:
Erin Classen, Superintendent of Marketing and Communications

Q1 I received proper training to perform my job well.

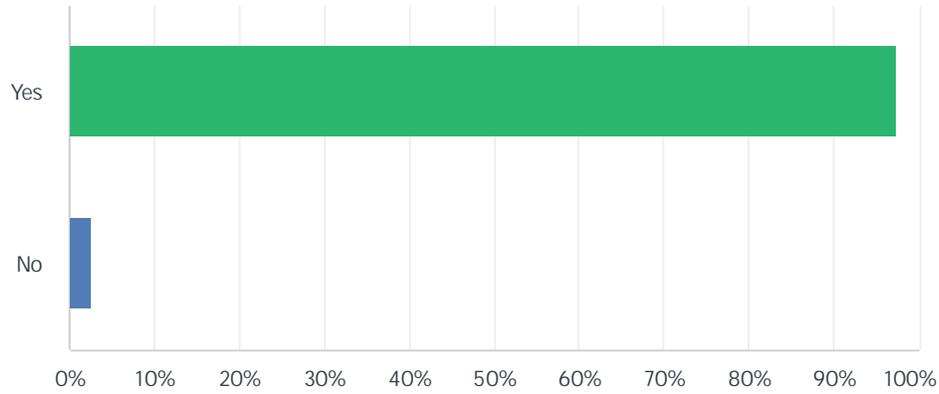
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	89.47%	34
No	10.53%	4
TOTAL		38

Q2 I have the tools and resources I need to perform my job well.

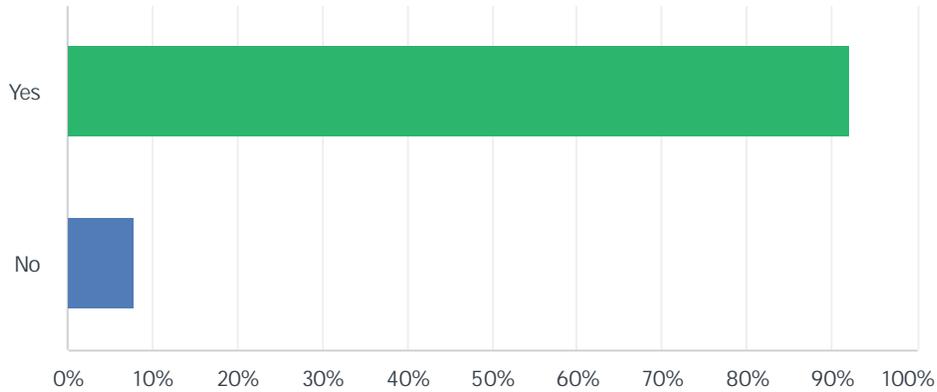
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	97.37%	37
No	2.63%	1
TOTAL		38

Q3 I am treated with courtesy, respect, and dignity by my coworkers.

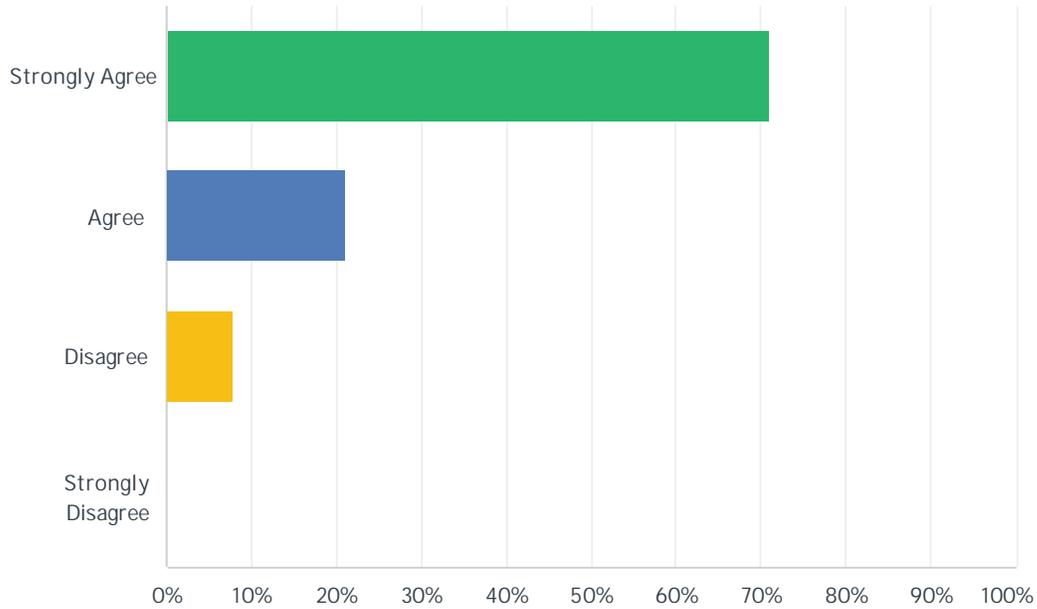
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.11%	35
No	7.89%	3
TOTAL		38

