

APPROVED

MINUTES OF JUNE 20, 2017 PERSONNEL AND POLICY COMMITTEE MEETING
GLENCOE PARK DISTRICT
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 8:37 p.m. and roll was called.

Committee Members present:

Steve Gaines, Chair/Commissioner

Lisa Brooks, Vice President

Dudley Onderdonk, President

Staff present:

Lisa Sheppard, Executive Director/Secretary

Carol Mensinger, Director of Finance/HR

Commissioners present:

Stefanie Boron, Commissioner

Josh Lutton, Commissioner

Members of the Public in attendance who signed in or spoke: No members of the public were in attendance.

Review Policy on Recreation Program Discounts for Employees: Executive Director Sheppard explained we are in the process of reviewing all our policies for accreditation. Current and recommended discounts were reviewed including passes, recreation programs, and daycare programs including Children's Circle, ELC, and camp. Extra services discounts, for example, ice skate rentals, food, kayak rentals, etc. were reviewed. Taxable programs were examined as well as a backup plan if staff children are registered in daycare and there is a waitlist. Discussion ensued.

Our legal counsel recommended that commissioners do not receive a discount on programs. Discussion ensued.

Chair Gaines, based on committee discussion, requested staff to forward the policy on recreation program discounts forward for approval.

Discussion of Additional Three-Year PDRMA Health Insurance Commitment: Director Mensinger explained that we have a three-year commitment with PDRMA who pools over 4,000 individuals from different districts allowing for a lower, more competitive rate than our district would get alone. Rate increases, along with PDRMA as a resource and a forum for issues, good coverage, and the new wellness component were reviewed. Discussion ensued.

Chair Gaines, based on committee discussion, asked for the additional three-year PDRMA Health Insurance commitment to be moved forward for approval.

Matters from the Public: There was no one wishing to address the board.

Other Business: There was no other business.

Adjourn: Commissioner Brooks moved to adjourn the meeting at 9:00 p.m. Chair Gaines seconded the motion, which passed by unanimous voice vote.

Respectfully submitted,

Lisa M. Sheppard
Secretary