Q4 I feel safe at work.

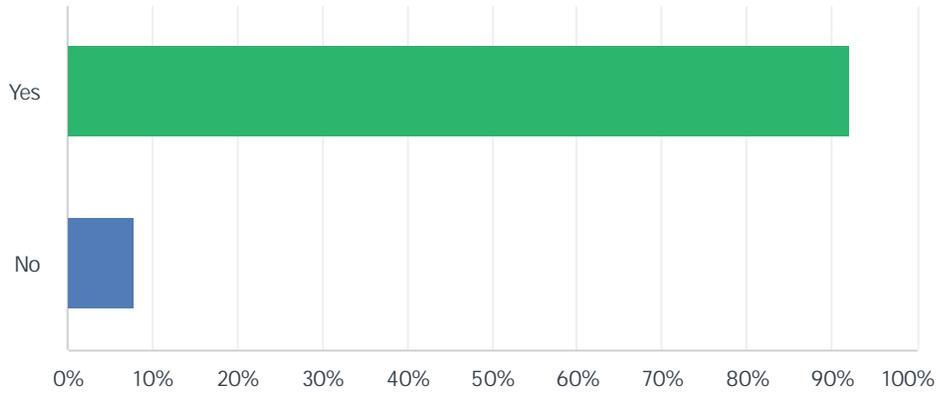
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	71.05%	27
Agree	21.05%	8
Disagree	7.89%	3
Strongly Disagree	0.00%	0
TOTAL		38

Q5 Overall, our parks and facilities are clean and in good condition.

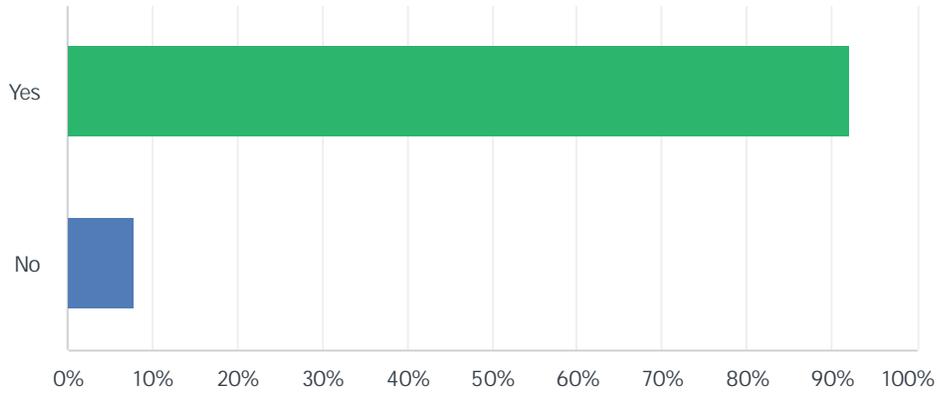
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.11%	35
No	7.89%	3
TOTAL		38

Q6 I am treated with courtesy, respect, and dignity by my supervisor.

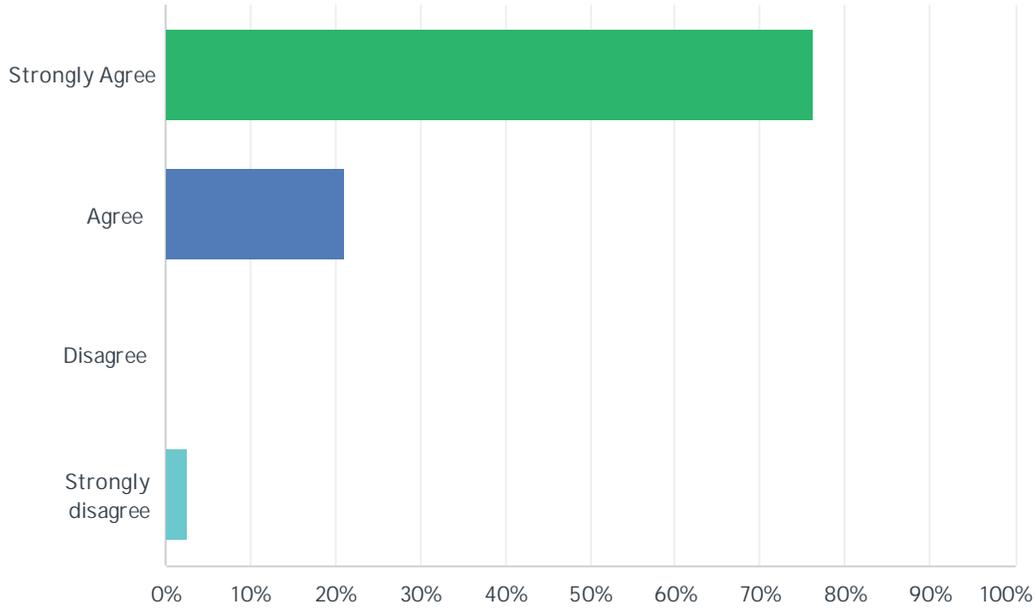
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.11%	35
No	7.89%	3
TOTAL		38

Q7 Everyone here is treated fairly regardless of race, gender, age, ethnicity, background, sexual orientation, or other differences.

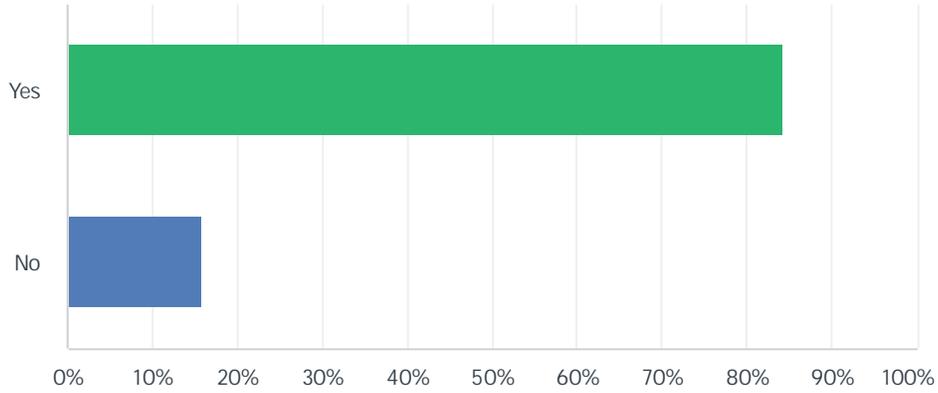
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	76.32%	29
Agree	21.05%	8
Disagree	0.00%	0
Strongly disagree	2.63%	1
TOTAL		38

Q8 I receive useful and constructive feedback from my team lead or direct supervisor.

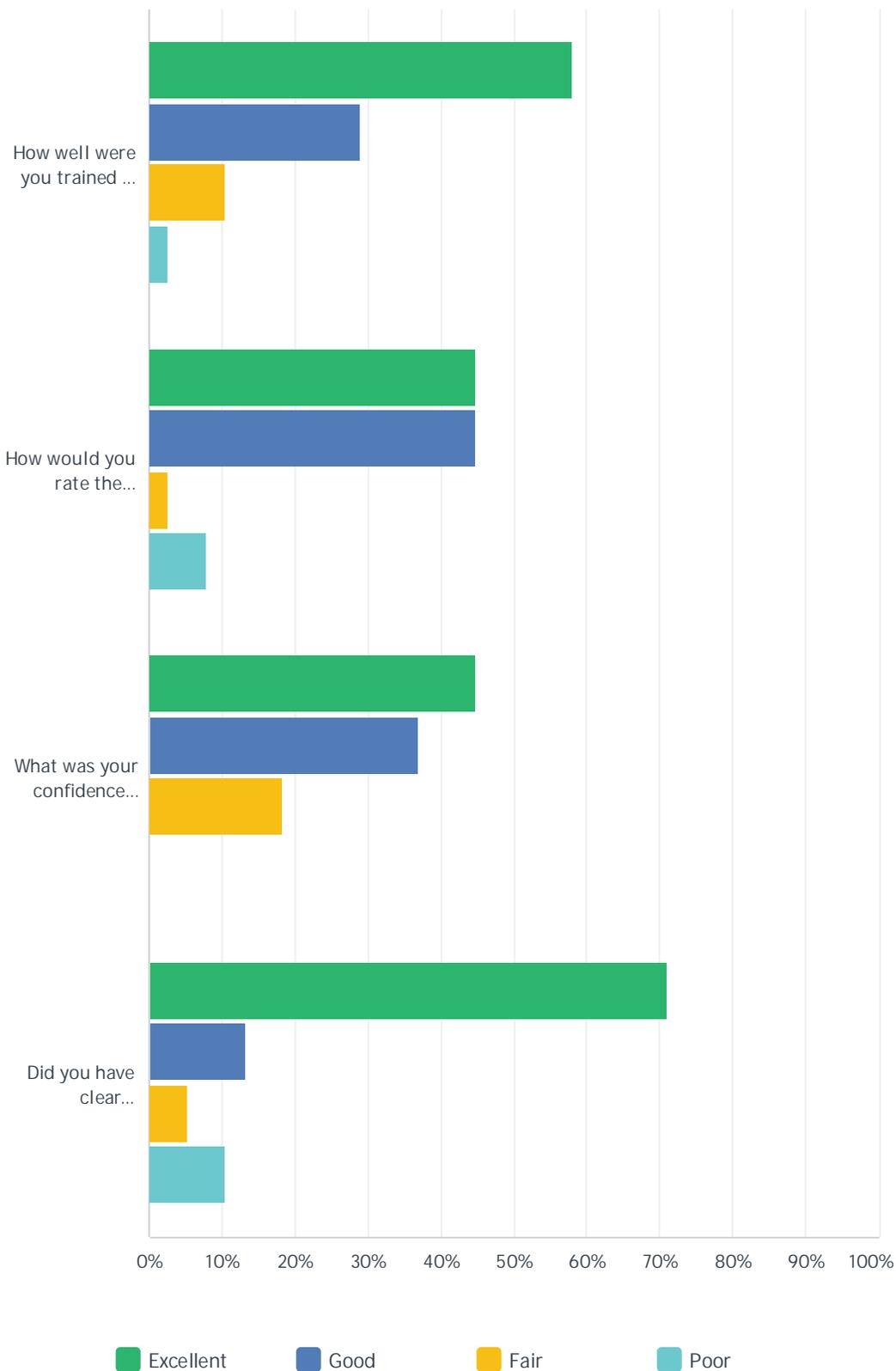
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	84.21%	32
No	15.79%	6
TOTAL		38

Q9 Please rate the following statements.

Answered: 38 Skipped: 0



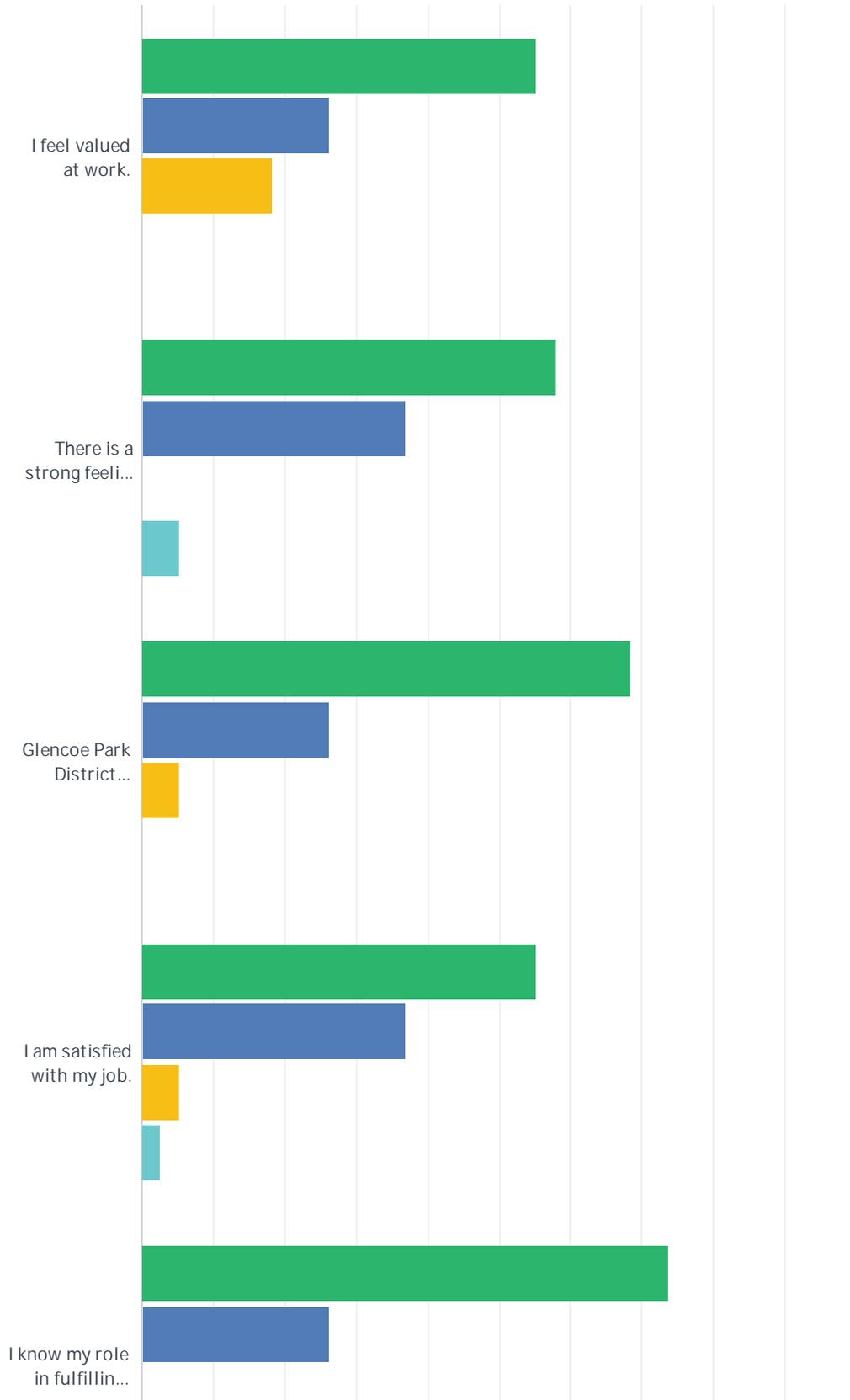
2022 Seasonal Glencoe Park District Employee Survey

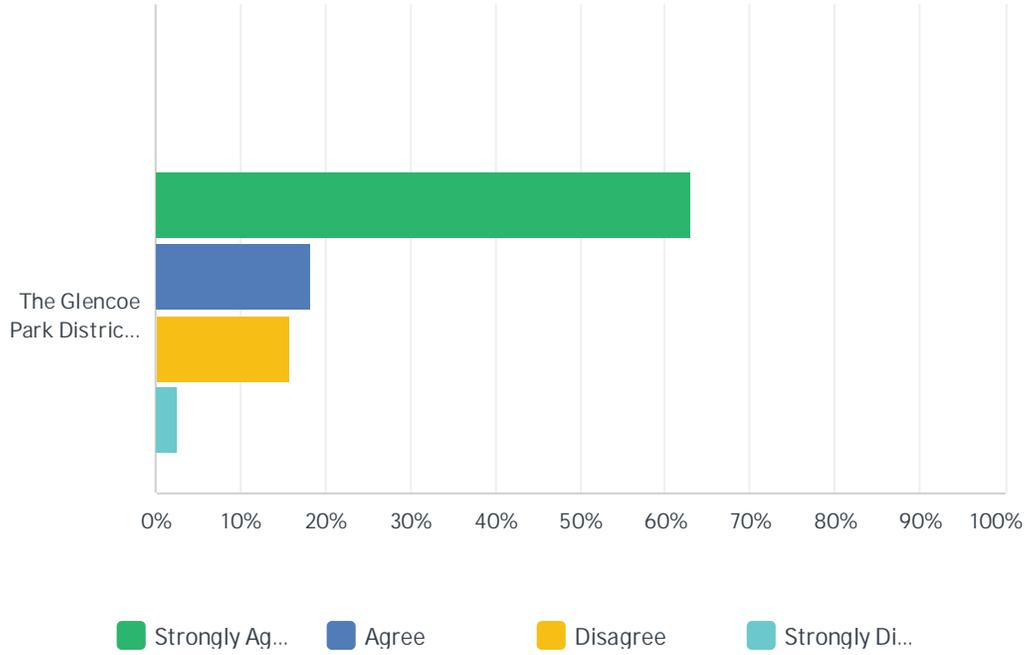
Appendix C

	EXCELLENT	GOOD	FAIR	POOR	TOTAL	WEIGHTED AVERAGE
How well were you trained to perform your job responsibilities?	57.89% 22	28.95% 11	10.53% 4	2.63% 1	38	3.42
How would you rate the effectiveness of your orientation?	44.74% 17	44.74% 17	2.63% 1	7.89% 3	38	3.26
What was your confidence level related to performing your duties after your training?	44.74% 17	36.84% 14	18.42% 7	0.00% 0	38	3.26
Did you have clear expectations of your role and responsibilities after training?	71.05% 27	13.16% 5	5.26% 2	10.53% 4	38	3.45

Q10 Please indicate your level of agreement with the following statements:

Answered: 38 Skipped: 0

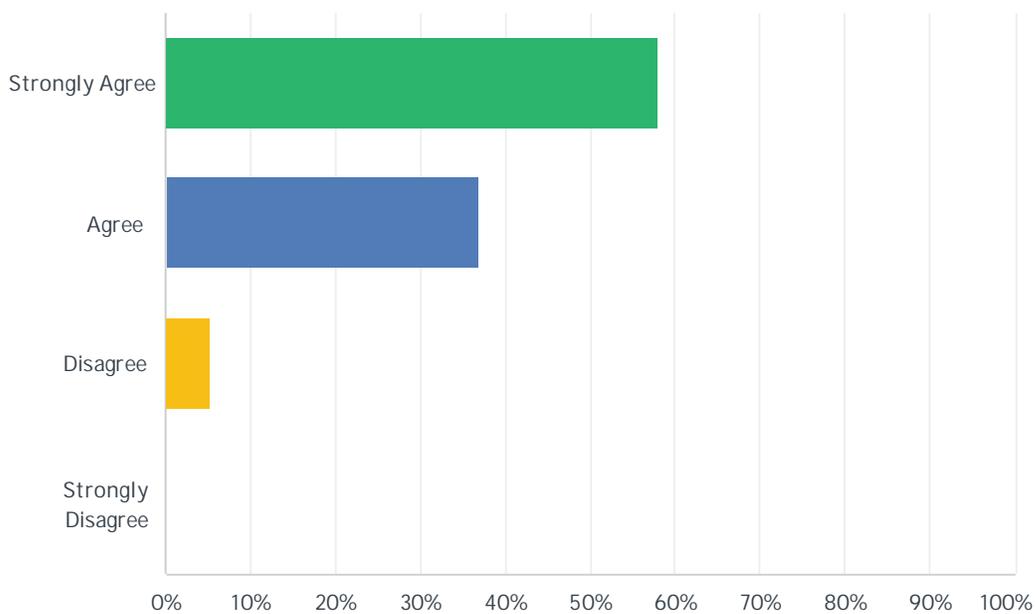




	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
I feel valued at work.	55.26% 21	26.32% 10	18.42% 7	0.00% 0	38	3.37
There is a strong feeling of teamwork and cooperation in my department.	57.89% 22	36.84% 14	0.00% 0	5.26% 2	38	3.47
Glencoe Park District maintains a high level of customer service.	68.42% 26	26.32% 10	5.26% 2	0.00% 0	38	3.63
I am satisfied with my job.	55.26% 21	36.84% 14	5.26% 2	2.63% 1	38	3.45
I know my role in fulfilling the Glencoe Park District's mission.	73.68% 28	26.32% 10	0.00% 0	0.00% 0	38	3.74
The Glencoe Park District does an excellent job of keeping employees informed about matters affecting us.	63.16% 24	18.42% 7	15.79% 6	2.63% 1	38	3.42

Q11 Overall, I had a positive work experience at the Glencoe Park District.

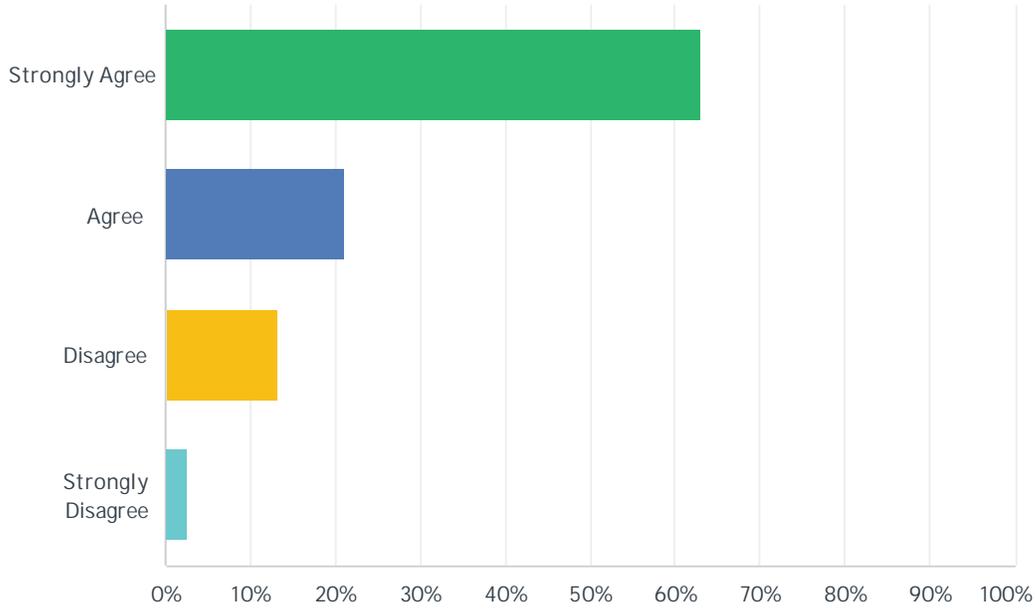
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	57.89% 22
Agree	36.84% 14
Disagree	5.26% 2
Strongly Disagree	0.00% 0
TOTAL	38

Q12 I would recommend Glencoe Park District to my friends and/or family as a positive place of employment:

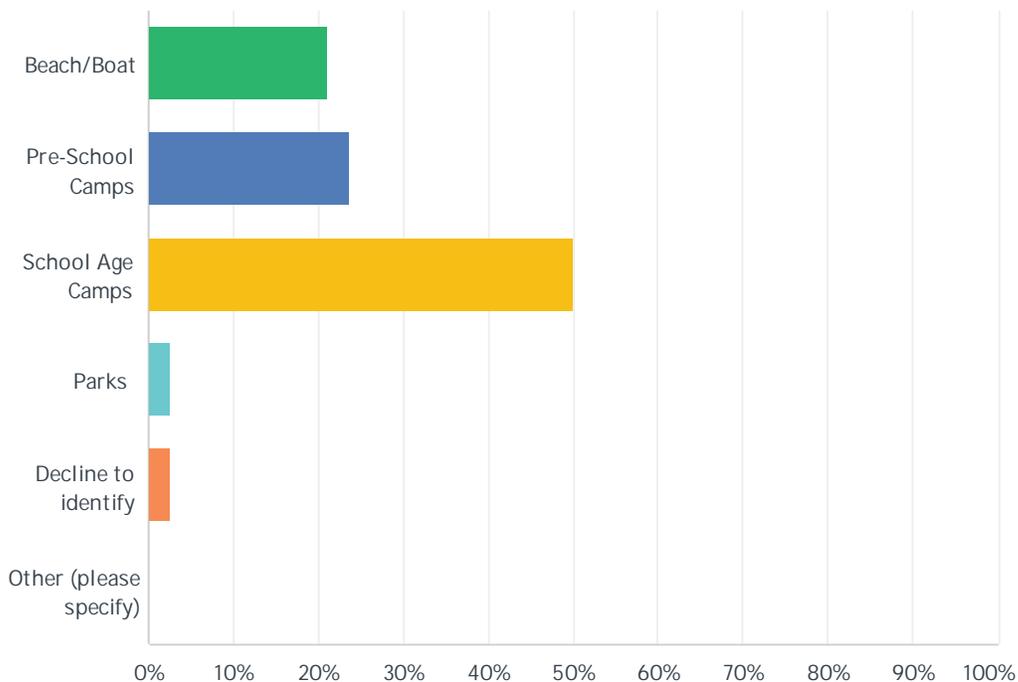
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	63.16%	24
Agree	21.05%	8
Disagree	13.16%	5
Strongly Disagree	2.63%	1
TOTAL		38

Q13 What is your primary area of summer employment? Select one answer.

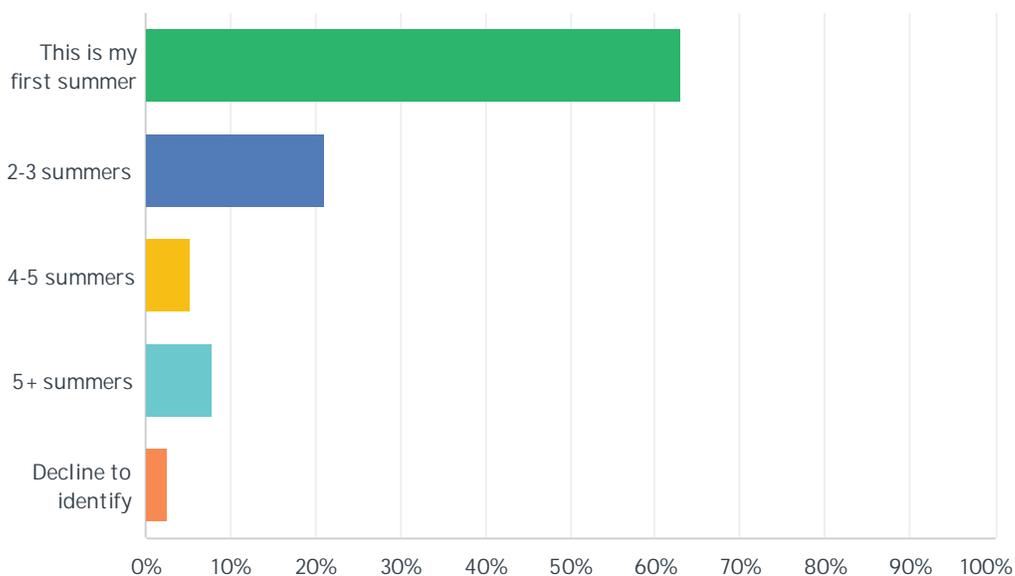
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Beach/Boat	21.05%	8
Pre-School Camps	23.68%	9
School Age Camps	50.00%	19
Parks	2.63%	1
Decline to identify	2.63%	1
Other (please specify)	0.00%	0
TOTAL		38

Q14 How many summers have you worked at the Glencoe Park District?

Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
This is my first summer	63.16%	24
2-3 summers	21.05%	8
4-5 summers	5.26%	2
5+ summers	7.89%	3
Decline to identify	2.63%	1
TOTAL		38

Q15 Do you have any other comments, questions, or concerns?

Answered: 8 Skipped: 30